

# Proficiency Training Programme (Intern Paramedic) at IISCO Steel Plant Hospital, Burnpur

## 1 Scheme:

The Scheme shall be known as “Proficiency Training Programme (Intern Paramedic)” and shall be introduced in IISCO Steel Plant Hospital, Burnpur for the training of qualified Paramedical personnel.

## 2 Terms and Conditions of Proficiency Training Programme (Intern Paramedic):

### i) Number of Trainees and period of training:

- a) The number of qualified Paramedics to be engaged as Trainees under the Proficiency Training Programme (Intern Paramedic) shall be as per requirement as sanctioned by Competent Authority.
- b) The training shall be for a period of 18 months from the date of joining of the candidate.

### ii) Upper Age Limit:

- a) 30 years for General candidates
- b) 33 years for OBC candidates
- c) 35 years for SC / ST candidates

### iii) Eligibility Conditions:

- a) The Medical fitness of the candidate selected as trainee under the scheme will have to be certified by the Medical Officer of IISCO Steel Plant Hospital.
- b) The verification of the Character and Antecedents of the candidate selected as a trainee shall be done.
- c) The candidate selected as a Trainee shall be required to produce all the testimonials and certificates of relevant qualification as detailed below:

Sl.No.	Stream	Required Qualification & Experience
1	Operation Theatre	B.Sc. Medical Tech. (Oprn. Theatre)/Diploma in Oprn. Theatre Techniques from a recognised institute/university
2	Central Sterilisation and Supply Department (CSSD)	Diploma/Certificate Course in CSSD from a recognised institute/university
3	Manifold Technician	Trade Certificate or ITI/Diploma in Mech. Engg. With experience in Medical Gas Pipe line system
4	Dresser	Matriculation + Certificate Course in Medical dressing from a recognised institute/ university
5	X-Ray Technician	Intermediate in Science with minimum 2 years Diploma in

		Radiography from a recognised institute/ university
6	Blood Bank Technician (with knowledge of computer operation)	B.Sc. /Diploma in Medical Lab. Technician from a recognised institute/ university with 10+2 Science
7	ECG Technician for OHSC	10+2 / Intermediate in science and ECG Technician course from a recognised institute/university
8	Dialysis Technician	B.Sc. with 2 years Diploma in Dialysis Technician course from a recognised institute/university and minimum 1 year experience
9	Pharmacist (with knowledge of computer operation)	Degree in Pharmacy or 10+2/ Intermediate in Science with minimum 2 years Diploma in Pharmacy from a recognised institute/ university and working knowledge in MS Office
10	Laboratory Technician	B.Sc. in Medical Lab. Technology from a recognised institute/ university or 10+2/Intermediate in science with minimum 2 years diploma in Medical Lab. Technology from a recognised institute/ university
11	Pulmonary Function Test Technician	B.Sc. in Physiology from a recognised institute/ university with minimum 6 months experience in PFT
12	Optometrist	B.Sc. in Optometry or Diploma in Optometry from a recognised institute/ university

Candidates are also required to submit the certificates pertaining to SSLC and HSC / previous examination passed during the time of selection.

- d) The candidate selected as a trainee will be required to sign a contract / execute a bond that he / she will complete the prescribed period of training.

**iv) Selection Procedure:**

- a) The advertisement for the selection of qualified Paramedics as trainees under the Proficiency Training Programme (Intern Paramedic) shall be published in local newspapers and shall also be published in the Careers section of SAIL website ([www.sail.co.in](http://www.sail.co.in)). Based on the response to the advertisement, it shall be decided whether the selection shall be based on only Personal Interview or a written Test followed by a Personal Interview.

**v) Working Hours:**

- a) The working hours of the trainee shall be for 8 hours a day and 48 hours for a week. The trainees, during the period of training, will also be required to work in shifts.

**vi) Stipend & Allowance:**

The stipend at Rs 8,000/- and an additional amount as "Knowledge & Skill enhancement allowance" as below:

Monthly attendance (No. of days of physical presence)	Rate of allowance for each day of physical presence (Rs / day of presence)
20 days or more	150/-
15 to 19 days	75/-
Less than 15 days	No amount may be given as allowance. Only stipend to be paid.

The maximum amount payable to the Trainees will be Rs 8000/- (stipend) + Rs 4050/- (Rs 150 x 27 as allowance) = Rs.12050/-. Payment shall be made only through Bank.

