

**Best
Employers**

Among Nation-Builders

**Great
Place
To
Work.**

INDIA
2025

PROGRESSIVE INSIDE OUT

SAIL RECOGNIZED AS ONE OF INDIA'S "BEST EMPLOYERS AMONG NATION-BUILDERS" FOR SECOND CONSECUTIVE YEAR



THE RECENTLY VIRAL GHIBLI ART, ORIGINATED FROM A JAPANESE STUDIO NAMED STUDIO GHIBLI, WAS FOUNDED BY HAYAO MIYAZAKI AND ISAO TAKAHATA IN 1985. IT IS KNOWN FOR ITS WHIMSICAL, HAND-DRAWN STYLE THAT BLENDS EVERYDAY REALISM WITH EMOTIONAL DEPTH. THE GHIBLI-STYLE IMAGE ON THE COVER HAS BEEN AI-GENERATED FROM THIS ORIGINAL IMAGE.

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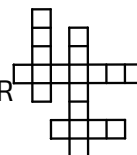
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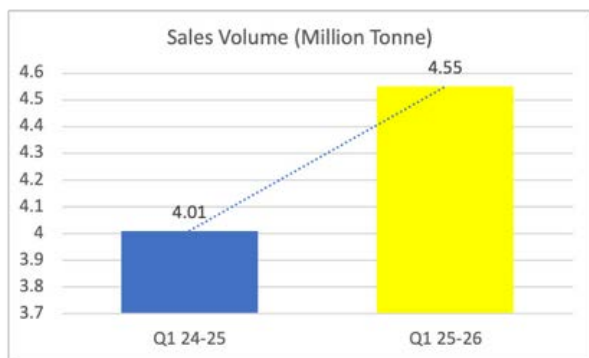
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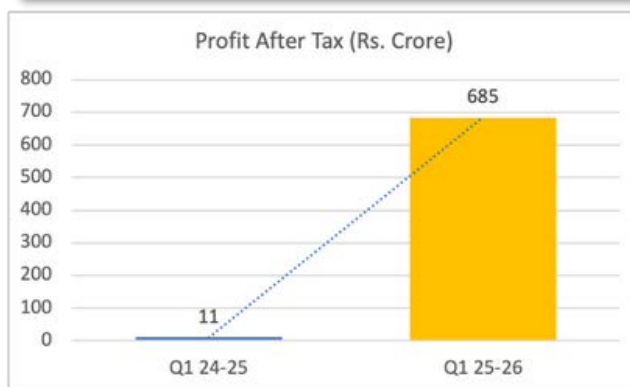
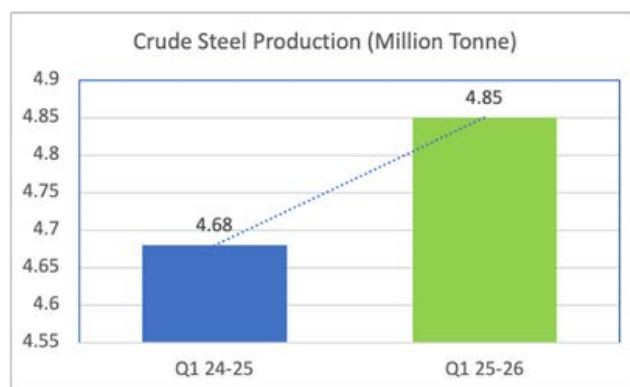


SAIL declares financial results for Q1 FY'26: Records 273% jump in profit CPLY



"SAIL's Q1 FY26 performance shows improved operational efficiency, better cash flow and strong growth in sales volume in domestic market, supported by government safeguard duties. Even amidst fluctuating global dynamics, with rising domestic consumption, expanding steel capacity and safeguard duty support from Government, we continue to deliver high-quality steel to all steel consuming sectors. Our cost optimization measures and unwavering commitment to enhancing stakeholder value remain central to our journey."

Performance of Q1 FY 26 (Standalone)	Q1 24-25	Q4 24-25	Q1 25-26
Crude Steel Production (MT)	4.68	5.09	4.85
Sales Volume (MT)	4.01	5.33	4.55
Revenue from Operations (INR Cr.)	23,998	29,316	25,921
EBITDA (INR Cr.)	2,420	3,781	2,925
Profit Before Exceptional Items and Tax (INR Cr.)	326	1,593	890
Exceptional Items (INR Cr.)	(312)	(29)	-
PBT (INR Cr.)	14	1564	890
PAT (INR Cr.)	11	1178	685



Reinforcing our role in nation building

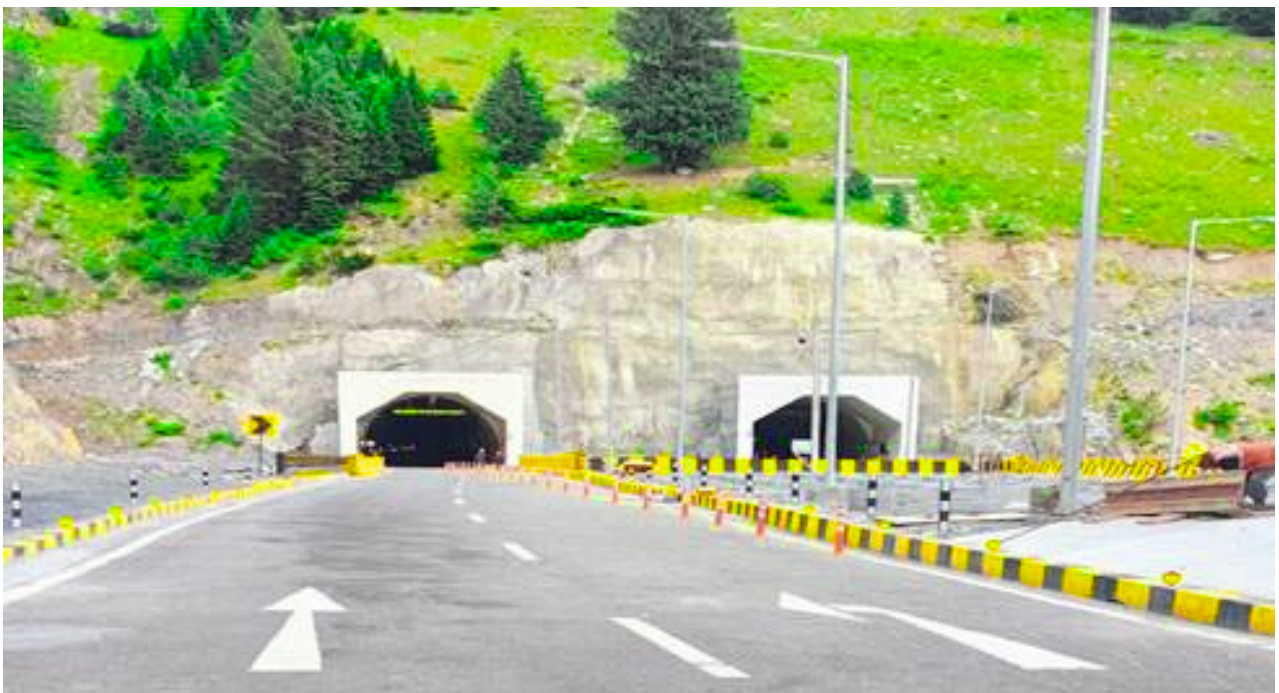


SAIL powers Zojila tunnel with over 31,000 Tonnes of steel

SAIL emerged as the single largest steel supplier to the prestigious Zojila Tunnel project. This ambitious, under-construction project is set to become India's longest road tunnel and Asia's longest bi-directional tunnel.

SAIL has been positioned as a crucial partner to this strategic infrastructure initiative, having supplied over 31,000 tonnes of steel, including TMT Re-bars, Structural, and Plates. The company's continuous supply of steel to this project, as it progresses towards its 2027 completion, underscores its unwavering commitment. This contribution to the Zojila Tunnel further solidifies SAIL's long-standing legacy of nation-building. Mega-projects like the Zojila Tunnel consistently trust the reliability and strength of SAIL's steel, a testament to the company's dedication to quality and its pivotal role in shaping India's future.

Strategically located at an altitude of 11,578 feet, it is being constructed in the challenging Himalayan terrain. Over 30 kilometers of tunnel will provide vital all-weather connectivity between Srinagar and Leh, via Dras and Kargil. The tunnel is a crucial part of India's national infrastructure development, specifically the Srinagar-Kargil-Leh National Highway, and will significantly enhance civilian and military mobility in the region.



SAIL has taken a significant step forward in contributing to India's self-reliance in the defence sector and reducing dependence on imports. Demonstrating its commitment to the 'Atmanirbhar Bharat' initiative, SAIL has successfully supplied the entire requirement of special-grade steel for India's first indigenously designed and constructed Anti-Submarine Warfare Shallow Water Craft (ASW-SWC), 'INS Arnala', which was commissioned into the Indian Navy on 18 June, 2025.

The commissioning of INS Arnala marks a major milestone in India's naval capability development, and SAIL's contribution of high-quality special steel underscores its vital role in the country's strategic initiatives. Notably, SAIL has also met the complete steel requirements for the remaining seven ASW-SWC corvettes being built by Garden Reach Shipbuilders and Engineers (GRSE), reinforcing its position as a key partner in the nation's defence manufacturing ecosystem.

