August - December, 2025

सेलन्यूज़

SAILNEWS

Award winning in-house journal of SAIL




सेल SAIL
STEEL INNOVATION
FOR A FUTURISTIC INDIA

FROM THE CMD'S DESK



I am delighted to welcome you to this edition of SAILNews, capturing our collective journey from August to November 2025. These months reflect not just our performance, but our spirit—one of resilience, purpose, and unwavering commitment to nation-building.

Despite global uncertainties, H1 FY'26 has been a testament to our strength. With steady crude steel production of 9.5 MT, 16.7% growth in sales, and revenue surpassing ₹52,600 crore, we have shown what disciplined execution can achieve. A 32% rise in PAT and significant debt reduction reflect our determination to build a stronger financial foundation for the future.

Our cover story, "SAIL: The Steel Backbone of India" celebrates a legacy of national service. From the robust hulls of INS Ajay and INS Nistar to the advanced superstructures of INS Arnala and INS Udaygiri, SAIL steel stands as a silent sentinel of India's maritime strength—a symbol of the trust our nation places in us.

India's steel landscape continues to shine as a beacon of opportunity. This is our moment to accelerate—to deepen our market presence, enhance efficiency, and drive value with renewed focus. The road ahead demands agility, passion, and unity of purpose.

As we stride toward our vision of expanding steel capacity to 35 MTPA by 2030-31 and to shape a Future-Ready SAIL, we have launched transformational initiatives—PRAVARTANAM, driving digital excellence, and SAIL DARPAN, empowering our people. These programs are strengthening the foundations of a SAIL that is modern, responsive, and ready for Viksit Bharat 2047.

Together, we are not just producing steel—we are shaping India's future, one milestone at a time.

Amarendu Prakash
CMD, SAIL

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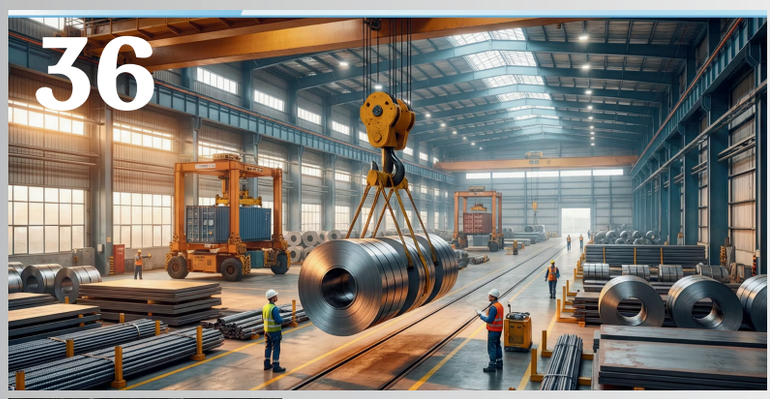





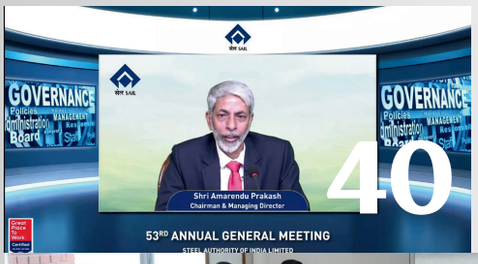



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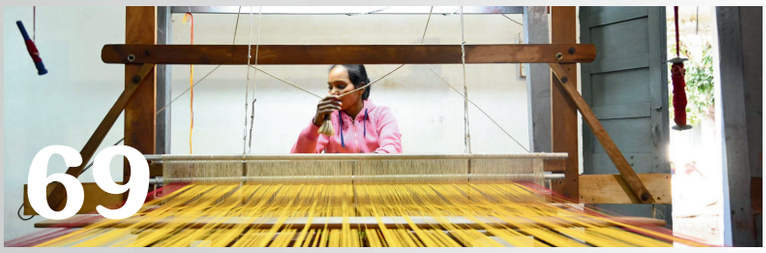

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Hon'ble Union Minister of Steel, Shri H. D. Kumaraswamy inaugurates state-of-the-art Caster #4 during his visit to SAIL-RSP

Hon'ble Union Minister of Steel and Heavy Industries, Shri H. D. Kumaraswamy, inaugurated the state-of-the-art Caster #4 at Steel Melting Shop-2 in the presence of the Hon'ble Union Minister of Tribal Affairs, Shri Jual Oram, during his two-day visit to SAIL-Rourkela Steel Plant (SAIL-RSP) on November 18, 2025. Shri Amarendu Prakash, Chairman and Managing Director (CMD), SAIL, Shri Durga Charan Tanti, Hon'ble MLA, Raghunathpalli; Shri Alok Verma, Director In-Charge (DIC), RSP with the additional charge of DIC, Bokaro Steel Plant, and other officials from the Ministry of Steel, State Government, and SAIL were also present on the occasion.

