



STEEL AUTHORITY OF INDIA LIMITED  
CHANDRAPUR FERRO ALLOY PLANT

**ENGAGEMENT OF DOCTOR**

Chandrapur Ferro Alloy Plant (CFP), Chandrapur invites applications for engagement of a Doctor on Contractual Basis. She / He will be engaged for the following post including CSR activities.

- |  |                         |      |
|--|-------------------------|------|
| 1. Discipline & No. of Post                  | - GDMO                  | - 01 |
| 2. Essential Qualification                   | - MBBS                  |      |
| 3. Rate of Monthly Consolidated Remuneration | - Rs.90,000/- per month |      |

**Terms & Conditions:**

1. Doctor (including ex-employee) can apply for engagement on contract basis.
2. They will see OPD & Indoor patients, and also organize CSR activities pertaining to health.
3. The upper age limit for contractual engagement under this Scheme will be 70 years or any other age prescribed by a Statutory / Government Authority, whichever is lower. However, the Doctors to be engaged should be fit to perform his / her duties.
4. The above monthly remuneration rate shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day / 48 hours a week, the rates will be pro-rated accordingly. The monthly rate will not exceed the maximum prescribed limit of the respective category.
5. The tenure of contractual engagement of Doctor would be for a period of one (01) year as recommended by the Assessment Committee which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit for contractual engagements under this scheme will be 70 years.
6. The performance of the Doctor so engaged will be reviewed on annual basis and the tenure can be extended, subject to satisfactory performance.
7. The essential qualification and work experience, if any shall be taken into account as on the date of advertisement.
8. The ex-employees of SAIL and other PSUs / Govt. who have been separated by opting voluntary retirement / separation shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.

9. The Doctor engaged under the Scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employees. No HRA will be admissible.
10. The Doctor engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses, subject to monthly ceiling.
11. In case of ex-employees of SAIL, the medical benefits applicable / available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the respective hospital, without any referrals.
12. The Doctor engaged under this scheme will be eligible to get 10 days leave in a year subject to prior approval.
13. The Doctors who are registered with MCI or having valid practitioner license, apart from other essential requirement defined under the Scheme, are only eligible to be considered for engagement under the Scheme.
14. The contractual engagement under the scheme can be terminated by giving one month's notice by either of the party.
15. The contract can be terminated by the Company forthwith under the following conditions / circumstances:
  - i) If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged.
  - ii) In case of poor performance.
  - iii) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, grave misconduct or financial irregularity.
16. Court of jurisdiction for any dispute will be at Chandrapur, Maharashtra.

Interested Doctors may send their applications and appear for an interview, on the date & time mentioned below, with all testimonials of their qualifications (Originals + one set of self-attested photo copies), Age Certificate, Medical Registration Certificate and two Passport size photos. No TA / DA will be admissible for interview.

- Last Date of receipt of Applications** : 17/07/2024
- Date & Time of Interview** : 19/07/2024 at 10.00 a.m.
- Venue on Interview** : Office of the CGM (HR)  
SAIL-Chandrapur Ferro Alloy Plant,  
Mul Road, Chandrapur (MS)
- Applications alongwith Bio-data shall reach to the address** : The Dy. General Manager (HR)  
SAIL-Chandrapur Ferro Alloy Plant,  
Chandrapur – 442 401 (MS)