In its ongoing efforts to support India's defence indigenization, SAIL has been consistently supplying special-grade steel for landmark naval projects. Prior to this, SAIL had supplied specialized steel for prestigious vessels such as INS Vikrant, INS Vindyagiri, INS Nilgiri, and INS Surat, among others.

SAIL Supplies Special Steel for INS ARNALA





SAIL STRENGTHENS GLOBAL PRESENCE: REPRESENTATIVE OFFICE IN DUBAI INAUGURATED



SAIL inaugurated its Representative Office in Dubai on 2 July, 2025. SAIL's first international office in the Middle East marks a significant step in its global expansion strategy.

The office was inaugurated by Hon'ble Union Minister of Steel and Heavy Industries, Shri H.D. Kumaraswamy, in the presence of the Consul General of India to Dubai, Shri Satish Kumar Sivan, CMD, SAIL, Shri Amarendu Prakash, CMD, NMDC Shri Amitava Mukherjee, Joint Secretary, Ministry of Steel, Shri VK Tripathi and senior officials from SAIL, Ministry of Steel, NMDC and MECON.

Positioned as a strategic hub, the Dubai office will help SAIL boost steel exports, deepen industry linkages, and reinforce India-UAE trade ties. Dubai's role as a gateway to the Middle East and North Africa (MENA) region and its investor-friendly environment make it an ideal base for expanding into emerging markets.

HON'BLE MINISTER OF HEAVY INDUSTRIES AND STEEL, SHRI HD KUMARASAMY VISITS SALEM STEEL PLANT



SECRETARY STEEL, SHRI SANDEEP POUNDRIK VISITS SALEM STEEL PLANT





INTERNATIONAL DAY OF YOGA OBSERVED ACROSS SAIL

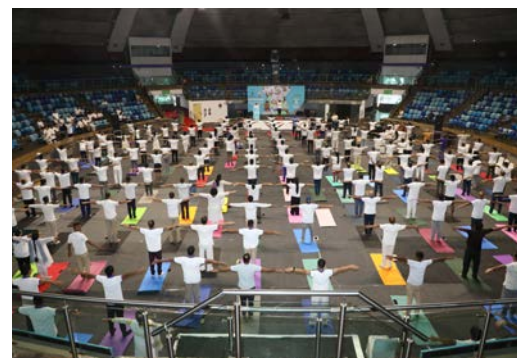


The International Day of Yoga was observed with great enthusiasm across all plants and units of SAIL, witnessing overwhelming participation from employees and their families. It was a proud moment for SAIL to host the Hon'ble Minister of Steel, Shri H.D. Kumaraswamy, at the Yoga Day celebrations organized at Salem Steel Plant. Chairman, SAIL, Shri Amarendu Prakash, along with senior officials from the Ministry of Steel, also participated in the event alongside the Hon'ble Minister.



In New Delhi, the Ministry of Steel, in collaboration with SAIL, organized a special yoga session where Secretary, Ministry of Steel, Shri Sandeep Poundrik, along with senior officials from both the Ministry and SAIL, actively took part in promoting the spirit of wellness and mindfulness through yoga.



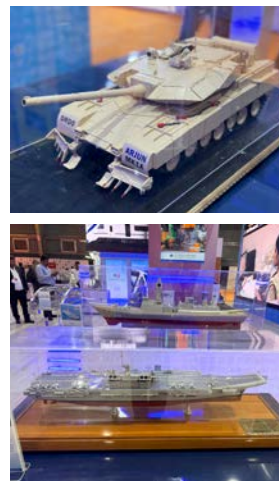
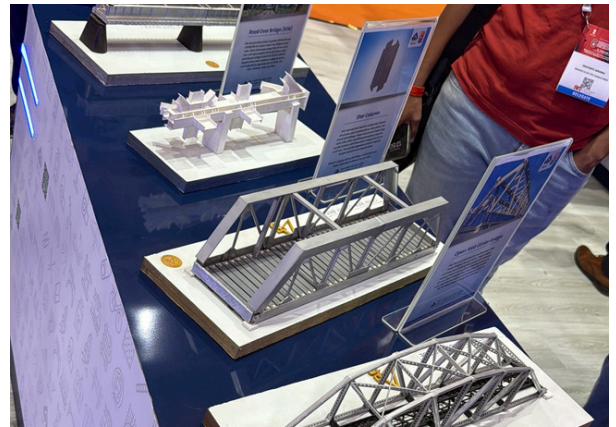
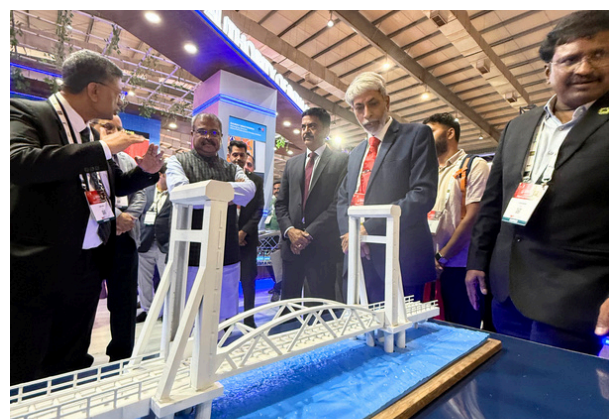


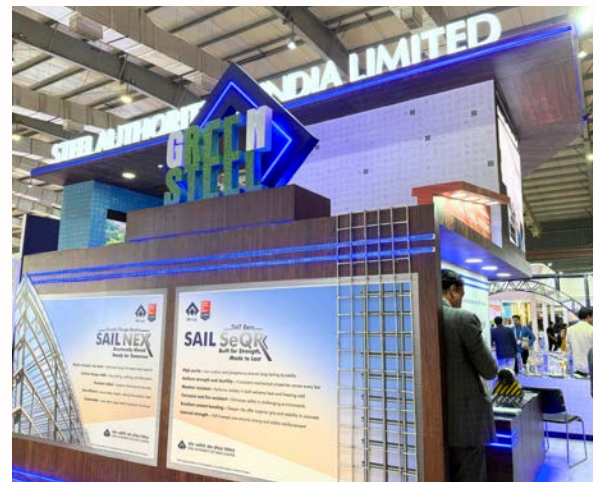
SAIL AT INDIA STEEL CONFERENCE & EXPO 2025

India Steel 2025, held from April 24 to 26 at the Bombay Exhibition Centre in Mumbai, was inaugurated by Hon'ble Prime Minister Shri Narendra Modi through a video message, setting the stage for a high-impact three-day event. The exhibition and conference was attended by several key decision-making ministers including Shri Piyush Goyal, Minister of Commerce & Industry; Shri Dharmendra Pradhan, Minister of Education; Shri Ashwini Vaishnaw, Minister of Railways, Information & Broadcasting, and Electronics & IT; Shri Pralhad Joshi, Minister of New & Renewable Energy; Shri Bhupathi Raju Srinivasa Varma, Minister of State for Steel and Heavy Industries; Shri Lakhman Lal Dewangan, Minister of Commerce and Industry, Labour, Government of Chhattisgarh; and Shri Mohan Charan Majhi, Chief Minister of Odisha.

SAIL played a crucial role in organizing the event and contributed significantly to its success through active involvement in both strategic planning and execution. Among the major attractions at the exhibition, the SAIL stall emerged as one of the best, drawing wide appreciation for its immersive 3D films, a curated collection of over 25 videos, and detailed displays of products and application models. These exhibits effectively demonstrated the strength, innovation, and diverse applications of SAIL steel across sectors such as infrastructure, defence, transportation, and renewable energy.







STRATEGIC SUPPORT

SAIL Supplied critical-grade steel for two significant naval platforms — INS Ajay and INS Nistar.

INS AJAY

SAIL has supplied the entire quantity of special DMR grade steel plates for INS Ajay from its BSL, BSP, and RSP ensuring structural integrity and stealth performance. INS Ajay is the eighth and final vessel in the indigenously built Anti-Submarine Warfare Shallow Water Craft (ASW-SWC) series constructed by GRSE.

INS NISTAR

SAIL has also supplied the entire quantity of special grade Plates from BSP and BSL for the two-vessel Nistar class series, including the newly commissioned INS Nistar, India's first indigenously designed and built Diving Support Vessel (DSV) and the lead ship of the Nistar class

INS AJAY AND INS NISTAR

SAIL STEEL DRIVES
DEFENCE INDIGENIZATION



NEW EURO-STANDARD BEAM ROLLED AT ISP

PRODUCT PROFILE

UB406X178X67.1



SAIL Directors Welcome New MT(T)s in a Orientation Programme at BSP



KEY FEATURES:

- 01.** An orientation programme was held at Bhilai Steel Plant to welcome newly inducted Management Trainees (Technical) of SAIL.
- 02.** The session aimed to introduce the MT(T)s to SAIL's vision, values, and their role in driving the organization's future growth.
- 03.** Shri K.K. Singh, Director (Personnel), and Shri M.R. Gupta, Director (Technical, Projects & Raw Materials), addressed the trainees virtually, encouraging them to embrace leadership, purpose, and commitment.