Shri Kumaraswamy keenly observed the operations and the casting of slab in Caster #4 and congratulated the SAIL-RSP collective for the successful roll-out of the project. "The Government of India, under the dynamic leadership of Prime Minister Shri Narendra Modi, is committed to providing all necessary support for the growth and development of Rourkela Steel Plant," he added. Shri Oram lauded the efforts of the RSP collective and assured continued support for the progress of the steel plant, recalling his fond memories associated with the Plant. Shri Amarendu Prakash also spoke on the occasion and commended the RSP collective for their dedication and performance.



Union Steel Minister inaugurated the state-of-the-art Caster #4 at Steel Melting Shop-2, RSP

Minister's visit



Union Steel Minister observed model of Rourkela Steel Plan during his visit

Hon'ble Ministers also visited Model Room of Learning & Development Department, project sites of Pellet Plant and Coke Oven Battery-7 and Hot Strip Mill-2. he was appraised functioning of the entire Plant and future plans.

Mr. Tarun Misra, ED (HR), Mr. B K Giri, ED (Mines Development-CMLO), Mr. Biswaranjan Palai, ED (Works), Mr. Anil Kumar, ED (MM), Mr. M P Singh, ED (Mines-CMLO), Mr. Sudip Pal Chowdhury, ED (Projects) were present during the visit of the visiting dignitaries.





"The Government of India, under the dynamic leadership of Prime Minister Shri Narendra Modi, is committed to providing all necessary support for the growth and development of Rourkela Steel Plant"

–

H. D. Kumaraswamy
Union Minister of Steel
and Heavy Industries



Hon'ble Union Minister Shri H. D. Kumaraswamy Inaugurates "Chintan Shivir - 2025" in Bhubaneswar to chart roadmap for India's steel sector

The two-day Chintan Shivir at Mayfair Convention, Bhubaneswar, was inaugurated on 20th November, 2025, marking the start of an intensive dialogue on the future of India's steel industry. The event was inaugurated by Shri H. D. Kumaraswamy, Hon'ble Union Minister of Steel, in the presence of Shri Bhupathiraju Srinivasa Varma, Hon'ble Minister of State for Steel, Shri Hemant Sharma, Additional Chief Secretary (ACS), Industries, Odisha and Shri Sandeep Poundrik, Secretary, Ministry of Steel. CMD, SAIL Shri Amarendu Prakash was also present on the occasion. Senior officials of the Ministry, along with heads of CPSEs from SAIL, NMDC, MOIL, MECON, MSTC, domain experts from INSDAG, ISCA, BISAG, representatives from private industries like TATA Steel, JSW joined the deliberations.

The Chintan Shivir brought government officials, CPSEs, and industry leaders together to shape a strategic roadmap for the steel sector.



Union Steel Minister inaugurated the Chintan Shivir in Bhubaneswar, Odisha by lighting the lamp



Union Steel Minister Shri H. D. Kumaraswamy addressing the Chintan Shivir on November 20, 2025.

In his address, Shri H. D. Kumaraswamy expressed gratitude to the Hon'ble Prime Minister Shri Narendra Modi for his strategic leadership, which has guided the domestic steel industry on a path of resilience and growth. He underlined the pivotal role of the steel sector in nation-building and reiterated the government's commitment to strengthening capacity, fostering innovation and promoting self-reliance. He highlighted the importance of adopting technologies such as Artificial Intelligence, Machine Learning and Digitalization to enhance competitiveness and operational excellence. He emphasized the need for sustained investment in research and development and affirmed that collective efforts of all stakeholders will ensure the overall growth and competitiveness of India's steel industry, contributing significantly to the nation's progress.



Participants at Chintan Shivirence







Shri Bhupathiraju Srinivasa Varma, Hon'ble Minister of State for Steel

Shri Sandeep Poundrik, Secretary Steel



Shri Bhupathiraju Srinivasa Varma highlighted the vital role of steel in driving infrastructure development and noted that all themes of the Chintan Shivir are directed towards enhancing the industry and strengthening its contribution to national growth.