No payments other than as mentioned above, shall be payable to the trainees during the period of their training.

**vii) Switch Over:**

- a) During the period of training, the trainee will not be allowed to switch over his / her allotted speciality stream. However, the trainee may be allowed to apply for a fresh term only on completion of the current training cycle.

**viii) Facilities admissible during the period of training:**

- a) The trainees, during the period of their training, shall be entitled to medical facilities (without referral) for self only at company hospital.
- b) Accommodation facility for self only may be considered as per availability on payment basis.
- c) On successful completion of the training, a Certificate of Proficiency shall be issued to the trainees by the IISCO Steel Plant Hospital.

**ix) Leave facilities during the period of training:**

- a) The trainees, during the period of their training, shall be entitled to 7 days of Casual Leave and Closed Holiday (or Compensatory off) for National Holidays.

**x) Conduct and Discipline during the period of training:**

- a) The Proficiency Training Programme (Intern Paramedic) is purely temporary for a period of 18 months. The training of a trainee can be terminated without notice if the Conduct / Performance are not found to be satisfactory.
- b) The selected trainees shall execute an Undertaking on a Judicial Stamp Paper of Rs.10/- (as per the format annexed) to serve the IISCO Steel Plant Hospital strictly as a Vocational trainee and will not claim for employment in the IISCO Steel Plant Hospital, Burnpur on this ground, nor will the trainee raise any dispute in this respect. The trainee shall also declare that he/she will complete the training period.
- c) The trainee shall follow the norms of Safety, Discipline, Conduct and Professional Ethics and also carry out the lawful orders of the Medical Administration issued from time to time. The trainee shall obey all such orders and directions as received from the superiors.



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड  
STEEL AUTHORITY OF INDIA LIMITED  
इस्को इस्पात संयंत्र  
IISCO STEEL PLANT

PHOTO  
GRAPH

BURNPUR HOSPITAL, SAIL – ISP, BURNPUR – 713325.

PERSONAL DATA FORM (FOR TRAINEE PARAMEDICS IN .....)

(PLEASE FILL UP THE DETAILS IN CAPITAL LETTERS)

SL.NO.	DETAILS	
01.	NAME	
02.	FATHER'S NAME	
03.	MOTHER'S NAME	
04..	HUSBAND'S NAME	
05.	DATE OF BIRTH	(DD / MM / YYYY)
06.	PRESENT ADDRESS	
07.	PERMANENT ADDRESS	
08.	MARITAL STATUS	
09.	NATIONALITY	
10.	RELIGION	
11.	CATEGORY (PLEASE TICK)	GEN./ SC/ ST/ OBC
12.	MOBILE/CONTACT NO.	
13	E-MAIL ID :	

14	ACADEMIC QUALIFICATION	BOARD/UNIV.	YEAR OF PASSING	SUBJECT	PERCENTAGE
	10+2 or equivalent				
	OTHERS				

15	B.Sc. / Diploma Course	SCHOOL/COLLEGE/ UNIVERSITY	MARKS OBTAINED /PERCENTAGE	NO.OF ATTEMPTS
	1 <sup>st</sup> YEAR			
	2 <sup>nd</sup> YEAR			
	3 <sup>rd</sup> YEAR			

16	WHETHER HAVING ANY WORK EXPERIENCE (IN OTHER HOSPITALS)	YES/NO (PLEASE TICK)
	IF YES PROVIDEDetails	

(SIGNATURE)

## UNDERTAKING

I, .....son / daughter / wife of  
....., a permanent resident of  
..... and presently residing at  
..... do hereby undertake  
and declare as follows:

1. That I shall abide by the terms and conditions of the letter of permission (No.)..... granted to me for undergoing vocational training in the allotted speciality stream for the period as prescribed by SAIL, IISCO Steel Plant Hospital.
2. That during the period of training, I shall attend to such activities as are expected from me with due diligence and standard of care and follow all instructions of the IISCO Steel Plant Hospital authorities in that regard.
3. That I appreciate that on completion of the period of vocational training, I shall receive a certificate of proficiency which would be beneficial for employment opportunities in the job market.
4. That I declare that I shall have no legal claim for employment merely on completion of the period of vocational training.
5. That I shall have no claim for facilities etc. which are not extended to vocational trainees. In this regard the terms and conditions of the letter of permission No..... are conclusive and binding on me.

Signature :

Name :

Address :