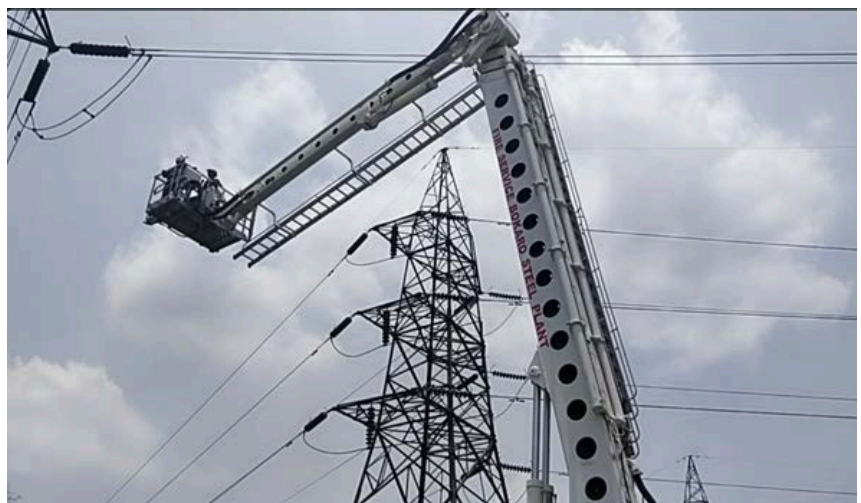
SAIL RECOGNIZED AS ONE OF INDIA'S "BEST EMPLOYERS AMONG NATION-BUILDERS" FOR SECOND CONSECUTIVE YEAR



SAIL has been recognized as one of India's Best Employers Among Nation-Builders 2025 by the Great Place to Work® Institute, India on 26 June, 2025. This marks the second consecutive year that SAIL has received this prestigious honour, reaffirming its enduring commitment to nation-building and fostering a high-trust, purpose-driven workplace. The India's Best Employers Among Nation-Builders 2025 award was received by Shri Chitta Ranjan Mohapatra, Director In-charge (Bhilai Steel Plant), Shri BS Popli, ED, HR (Corporate Office) and other SAIL officials in June 2025 at Mumbai.



बीएसएल में ट्रांसमिशन टावर अनुरक्षण के लिए बूम लिफ्टर का सफल उपयोग



बीएसएल के डीएनडब्ल्यू विभाग द्वारा 132 केवी ट्रांसमिशन टावर के अनुरक्षण कार्य में पहली बार नई तकनीक आधारित बूम लिफ्टर का प्रयोग किया गया। अत्यधिक ऊँचाई पर किए जाने वाले इस कार्य में सुरक्षा अत्यंत महत्वपूर्ण होती है। बूम लिफ्टर के माध्यम से यह कार्य सुरक्षित व कम समय में संपन्न किया गया। भविष्य में भी इस तकनीक से अनुरक्षण कार्य में सुविधा होगी। यह कार्य महाप्रबंधक (डीएनडब्ल्यू) श्री दिलीप कुमार गोंड के मार्गदर्शन में उप महाप्रबंधक श्री भाष्कर चंद्र शाल एवं उनकी टीम द्वारा सफलता पूर्वक संपन्न किया गया।

Minister of State Launches SRTMI R&D Schemes and Web Portal to Drive Innovation in Steel Sector



Shri Bhupathiraju Srinivasa Varma, Minister of State for Steel & Heavy Industries, launched three new R&D schemes and the SRTMI web portal during the event "Catalyzing R&D in the Indian Steel Sector" held at Vigyan Bhawan, New Delhi. The event brought together major steel producers, premier institutions, startups, and international bodies like the Swedish Energy Agency and Asian Development Bank.

The three schemes launched:

1. **Challenge Method:** Addressing critical industry-wide challenges of national interest.
2. **Open Innovation Metho:** Supporting research proposals from academia in collaboration with industry.
3. **Start-up Accelerator:** Backing early-stage startups developing cutting-edge steel technologies.



The newly launched SteelCollab portal aims to connect industry, academia, startups, and researchers for collaborative innovation, particularly in areas such as decarbonization and digitalization. Shri Varma emphasized the role of these initiatives in achieving India's steel capacity target and promoting indigenization.

Shri Sandeep Poundrik, Secretary, Ministry of Steel, highlighted the rising steel demand and challenges like plant efficiency, AI adoption, and decarbonization. Shri Amarendu Prakash, Chairman, SAIL & President, SRTMI, underlined the critical need for industry-academia synergy to boost India's global steel competitiveness. The event featured panel discussions and brainstorming sessions focused on bridging gaps between industry and academia, promoting green steel, and fostering innovation across the steel value chain.

On 20th June 2025, DSP marked a historic milestone by flagging off the first consignment of indigenously developed wheels for the Vande Bharat Express from its Wheel & Axle Plant. This is the first-ever Make in India wheel rollout for India's semi-high-speed train.

The consignment was ceremoniously flagged off by Dr. K. Ramakrishna, ED (Works), DSP, in the presence of senior officials, employees, former ED Shri T.B. Singh, and representatives from M/s RITES—the inspection agency of Indian Railways. The wheels were developed entirely in-house, involving ultra-clean steel making, forging die design, process optimization, and rigorous testing, all aligned with a Quality Assurance Plan approved by RDSO. Adhering to stringent physical and metallurgical standards, this development showcases DSP's capability to supply high-performance wheels for high-speed rail.

This achievement underscores SAIL's commitment to Aatmanirbhar Bharat and its role as a trusted and innovative partner to Indian Railways, advancing India's journey towards self-reliance and global railway leadership.

DSP Supplies wheels for VANDE BHARAT



RSP Pavilion at Vikash Mela 2025

INAUGURATED BY HON'BLE MINISTER OF ODISHA GOVT.



Shri Suresh Pujari, Hon'ble Minister of Revenue and Disaster Management, Government of Odisha, inaugurated the pavilion of SAIL, Rourkela Steel Plant (RSP) at Vikash Mela 2025 in Sundargarh on 12th June 2025. He was joined by Shri Bhabani Shankar Bhoi, Hon'ble MLA Talsara & Deputy Speaker, Shri Durga Charan Tanti, Hon'ble MLA Raghunathpalli, Shri Manoj Satyawar Mahajan, IAS, District Magistrate & Collector, Sundargarh, Smt Tanaya Mishra, Chairperson, Sundargarh Municipality, and senior district officials.



The RSP pavilion showcases the plant's legacy, growth, and contributions to Odisha, featuring its product range, production highlights, sports achievements, and impactful CSR initiatives.

बीएसएल के सीआरएम में दो नई सीएनसी रोल ग्राइंडिंग मशीनों का शुभारम्भ

बोकारो इस्पात संयंत्र के सीआरएम-1 एवं II विभाग के रोल ग्राइंडिंग एंड बेयरिंग शॉप में 1 जुलाई को दो नई सीएनसी रोल ग्राइंडिंग मशीनों का शुभारम्भ निदेशक प्रभारी श्री बीरेंद्र कुमार तिवारी की उपस्थिति में किया गया।

इस अवसर पर अधिशासी निदेशक (संकार्य) श्री चितरंजन महापात्र, अधिशासी निदेशक (मानव संसाधन) सुश्री राजश्री बनर्जी, अधिशासी निदेशक (सामग्री प्रबंधन) श्री चितरंजन मिश्रा, अधिशासी निदेशक (माइंस) श्री विकास मनवटी सहित अन्य वरिष्ठ अधिकारी उपस्थित रहे।

मुख्य महाप्रबंधक श्री के के पाण्डेय ने बताया कि मेसर्स टेनोवा-पोमिनी द्वारा आपूर्ति की गई इन सीएनसी मशीनों से रोल की गुणवत्ता व परिचालन क्षमता में वृद्धि होगी, जिसका सीधा सकारात्मक असर कोल्ड रोलिंग मिल के उत्पादन पर पड़ेगा। निदेशक प्रभारी ने विभाग के तकनीकी कौशल और समर्पण की सराहना करते हुए इसे बीएसएल की उत्पादन क्षमता बढ़ाने की दिशा में एक महत्वपूर्ण कदम बताया।



Hindi Category



Diamond Award

Ms. Kirti Singh
Lucknow, Uttar Pradesh



Gold Award

Ms. Pravinta Kumari Lama
Ranchi, Jharkhand



Silver Award

Ms. Nitu Kumari
Burnpur, West Bengal



Bronze Award

Mr. Saurabh Mishra
Bhilai, Chhattisgarh



Consolation Prize

Ms. Hema Kumari Thayal
Rourkela, Odisha

English Category



Diamond Award

Ms. Chanchala Borah
Bengaluru, Karnataka



Gold Award

Ms. Usha J
Bhadravati, Karnataka



Silver Award

Mr. T. Avinash
Hyderabad, Telangana



Bronze Award

Ms. Priya Mandal
Durgapur, West Bengal



Consolation Prize

Ms. Snehal Pawar
Navi Mumbai, Maharashtra

SAIL STORY WRITING COMPETITION 2025 A RESOUNDING SUCCESS

SAIL, in collaboration with MyGov, announced the results of the SAIL Story Writing Competition – 2025, receiving nearly 1,000 entries from across the country. Held on the theme "SAIL: Building a Culture of Happiness, Where Every Smile Matters", the contest struck a deep emotional chord with participants, highlighting the public's strong connection with SAIL's legacy and its impact on lives.