Shri Hemant Sharma, ACS, said Odisha has the unique advantage of being a mineral rich and coastal state making it ideal for setting up and development of various industries including steel

Shri Sandeep Poundrik, Secretary, Ministry of Steel, set the tone of the Shivir by stressing the importance of such platforms to deliberate on developments, challenges and the future of the sector, in line with the Hon'ble Prime Minister's vision. He noted that private sector participation alongside CPSEs will help share best practices, while highlighting India's unique growth in steel consumption driven by infrastructure spending.

He also stressed on the need of adoption of new technologies in CPSEs and encouraged that efforts must be led by the in-house talent. He encouraged the young executives to share their experiences. For this purpose, an internal competition was also conducted and the best ones were given the opportunity to present their innovative ideas.

The Shivir featured sessions on technology-driven innovation, operational excellence, indigenous technologies and modern mining methods, with discussions focusing on upgrading infrastructure, expanding capacity and ensuring efficiency across the sector. The deliberations brought together perspectives from policymakers, industry leaders and technical experts, aimed at shaping a strategic roadmap for the industry.



Hon'ble Minister of State for Steel and CMD, SAIL Shri Amarendu Prakash



Sri K. K. Singh Director (Personnel), SAIL



Participants at Chintan Shivir



Steel Secretary Shri Sandeep Poundrik with CMD, SAIL , Shri Amarendu Prakash

Steel Secretary Shri Sandeep Poundrik Visits SAIL-BSL; Discusses Future Roadmap for Growth

The Secretary of the Ministry of Steel, Shri Sandeep Poundrik, visited the SAIL's Bokaro Steel Plant (SAIL-BSL) on Wednesday, October 8, 2025, accompanied by a high-level delegation. The group included Shri Ashish Chatterjee (Additional Secretary & Financial Advisor) and Shri Abhijit Narendra (Joint Secretary) from the Ministry of Steel, who were joined by Shri Amarendu Prakash (CMD, SAIL) and Shri Manish Raj Gupta (Director – Technical, Projects & Raw Materials, SAIL).

The visit commenced in the morning at Ispat Bhawan, where the Secretary reviewed the plant's layout in the Model Room. This was followed by an extensive plant tour, during which he inspected the project site of Sinter Plant-2, the Continuous Casting Shop (CCS), and Cold Rolling Mill-3. During the inspection, the Secretary took detailed stock of operations, ongoing activities, and the current status of all departments.



Steel Secretary reviewing the plant during the visit with CMD SAIL

Interactive session with employees at L& DC.





Model Room at Ispat Bhawan





Steel Secretary , Shri Sandeep Poundrik during visit at BSL

He also issued necessary directives to plant officials regarding the enhancement of production capacity and operational efficiency.

In the afternoon, a high-level review meeting was held at Bokaro Niwas with senior BSL officials. The session focused on a comprehensive discussion regarding the future roadmap and the strategic progress of the plant. In the final leg of the visit, an interactive session was organized with BSL employees at the Knowledge and Development Centre (L&DC). During the session, the Secretary encouraged the workforce and lauded their dedication and contribution to the plant's sustained growth.



Shri Amarendu Prakash, CMD, SAIL, interacted with employees at the New Bar Mill in DSP during his visit.

CMD, SAIL Reviews Operations and Strategic Projects During SAIL-DSP Visit

Shri Amarendu Prakash, Chairman and Managing Director (CMD) of SAIL, conducted a strategic day-long visit to the SAIL's Durgapur Steel Plant (SAIL-DSP) on November 7, 2025. He was received at KNI Airport by Shri Surajit Mishra, Director Incharge (ISP & DSP), and welcomed by senior officials at Durgapur House.

The CMD's itinerary focused on infrastructure and production, featuring visits to the Central Operating Control Center (COCC), Blast Furnace, and the New Bar Mill Project Site. He also visited the MSM Garden to interact directly with shop-floor employees and officials.

Employee Engagement and Strategic Review

At the Centre for L&D, Shri Prakash prioritized industrial relations by meeting with:



CMD, SAIL received a warm welcome at KNI Airport



CMD, SAIL accorded Guard of Honour at SAIL-DSP



Shri Amarendu Prakash, CMD, SAIL, interacted with employees at the COCC in DSP during his visit





Employees interacting with the CMD, SAIL, at DSP

- Trade Unions and the Officers' Association.
- SC&ST Welfare Association.
- Employees at a Large Group Interactive Event (LGIE) in Synergy Hall.

The visit concluded with a high-level performance review of both DSP and Alloy Steels Plant (ASP). Shri Prakash engaged with functional heads and CGMs to discuss production targets and modernization. Later in the evening, the CMD departed for Burnpur by road to continue his regional assessment.



CMD, SAIL with senior officials at DSP



Shri Amarendu Prakash, CMD, SAIL, interacted with employees at SAIL- ISP during his visit

Shri Amarendu Prakash, CMD, SAIL Reviews Modernisation Roadmap at SAIL-ISP

Shri Amarendu Prakash, CMD, SAIL, concluded a visit to the SAIL's IISCO Steel Plant (SAIL-ISP) on November 8, 2025, to oversee its ongoing modernization and expansion projects.

Accompanied by Director-in-Charge Shri Surjit Mishra, the CMD inspected several critical sites, including the Coke Oven Battery (COB) and the construction site of the fourth Blast Furnace. He emphasized timely project completion and provided strategic suggestions for new plant sites proposed near Sunmara Gate.

A major focus of the visit was safety and workforce engagement. At the Steel Melting Shop, Shri Prakash interacted with contract workers, reiterating that strict adherence to safety protocols is non-negotiable.



CMD, SAIL, discussing performance at SAIL-ISP



Shri Amarendu Prakash, CMD, SAIL, engaging with employees and listening to their perspectives during his visit to SAIL-ISP

To ensure industrial harmony, the CMD met with trade union representatives and the Officers Association, seeking their cooperation for the plant's expansion. Before departing, he released the latest edition of the HR magazine, Horizon, marking a successful conclusion to his visit.

He also held a "CMD Connect" session with young managers, encouraging them to drive innovation and excellence to propel SAIL's growth. The visit included a comprehensive performance review where targets for the Annual Business Plan (ABP) were discussed.



CMD, SAIL, discussing the modernisation roadmap of SAIL-ISP



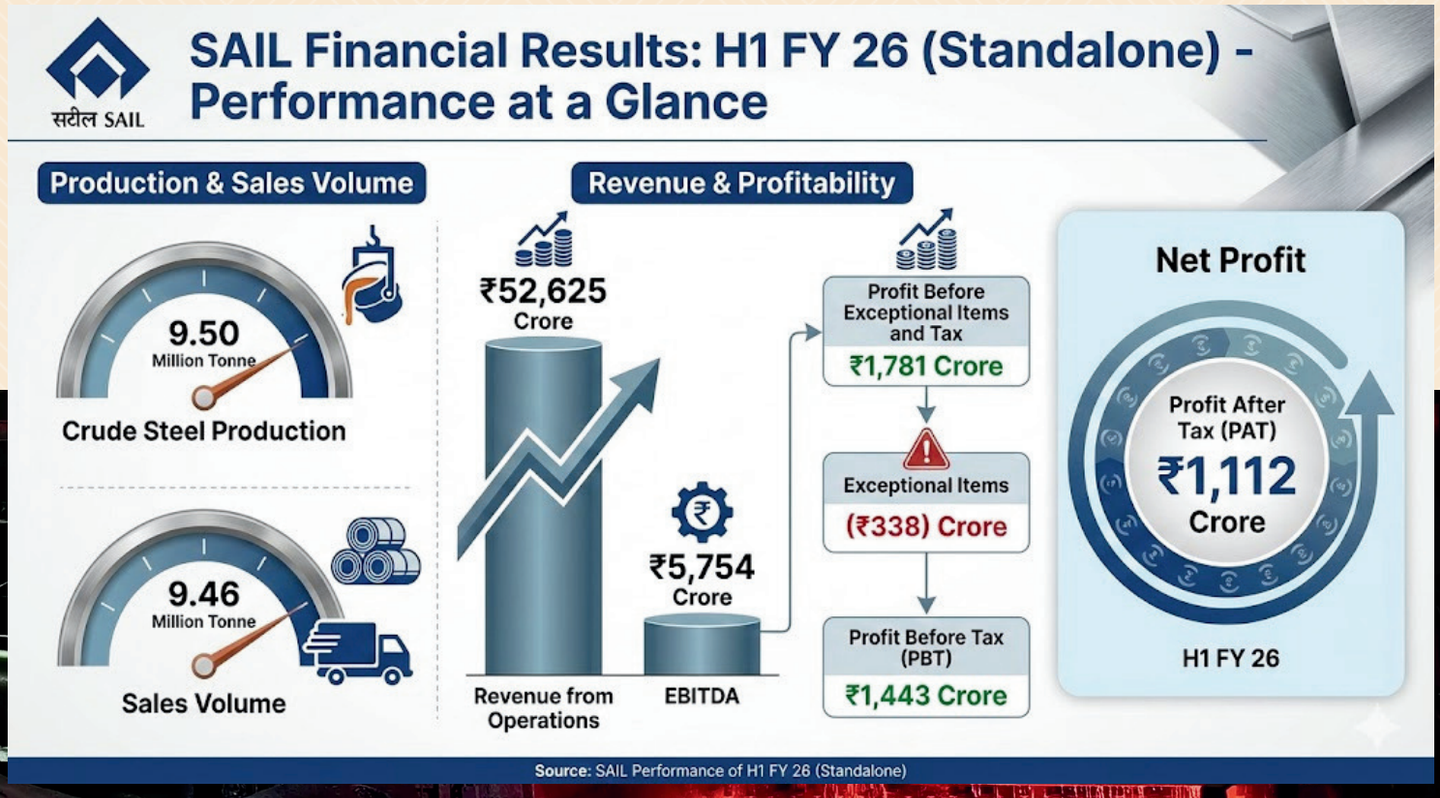
CMD, SAIL, listening to employees' viewpoints at SAIL-ISP