Women shone brightly, securing 8 out of the 10 top positions. The Diamond Award winners were Ms. Kirti Singh from Lucknow (Hindi) and Ms. Chanchala Borah from Bengaluru (English). Winners were awarded in both Hindi and English categories, with cash prizes and certificates.

Launched in February 2025, the contest was open to all Indian citizens, including current and retired SAIL employees and their families. Selected stories may be featured in SAIL's in-house magazine SAIL News, continuing SAIL's mission of honoring human stories and nurturing a culture of happiness nationwide.



"These stories beautifully reflect how SAIL not only builds steel but also builds happiness, contributing to the dreams and well-being of New India."

Amarendu Prakash
Chairman, SAIL

'AI & U' Contest Highlights SAIL's Internal Drive to Embrace Artificial Intelligence

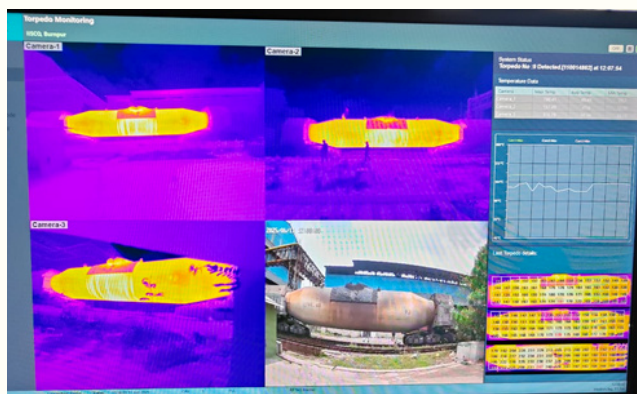
Recognizing the growing impact of Artificial Intelligence in everyday life, the Chairman's Secretariat and Corporate Affairs Division of SAIL launched an internal communication drive to raise awareness on AI. As part of this initiative, a contest titled 'AI & U' was held on March 10, 2025, inviting employees to share real-life experiences where AI simplified or enhanced their work and lives. The top 10 winners were awarded appreciation letters signed by the Chairman, SAIL, along with a cash prize of ₹5,000/-. Additionally, 10 more participants received appreciation letters for their exceptional entries. Felicitation ceremonies were held at various plants and units to honour the winners.

Some standout entries included:

- AI-based roster management systems
- In-house ChatGPT using internal data
- AI-driven guest house room booking systems
- Civil maintenance management using AI
- AI-powered news reader developed in-house
- AI tools for plant IP management and performance enhancement
- AI-generated music compositions
- A particularly inspiring entry featured a visually impaired employee using smart glasses to effectively carry out official duties.

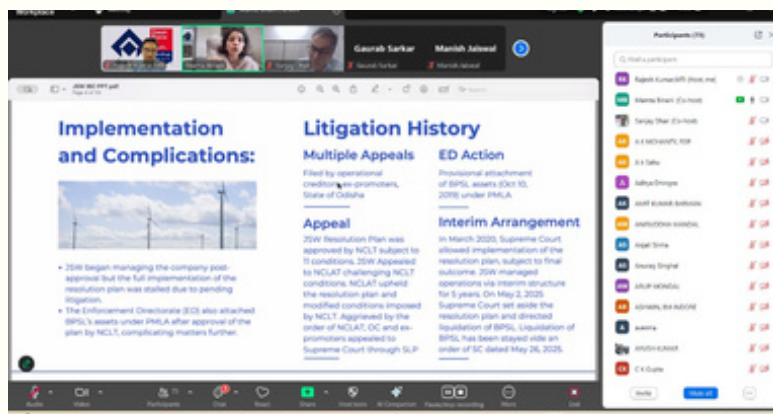


Advanced Torpedo Ladle Monitoring System Launched at ISP



A new Torpedo Ladle Monitoring System has been launched at ISP, marking a major step toward enhanced safety and digitalization. Equipped with 360° thermal imaging, RFID-GPS tracking, and AI-driven analytics, the system enables real-time monitoring, predictive maintenance, and instant alerts. This cutting-edge solution supports smarter, safer, and more efficient steelmaking operations.

MTI Hosts Online Session with CS Mamta Binani on Landmark JSW-Bhushan Power Case



MTI, SAIL organized an insightful online session featuring CS Mamta Binani, renowned insolvency expert, to discuss the recent Supreme Court judgment in the JSW-Bhushan Power resolution case.

The session explored the legal and strategic implications of the verdict under the Insolvency and Bankruptcy Code (IBC) framework, particularly its impact on the steel sector and associated stakeholders. Participants gained valuable insights into how the ruling shapes future resolutions and reinforces legal clarity in corporate insolvency matters.

Ground Breaking Ceremony Held for Treatment System-2 at RSP

The Ground Breaking Ceremony for the advanced Treatment System-02 project was held in June 2025 at RSP. The ceremony was led by Shri D.K. Sahoo, CGM (Projects), in the presence of Shri Hiralal Mohapatra, CGM (Utilities), along with senior officers from multiple departments and representatives of the executing agency.



Designed to treat 1900 m³/hr of industrial effluent, the system marks a significant step in enhancing RSP's environmental infrastructure. The project complies with State Pollution Control Board (SPCB) guidelines and aims to improve the quality of life in the Steel Township through better wastewater management.

DSP's Team Safety Shield Wins Top Honours at First Safety Circle Convention in Bhilai

Team Safety Shield from the Wheel & Axle Plant (WAP) of DSP was declared Champion at the first Safety Circle Convention held in Bhilai in July 2025. The team also won the Best Case Study Presentation Award, standing out among 99 participating teams from various industries. All seven teams from DSP were declared Gold Winners, achieving 100% compliance—the highest among all participating plants.

Shri Krishna Kumar Singh, Director (Personnel), SAIL, presented the awards, applauding DSP's outstanding commitment to safety and excellence.





SAIL showcases SeQR TMT at Krishi Darshan Expo, Hisar, Haryana organized by CMO

SAIL participated in the Krishi Darshan Expo recently at the Ministry of Agriculture and Farmers Welfare, Department of Agricultural Cooperation, in Hisar. The event provided a platform to showcase cutting-edge innovations in building materials alongside agricultural technologies. SAIL's stall attracted builders, farmers, contractors, and engineers, with a strong interest shown in SeQR TMT. Visitors actively engaged with SAIL representatives, discussing product applications, technical details, and availability, reflecting the growing relevance of SAIL's offerings in rural and infrastructure development.

STRENGTHENING PARTNERSHIP: CMO ORGANIZES DEALER MEET IN DELHI

A Dealer Meet was successfully organized by SAIL in Delhi in March 2025, bringing together several dealers from the Delhi cluster. The event served as a vital platform for open interaction between SAIL officials and valued dealers, fostering mutual understanding and reinforcing long-standing partnerships.



STATE-OF-THE-ART LADLE FURNACE LF#2D COMMISSIONED AT RSP



RSP has successfully commissioned a state-of-the-art Ladle Furnace 2D (LF#2D) under the Caster-IV project in Steel Melting Shop-II (SMS-II) in June 2025. Executed by M/s SMS India Pvt. Ltd. in collaboration with SMS group GmbH, Germany, the project reflects RSP's continued focus on modernization, safety, and productivity. The 30 MVA furnace features advanced systems for metallurgical control, bath homogenization, and emission management, and will significantly boost liquid steel handling capacity for Caster-IV alongside existing Casters #1, #2, and #3.

Director In-Charge Shri Alok Verma congratulated all teams and partners involved, highlighting the milestone as a symbol of RSP's engineering excellence and collective dedication. The commissioning was achieved with zero incidents, thanks to seamless coordination among internal departments and consortium partners.

बीएसएल में ज्ञानार्जन एवं विकास विभाग में तकनीकी लैब का उद्घाटन

मई में ज्ञानार्जन एवं विकास विभाग में कर्मियों के तकनीकी प्रशिक्षण हेतु इलेक्ट्रो हाइड्रोलिक लैब, कंप्यूटर लैब और एबीबी ड्राइव्स प्रशिक्षण कीट का उद्घाटन श्री सी. आर. महापात्रा द्वारा किया गया जो की उस वक़्त अधिशासी निदेशक (संकार्य) थे। इस अवसर पर मुख्य महाप्रबंधक (अनुरक्षण) श्री शरद गुप्ता, मुख्य महाप्रबंधक (विद्युत) श्री देबाशीष सरकार और मुख्य महाप्रबंधक (ज्ञानार्जन एवं विकास) सुश्री नीता बा उपस्थित थीं।

अधिकारियों ने प्रतिभागियों को इन आधुनिक सुविधाओं का अधिकतम लाभ उठाकर ज्ञान साझा करने और उत्पादन क्षमता बढ़ाने का आह्वान किया। कार्यक्रम के सफल आयोजन में विभागीय टीम का महत्वपूर्ण योगदान रहा।



In-house Innovation Enhances NDT Efficiency at Wheel & Axle Plant in DSP

A major operational improvement has been achieved at the Wheel & Axle Plant (WAP) with the successful in-house modification of the Online Hardness Testing Station used for Non-Destructive Testing (NDT) of wheels. Each machined and finished wheel undergoes NDT as per stringent Indian Railway specifications, including hardness testing using an automatic online Brinell hardness tester.

This innovation:

- Eliminates the need for repeated handling
- Speeds up retesting
- Reduces risk of surface damage and contamination
- Improves daily NDT throughput
- Supports timely dispatch of wheels to Indian Railways

The system was entirely designed, fabricated, and commissioned using in-house resources, reinforcing SAIL's self-reliant and innovation-driven manufacturing ethos.



MTI organizes Workshop on Operational Excellence and Benchmarking

MTI organized a two-day workshop on “Driving Excellence: Benchmarking and Best Practice Transfer in Operations” in April 2025, at MTI, Ranchi. The workshop was led by the Director In-Charge, BSL, and Director (Technical, Projects & Raw Materials), SAIL, highlighting its strategic significance.

Designed jointly by MTI and the Operations Directorate, CO, New Delhi, the workshop aimed to foster inter-plant learning, establish operational benchmarks, and promote the transfer of best practices.



In-House Testing Facility for Safety Valves Inaugurated at RSP



An in-house developed Testing Facility for Safety Valves was inaugurated at the Maramat Bhavan of RC(M), SAIL, Rourkela Steel Plant on in June 2025 by Shri R.N. Rajendran, CGM In-Charge (Mechanical & Shops). The facility was developed by the Centralised Maintenance (Mechanical) Department. The new setup will support multiple production units by enabling smooth and reliable testing of safety valves across various pressure ranges, enhancing maintenance turnaround and plant reliability.



Milestone achieved with in-house integration of ZLD Control Stations at ISP



Recently in July, ED (Works), Shri Diptendu Ghosh inaugurated the new centralized ZLD-3 Control Room integrating Units 1, 2 & 3, in presence of DIC Shri Surajit Mishra. Executed in just 10 days by in-house teams from Central Electrical, Telecom, C&A and WMD, the project enhances efficiency, optimizes manpower, and reflects SAIL's commitment to sustainability. CGM (Electrical, A&I, C&A) Shri Pradeep Kumar Mishra termed it a step towards self-reliance and smart operations.

Automation at CPP-1, RSP Enhances Productivity and Safety

The Captive Power Plant-1 (CPP-1) of SAIL, Rourkela Steel Plant made significant strides in 2024-25 by implementing key automation initiatives to boost efficiency and workplace safety. Major upgrades included automation of the Blast Furnace Gas (BFG) Drum Seal operation, enabling safe and remote control from the control room and improving emergency response.

The Mixed Gas system for HP Boilers 1 and 2 was brought under centralized control, enhancing operational reliability. Additional safety measures like water seals and remotely operated butterfly valves were installed across boiler gas lines, reducing manual intervention in gas-prone zones.



बीएसएल के आरएमपी विभाग में रोटरी फर्नेस #01 का सफल संचालन



जून में बीएसएल के आरएमपी विभाग में रोटरी फर्नेस #01 का कैपिटल रिपेयर के पश्चात सफल संचालन प्रारंभ हुआ। इस अवसर पर बीएसएल के तत्कालीन अधिशासी निदेशक (संकायी), जो वर्तमान में भिलाई इस्पात संयंत्र के निदेशक प्रभारी के रूप में कार्यरत हैं, की उपस्थिति में रोटरी फर्नेस का शुभारंभ किया गया।

Octogenarian Undergoes Successful Knee Replacement at IGH, RSP



An 80-year-old woman successfully underwent a complex left knee replacement surgery at Ispat General Hospital (IGH) of SAIL, Rourkela Steel Plant. The procedure was led by Dr. S.K. Tiwari, Additional CMO & Head, Orthopedics, with anesthesia support from Dr. M. Samantaray, Deputy CMO. Despite age-related challenges, the surgery was completed successfully, and the patient is now recovering well. Grateful for the renewed mobility, she expressed confidence to proceed with the right knee surgery soon. IGH, with over two decades of expertise in joint replacement, continues to offer advanced orthopedic care, transforming lives with accessible, quality treatment.

SAIL Wins AIMA HR Best Practices Award for “Emergent Leaders Lab”

SAIL has been declared the Winner in the Public Sector category at the AIMA HR Best Practices Case Study Contest 2025, held during the 4th HR Power Workshop in New Delhi. The winning case study, “Emergent Leaders Lab”, highlighted Tarang — SAIL’s innovative Learning & Development initiative.



बीएसएल सेक्टर 2C में VR लैब और योग प्रशिक्षण शुरू



जुलाई में बीएसएल के सेक्टर 2C स्थित ठेका श्रमिक प्रशिक्षण केंद्र में वर्चुअल रियलिटी (VR) लैब और योग प्रशिक्षण का शुभारंभ निदेशक प्रभारी श्री बीरेंद्र कुमार तिवारी ने किया। इस अवसर पर अधिशासी निदेशकगण, वरिष्ठ अधिकारी, कर्मचारी और ठेका श्रमिक उपस्थित थे।

मुख्य महाप्रबंधक (एस & एफ एस) श्री बी.के. सरतापे ने बताया कि यह उन्नत तकनीक से युक्त लैब ठेका श्रमिकों को विभिन्न कार्य स्थितियों में सुरक्षा प्रशिक्षण प्रदान करेगी। निदेशक प्रभारी ने इसे शून्य दुर्घटना की दिशा में एक महत्वपूर्ण कदम बताया और श्रमिकों से योग प्रशिक्षण का लाभ उठाने का आह्वान किया। कार्यक्रम के अंत में उन्होंने वृक्षारोपण भी किया। संचालन एवं धन्यवाद ज्ञापन श्री हिमांशु शर्मा ने किया।

CHAIRMAN'S TROPHY FOR YOUNG MANAGERS 2024-25 FINALS SUCCESSFULLY CONCLUDE AT MTI



The finals of the Chairman's Trophy for Young Managers 2024-25, themed "Transforming Safety Culture in SAIL," were held successfully at the Management Training Institute (MTI).

🏆 Winners – Bokaro Steel Plant (BSL)

🥈 1st Runners-Up – Bhilai Steel Plant (BSP)

🥉 2nd Runners-Up – IISCO Steel Plant (ISP)

The esteemed jury members for the event were:

- Shri K.K. Singh, Director (Personnel), SAIL
- Shri V.S. Chakravarthy, the then Director (Commercial), SAIL
- Dr. Amit Sachan, Professor, IIM Ranchi

WIRE ROD MILL AT ISP SUCCESSFULLY ROLLS 10MM FE550D TMT COIL FOR THE FIRST TIME



ISP Wire Rod Mill has successfully rolled 10 mm Fe550D grade TMT coils for the first time, meeting market demand. Process modifications improved product quality and tripled TC Ring life. Achieved without altering chemistry, the breakthrough enhances productivity in thinner sections, which form 80% of Mill's output.

बीएसएल में रोल ग्राइंडिंग मशीनों का नवीनीकरण



बोकारो स्टील प्लांट के आरजीबीएस विभाग में एचआरएम शॉप की सीएनसी रोल ग्राइंडिंग मशीनें #9 और #10 का सफल नवीनीकरण किया गया। इसका उद्घाटन तत्कालीन अधिशासी निदेशक (संकाय) द्वारा किया गया, जो वर्तमान में भिलाई इस्पात संयंत्र के निदेशक प्रभारी हैं।

इस तकनीकी उन्नयन से रोल की गुणवत्ता व परिचालन दक्षता में सुधार हुआ है, जिससे हॉट स्ट्रिप मिल के उत्पादन पर सकारात्मक प्रभाव पड़ेगा। कार्यक्रम में कई वरिष्ठ अधिकारी एवं कर्मचारी उपस्थित रहे।

Seminar on 'Trust, Transparency & Technology' Held at RSP to Mark World PR Day

RSP, in association with PRCI, Rourkela Chapter, organized a seminar on 'Trust, Transparency & Technology: The New Age of PR' to commemorate World Public Relations Day in July 2025 at Spectrum Hall, Rourkela Club.

Shri B.R. Palai, ED (Works), RSP, was the Chief Guest, with Dr. Mrinal Chatterjee, Professor & Former Regional Director, IIMC Dhenkanal, as the Keynote Speaker. Dr. Chinmoy Samajdar, CGM (Law), and Dr. Pratijna Palai, Vice President, DMS, were Guests of Honour.

Smt Archana Satpathy, GM (PR) & COC, RSP and Chairperson, PRCI Rourkela Chapter, along with Dr. Anjana Moitra and Shri J.J. Das, Vice-Chairpersons, PRCI Rourkela, were also present. The event saw active participation from PR professionals, executives, PRCI members, and Mass Communication faculty and students.



परिधीय गाँवों के युवाओं को मुफ्त कोचिंग देगी बीएसएल; महेन्द्रा एजुकेशन से एमओयू

बीएसएल ने अपने सीएसआर तहत परिधीय गाँवों के 300 युवाओं को प्रतियोगी परीक्षाओं की निःशुल्क कोचिंग देने हेतु जून में को महेन्द्रा एजुकेशन प्राइवेट लिमिटेड के साथ एमओयू किया।

यह कोचिंग सप्ताह में 6 दिन ऑफलाइन या ऑनलाइन दी जाएगी, साथ ही अध्ययन सामग्री व मॉक टेस्ट भी प्रदान किए जाएंगे। यह पहल युवाओं को सरकारी और निजी क्षेत्र की नौकरियों के लिए तैयार कर समावेशी विकास को बढ़ावा देगी।



RSP DEVELOPS FRUIT ORCHARD TO PROMOTE SUSTAINABILITY AND LIVELIHOOD



In a step towards environmental sustainability and rural development, RSP, under its CSR initiative, has developed a fruit orchard in partnership with SEWAK, Sundargarh. Implemented from 2022 to 2025, the project transforms underutilized land into a productive asset. The orchard was established on the private land of Shri Lalit Kullu, a Scheduled Tribe resident of Barilepta village in Nuagaon block. Spread over 20,234 sq. meters, the site now hosts 270 fruit-bearing trees, including mango varieties like Dusheri, Langda, and Baiganpalli, along with 350 border crops such as Teak, Neem, Jamun, and Karanj.

SEPARATE INJECTION VESSELS FOR CDI COMMISSIONED AT BF#2 IN DSP

Dr. K. Ramakrishna, ED (Works), inaugurated the newly installed Separate Injection Vessels for Coal Dust Injection (CDI) in Blast Furnace #2 at DSP in March 2025, in the presence of senior officials and employees.

Developed using in-house resources, the new vessels mark a significant step toward:

- Enhancing Coal Dust Injection (CDI) rate
- Reducing coke consumption
- Lowering CO₂ emissions
- Optimizing hot metal production costs

This initiative reflects DSP's continued commitment to cost efficiency and sustainable ironmaking.



Rourkela Zone Wins CISCE Regional Hockey Tournament

Rourkela Zone emerged victorious at the CISCE Regional Hockey Tournament held on 22nd July 2025 at Biju Patnaik Hockey Stadium, hosted by Ispat English Medium School, Sector-20. The team defeated Jharsuguda Zone with a dominant 10-0 score in the finals.

The tournament was inaugurated by Shri T.G. Kanekar, CGM (TS & CSR), and concluded with medal distribution by Dr. Nivedita Roy, GM (TS-Education). The event saw participation from all 8 zones of Odisha and also marked the introduction of a girls' hockey tournament by CISCE, promoting inclusivity in school sports.



बीएसएल की क्वालिटी सर्किल टीमों का 5-एस राष्ट्रीय सम्मेलन में उत्कृष्ट प्रदर्शन

केएलएन इंजीनियरिंग कॉलेज, मदुरै में क्यूसीएफआई द्वारा आयोजित "5-एस कार्यस्थल प्रबंधन प्रणाली" के राष्ट्रीय सम्मेलन में बीएसएल की 14 क्वालिटी सर्किल टीमों ने भाग लिया। इनमें से 11 टीमों ने पार-एक्सीलेंस अवार्ड और 3 टीमों ने एक्सीलेंस अवार्ड हासिल कर राष्ट्रीय स्तर पर बीएसएल का गौरव बढ़ाया।

प्रतिष्ठित पार-एक्सीलेंस अवार्ड पाने वाली टीमों में पीईबी की 'जिज्ञासा', बीजीएच की 'गौतम', 'क्षितिज' व 'रूपांतर', हॉट स्ट्रिप मिल की 'रेडियंस', हैवी मेटेनेस की 'उद्योग', सीआरएम-III की 'प्रयास' व 'स्तंभ', ईटीएल की 'संकल्प', सीओ एंड सीसी की 'प्रगति', और ट्रेफिक की 'सृजन-न्योति' शामिल थीं।

सम्मेलन के लिए चयन से पहले सभी टीमों ने बीएसएल के बिजनेस एक्सीलेंस विभाग द्वारा आयोजित इन-हाउस 'डायरेक्टर-इन-चार्ज 5-एस ट्रॉफी 2025' में उत्कृष्ट प्रदर्शन किया था। बीएसएल प्रबंधन ने सभी विजेता टीमों को बधाई दी और 5-एस संस्कृति को और मजबूत करने की दिशा में उनके योगदान की सराहना की।



Defence Customer Conclave 2025 at ASP

SAIL organized the Defence Customer Conclave 2025 in June 2025 at ASP to strengthen synergy with Defence PSUs and advance the vision of Atmanirbhar Bharat through indigenisation and strategic collaboration.

The event was graced by the then Director (Commercial), SAIL, and Director In-Charge, RSP with additional charge of DSP & ISP. Senior leaders from various Defence PSUs shared their evolving requirements and expressed the need for deeper partnerships with SAIL.

SAIL reaffirmed its commitment to India's defence ecosystem by enhancing its capabilities to meet future demands, positioning itself as a key contributor to a self-reliant and secure defence infrastructure.



Introduction of a Mulcher Machine at ISP

A Mulcher Machine was introduced for the first time in the Plant by ED (Works) Shri Diptendu Ghosh, in the presence of Civil Maintenance employees and senior officers.

Attached to a Backhoe Loader, the machine addresses the long-standing challenge of clearing dense vegetation efficiently. AGM (Civil Maint.) Shri Vikas K. Prasad demonstrated its operation, while CGM (Mech.) Shri Vineet Rawal highlighted its role in saving time and improving efficiency.



ISP RECEIVES THE GREEN PRO CERTIFICATION **FOR** TMT REBARS AND STRUCTURALS



ISP has earned the prestigious GreenPro Certification from CII-Green Business Centre for its TMT Rebars and Structural Products, marking a key milestone in its green journey. Led by CGM (Quality) Shri Anindya Ghosh's team, the achievement was lauded by the then ED (Proj) and currently DIC (DSP & ISP) Shri Surajit Mishra and ED (Works) Shri Diptendu Ghosh, who noted its potential to boost market share and sustainability efforts.

बीएसएल में निदेशक प्रभारी
द्वारा एचआरसीएफ के
अमृत उद्यान में ओपन जिम
का उद्घाटन



बोकारो स्टील प्लांट की हॉट स्ट्रिप मिल में क्रेन का नवीनीकरण



Cursos de Alemán y Español lanzados en RSP

**Rourkela Social and Cultural Trust**
Max Mueller Bhavan
Sector-2, Rourkela

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- Interactive classes
- Audio Visual Aids



Rourkela Social & Cultural Trust, Sector-2, known for its legacy in language education, has introduced certification courses in German and Spanish, offering a valuable opportunity for students, professionals, and language enthusiasts. Classes will be led by experienced instructors using interactive sessions and audio-visual tools.

NEW DIESEL ENGINE DRIVEN AIR COMPRESSOR COMMISSIONED AT RSP'S CPP#1

A new state-of-the-art Diesel Engine driven Air Compressor has been successfully commissioned at the Power and Blowing Station (PBS) of Captive Power Plant#1 (CPP#1), Rourkela Steel Plant (SAIL).

PBS is critical to CPP#1's operations, supplying cold blast to Blast Furnace #5 and generating power. All control valves here depend on nitrogen from TOP#2. Any disruption in nitrogen supply could halt PBS and BF#5 operations.

To mitigate this risk, the new high-capacity diesel air compressor ensures uninterrupted instrument air supply during nitrogen supply failures or emergencies—enhancing operational reliability.



NEW COKE OVEN GAS INJECTION SYSTEM AT DSP INAUGURATED, ADVANCING GREEN STEEL GOALS

Durgapur Steel Plant (DSP) of SAIL marked another milestone in its journey towards sustainable steelmaking with the inauguration of the Coke Oven Gas Injection System on the sinter bed at Sinter Plant-2 on World Environment Day. The system was formally inaugurated by Dr. K Ramakrishna, ED (Works), in the presence of senior executives including ED (Projects) Shri P. Murugesan, ED (HR) Smt. Sushmita Roy, ED (F&A) Shri Mohit Malpani, and officials from various departments and SAIL/RDCIS.

The newly commissioned system, designed in collaboration with SAIL/RDCIS, enables the direct injection of Coke Oven Gas—a by-product rich in thermal energy—onto the sinter bed. This innovation is projected to reduce coke breeze consumption by 3.5 kg per ton of gross sinter (TGS), resulting in an estimated 11 kg reduction in CO₂ emissions.



Bar Mill at ISP rolls 20mm TMT Bar in Split Line



ISP Bar Mill achieved a key milestone by successfully rolling 20 mm TMT bars in the Split Line for the first time, enhancing productivity and energy efficiency.

Led by CGM (WRM & Bar Mill) Shri Shailendra Kumar, the breakthrough followed strategic Roll Pass Design modifications, reducing power consumption and resolving gearbox issues in Rolling Stand No.14. ED (Works) Shri Diptendu Ghosh hailed it as a major step in operational excellence.

QR Code-Based Document Access Launched at ISP Sinter Plant

In a step towards digitalization, the Sinter Plant introduced QR code-based document access in June, launched by CGM (Sinter Plant), Shri Anil Kumar.

This innovation enables shop-floor access to critical documents like SMPs, part lists, and manuals via mobile devices—solving retrieval issues in dusty, high-temperature areas and boosting maintenance efficiency, troubleshooting, and training.



SAIL Honors Excellence at Corporate Awards for the years 2023 & 2024



SAIL celebrated outstanding in-house achievements by presenting the Corporate Awards for Excellence 2023 and 2024 at a ceremony held in New Delhi in March 2025. A total of 25 employees were recognized across 11 categories. IISCO Steel Plant and Bokaro Steel Plant were named Best Steel Plant for performance years 2022-23 and 2023-24, respectively, while CET and MTI, Ranchi, were awarded Best Plant/Unit (other than ISPs).

GOLD FOR KUNTAL IN THE ASIA / PACIFIC / AFRICA POWERLIFTING CHAMPIONSHIP HELD IN JAPAN



Kuntal Das, Sr Mgr (CO & CC), ISP clinched Gold in the Classic (Raw) Bench Press 120kg+ M1 category and secured 3rd place in the Open category at the Asia/Pacific/Africa Powerlifting Championship held in Japan in July 2025. Representing India among 22 nations, he lifted 150 kg in the final. Earlier, he ranked 8th at the World Championship in Norway (May 2024) and won Silver at the Nationals in Goa (Oct 2023).

FIRST-EVER BASKETBALL COURT INSIDE THE PLANT PREMISES IN ISP

On 4 June, a newly built Basketball Court was inaugurated at the Main Receiving Station (MRS) by ED (Works) Shri Diptendu Ghosh in the presence of ED (Projects) Shri Surajit Mishra and senior officers. Conceptualized by CGM (Power) Shri Ajay Sharma as part of a fitness and recreation hub, the court was developed entirely using in-house resources with active support from MRD, MM, Civil, and P&BS#2 teams. From site prep to painting, the project was completed smoothly without disrupting operations, showcasing teamwork and creativity.



FATIMA ABBASI, DAUGHTER OF RSP EXECUTIVE WINS SILVER IN STATE SHOOTING CHAMPIONSHIP

Fatima Abbasi, daughter of Dr. Flora Haider and Mr. Mohd. Faraz Abbasi, DGM (Technical Cell), SAIL, Rourkela Steel Plant, secured the Silver Medal in the 10m Air Pistol Women event at the 2nd Odisha State Open Shooting Championship held in June 2025. A Class X student of Delhi Public School, Rourkela, Fatima is a promising talent with a Bronze already to her credit from a Talcher Rifle Club event, and aspires to achieve greater heights in shooting.



A NEW 2.6 KWP ON-GRID SOLAR TREE COMMISSIONED AT THE ED(WORKS) COMPLEX AT ISP



In July a 2.6 kWp On-Grid Solar Tree was inaugurated by ED (Works) Shri Diptendu Ghosh at the ED (W) Complex. Designed and fabricated in-house by the Central Electrical Department, the project was executed using internal resources by Ferro Struct Engineers. Standing 6 meters tall with a 4-meter span and dual-axis movement, the tree is expected to generate 3,557 units of clean energy annually, reducing carbon emissions by around 3.3 tons.

The initiative was led by Sr. Manager (Electrical Maintenance) Shri Ankur Bhadury under the guidance of CGM (Electrical, A&I, C&A) Shri Pradeep Kumar Mishra, with constant support from GM (Electrical Maintenance) Shri Sanjib Kumar Bhadra

SAIL'S FIRST IGBC-CERTIFIED GREEN BUILDING: ISPAT EXECUTIVE HOSTEL, RANCHI



In a landmark moment for sustainable infrastructure, SAIL inaugurated its first IGBC-certified green building—the Ispat Executive Hostel (IEH) at SAIL Satellite Township, Ranchi. The Green Building Certificate (Silver Rating under IGBC's "Green Existing Buildings – O&M" system) was unveiled by Shri Amarendu Prakash, Chairman, SAIL, in the presence of Functional Directors and Shri S.K. Verma, ED (CET), who led the project through SAIL's consultancy arm, CET.

REVIVING A LEGACY WITH SUSTAINABILITY

Originally built in the early 1990s, IEH was retrofitted at a cost of ₹32.23 lakh using turnkey, item-rate, and supply contracts via GeM, mjPRO, etc. CET redesigned the facility to minimize its ecological footprint while enhancing comfort and operational efficiency.

CERTIFICATION & EXECUTION HIGHLIGHTS

The Silver certification covered 12 key packages, including rainwater harvesting, rooftop solar, efficient lighting, water-saving plumbing, indoor air improvement, accessibility upgrades, waste segregation, and real-time monitoring systems. The project met strict IGBC criteria across energy, water, waste, and indoor air quality.

KEY GREEN FEATURES

- **Rainwater Harvesting:** Recharge wells and rooftop runoff capture systems
- **40 kWp Rooftop Solar:** 74 bifacial panels with MPPT inverters, ~65,000 kWh annual output, ~₹4.10 lakh annual savings, ~60 MT CO₂ reduction
- **Water Management:** Low-flow fixtures, dual flush systems, water meters – 30–40% water use reduction
- **LED Lighting:** Replaced entire lighting for energy efficiency
- **Advanced Ventilation:** Fresh air systems with air purification for better IAQ
- **Landscaping:** Native plants and rain gardens for biodiversity
- **Accessibility:** Ramps, disabled-friendly toilets, handrails
- **Waste Management:** Segregation bins, signage, green housekeeping protocols



PRATEET NARAYAN RATH, SON OF RSP EXECUTIVE, EXCELS IN JEE ADVANCED 2025

Prateet Narayan Rath, son of Dr. (Mrs.) Prativa Sadangi, CMO (M&HS), SAIL, RSP, and Dr. P. Rath, former Additional CMO & Head of Paediatrics, IGH, has secured an outstanding All India Rank (AIR) of 482 in JEE Advanced 2025, making Rourkela Steel Plant and the Steel City proud. His success is a testament to his dedication and excellence.



RSP EMPOWERS RURAL WOMEN WITH BAMBOO CRAFT TRAINING UNDER CSR



RSP, under its CSR initiatives, has launched a bamboo craft training programme for women in Lindra village, Nuagaon Block, in partnership with Nirmaan, an NGO specializing in skill development.

Focused on members of the Rina Self-Help Group (SHG), the training equips women to create and sell handcrafted bamboo products, fostering income generation and self-reliance. Beneficiary Ms. Kulamany Mundry shared, “The training was free, and now I can earn by making and selling baskets.”

World Environment Day

AT SAIL



BSP Flags Off Rowghat Youth for CNC Training at CTTC Bhubaneswar



BSP has launched a five-month residential CNC Turning training program for 21 youth from the Rowghat region under its CSR initiative. The trainees were flagged off on 2nd June 2025 from Durg Railway Station to Central Tool Room & Training Centre (CTTC), Bhubaneswar. This initiative aims to equip tribal and rural youth with industry-relevant technical skills, enhancing their employability while fostering self-reliance and dignity of labour.

Salem Steel Plant Launches Nutrition Scheme for PLHIV Mothers

SSP has launched a CSR initiative to support pregnant and breastfeeding mothers among PLHIV in the Attur, Omalur, and Salem blocks. In collaboration with Ramakrishna Mission Charitable Dispensary, Salem, the scheme offers essential nutritional support to improve maternal and child health and reduce mother-to-child transmission risks.





BHILAI STEEL PLANT HOSTS NATIONAL PR CONCLAVE 'CONNECTCON 2025'

To mark World Public Relations Day, the PR Department of Bhilai Steel Plant (BSP) organised ConnectCon 2025, a national-level PR conclave on 18th July at Bhilai Niwas. The event, themed "Connect. Communicate. Create.", brought together PR professionals from SAIL units, industry experts, and internal resource persons for meaningful discussions on communication trends, challenges, and innovations.

Director In-Charge of BSP, Shri Chitta Ranjan Mohapatra, inaugurated the event, highlighting PR's growing role as a strategic function in institutional development and nation-building. Senior BSP officials and Executive Directors also graced the occasion.

The day-long programme featured technical sessions, panel discussions on AI in PR and social media ethics, short film screenings, a quiz competition, and a 'Make an Ad' contest. SAIL PR teams from Rourkela, Bokaro, VISL, CFP, and Corporate Office participated actively, sharing insights and best practices.

The event concluded with a valedictory session led by ED (HR) Shri Pawan Kumar, who stressed the power of storytelling in amplifying institutional impact. The programme was coordinated by BSP's PR team, with overwhelming appreciation from participants across SAIL.



बीएसपी व अक्षय पात्र फाउंडेशन के बीच एमओयू

**दुर्ग जिले के 25,000 बच्चों को
मिलेगा पोषक मध्याह्न भोजन**

बीएसपी और अक्षय पात्र फाउंडेशन (TAPF) के बीच 10 अप्रैल 2025 को एक समझौता ज्ञापन (MoU) पर हस्ताक्षर किए गए, जिसके तहत दुर्ग जिले के लगभग 25,000 सरकारी स्कूलों के बच्चों को प्रतिदिन पोषक मध्याह्न भोजन उपलब्ध कराया जाएगा। यह समझौता 31 मार्च 2028 तक प्रभावी रहेगा, जिसके अंतर्गत बीएसपी लगभग ₹2 करोड़ वार्षिक का सहयोग प्रदान करेगा। यह पहल पीएम पोषण योजना के तहत की जा रही है। बीएसपी द्वारा पूर्व में भी रसोईघर निर्माण और भोजन आपूर्ति वाहनों हेतु सहयोग दिया गया है। यह साझेदारी बच्चों के पोषण, उपस्थिति और एकाग्रता को बढ़ावा देने की दिशा में एक प्रभावी कदम है।

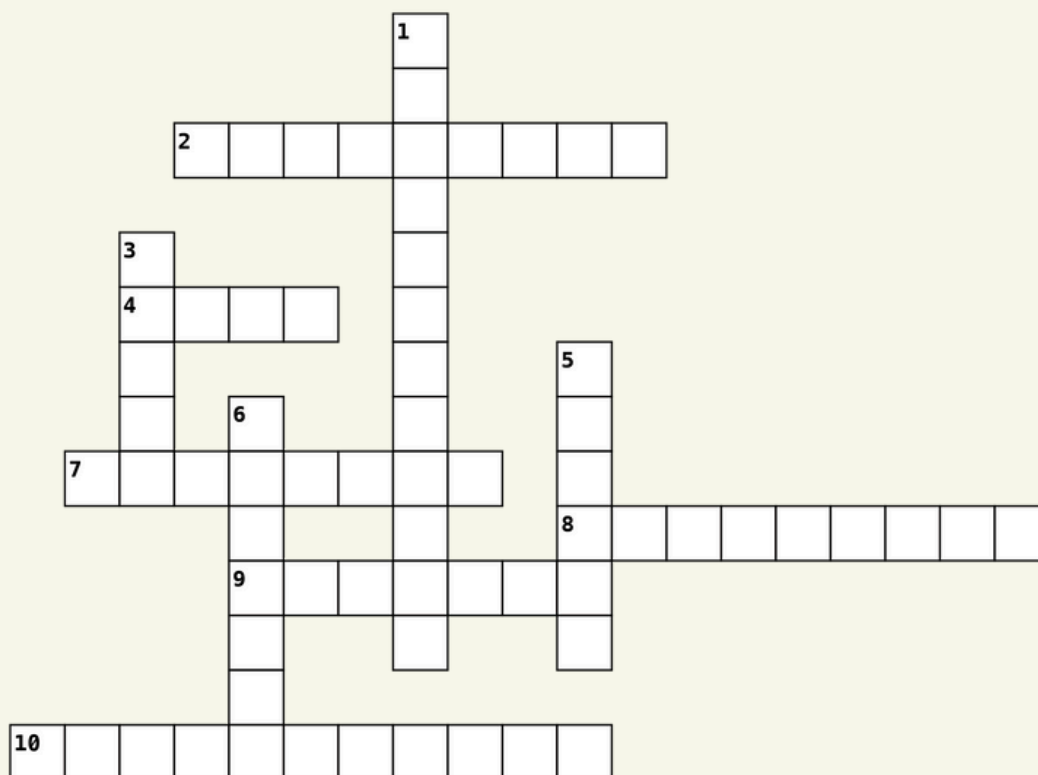


Bamboo Cutting & Crafting Training Concludes at CFP

As part of its CSR initiative for 2024-25, a bamboo cutting and crafting training program was successfully conducted at the Bamboo Research & Training Centre (BRTC), Chandrapur. The training empowered 15 women under the livelihood generation scheme.

The valedictory function was graced by Shri S.K. Gajbhiye, Executive Director, CFP, along with other dignitaries.

SAIL CROSSWORD #10



Across

2. Bar Mill at ISP rolls 20mm TMT Bar in ___
4. SAIL's First _____-Certified Green Building at Ranchi
7. ISP TMT & Structural receives ___ Certification.
8. Name of ASW-SWC for which SAIL supplied steel
9. Translate the word "Spanish" in spanish
10. DSP Supplies wheels for?

Down

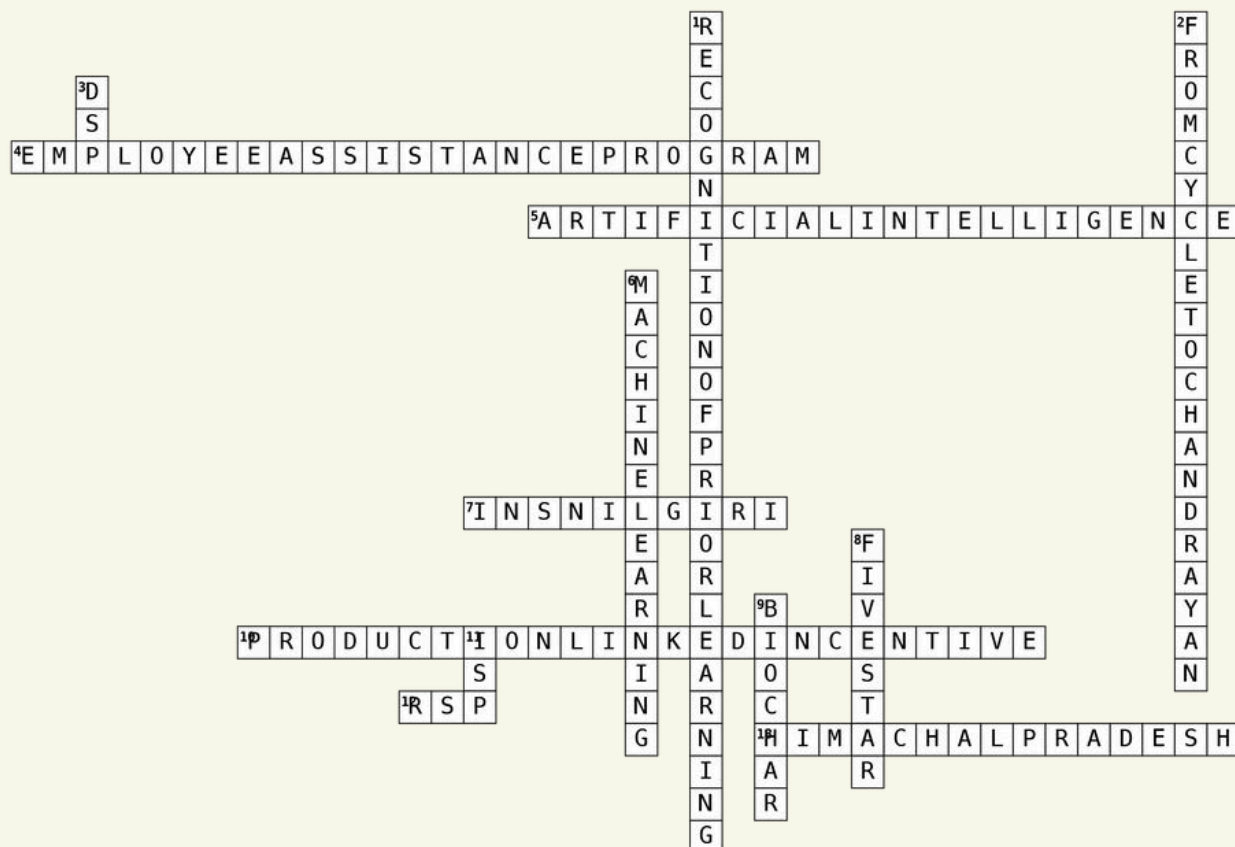
1. A person aged between 80 and 89 years
3. Krishi Darshan Expo organized at?
5. SAIL supplied 31k steel for construction of _____ tunnel
6. _____ Customer Conclave held at ASP

Instructions:

- Kindly send the filled up crossword either in JPG or PDF format to the following email ID: **sail.news@sail.in**
- Please provide your details as per the following in the body of the email:
 - Name:
 - Full Address:
 - Email ID:
 - Mobile Number:
- In case of SAIL Employee please also include -
 - Designation/ Department:
 - Plant/Unit:
 - SAIL Personnel Number:
- Attractive prizes for the first 3 correct entries
- The answer key to this crossword and name of the winners will be published in the next issue of SAIL News

SAIL CROSSWORD #9

ANSWER KEY & WINNERS



Across

4. SAIL launches _____ for mental well-being
5. AI stands for?
7. SAIL supplied the entire 4,000 tonnes of special steel for?
10. PLI stands for?
12. 2 MTPA Pellet Plant coming up at?
13. Bhanupali- Bilaspur – Beri Railway Gauge Link is in?

Down

1. RPL Training for Contract Workers at ISP. RPL stands for?
2. Theme of SAIL stall at Bharat Mobility 2025
3. New Waste Water Treatment Plant inaugurated at?
6. ML stands for?
8. Rating for steel with Emission intensity below 1.6tCO₂e/tfs
9. DSP launches India's first industrial-scale BAMBOO _____ TRIAL
11. ___ develops in-house Weighment Interface Software

CONGRATULATIONS TO WINNERS OF SAIL CROSSWORD #9

Priyankar Talukdar
SM(CO&CC), ISP

Salil Jain
DGM (Operations), CO

Tanushree Parida
SM, CO (E), RSP



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