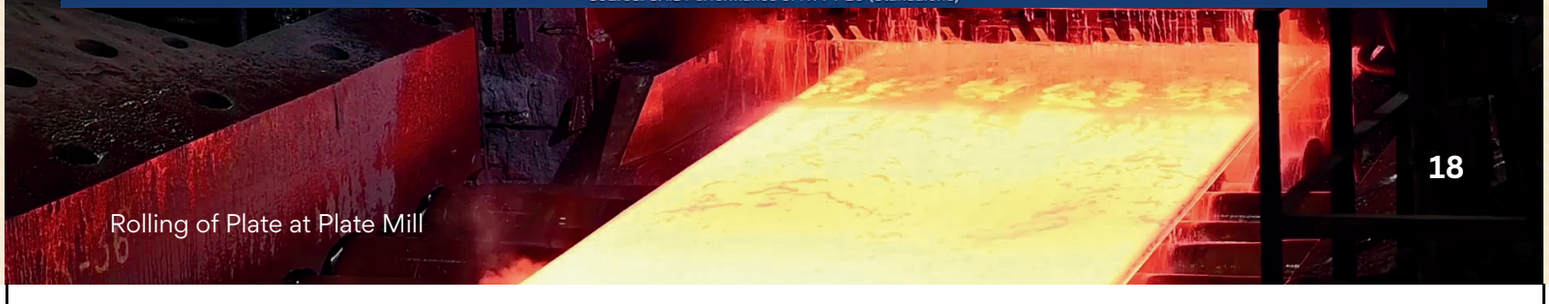
Efficiency Drives Success: SAIL Posts 32% PAT Growth in H1 Despite Global Headwinds



Tapping of Hot Metal at Blast Furnance

SAIL declared its results for H1 FY'26 on 29th October 2025, announcing a 32% surge in Profit After Tax (PAT) to ₹1,112 crore. Revenue exceeded ₹52,600 crore, driven by a 16.7% jump in sales volume. Despite global volatility, the Maharatna PSU reduced its debt to ₹26,427 crore, maintaining steady operational resilienc





Rolling of Plate at Plate Mill



> H1 FY'26 performance demonstrates SAIL's consistency across both operational and financial metrics. The Company has maintained high capacity utilisation for a steady production. With steely resolve and collective team efforts, we have achieved significant increase in sales volume despite the volatility in global steel markets. Coupled with the drive towards efficiency improvement and cost rationalisation, this translated into robust financial performance.
>
> As India moves towards becoming a low-carbon economy, SAIL remains committed to contribute to this transition while ensuring sustainable profitability through product diversification, customer-centric strategies, digitalisation and envisaged expansion to supplement the ongoing efforts.

Shri Amarendu Prakash, CMD, SAIL

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Key Highlights of H1 FY'26

- Steady production maintained at 9.5 million tonnes of crude steel.
- Sales Volume grows by 16.7% as the company increases outreach to retail and other consumers.
- Revenue from operations crosses Rs.52,600 crore driven by higher sales volume despite challenges on the pricing front.
- Profit After Tax (PAT) soars by ~32%, highlighting operational efficiency and cost optimization.
- Debt falls to Rs.26427 crore as thrust to move towards March '23 level in full harness.

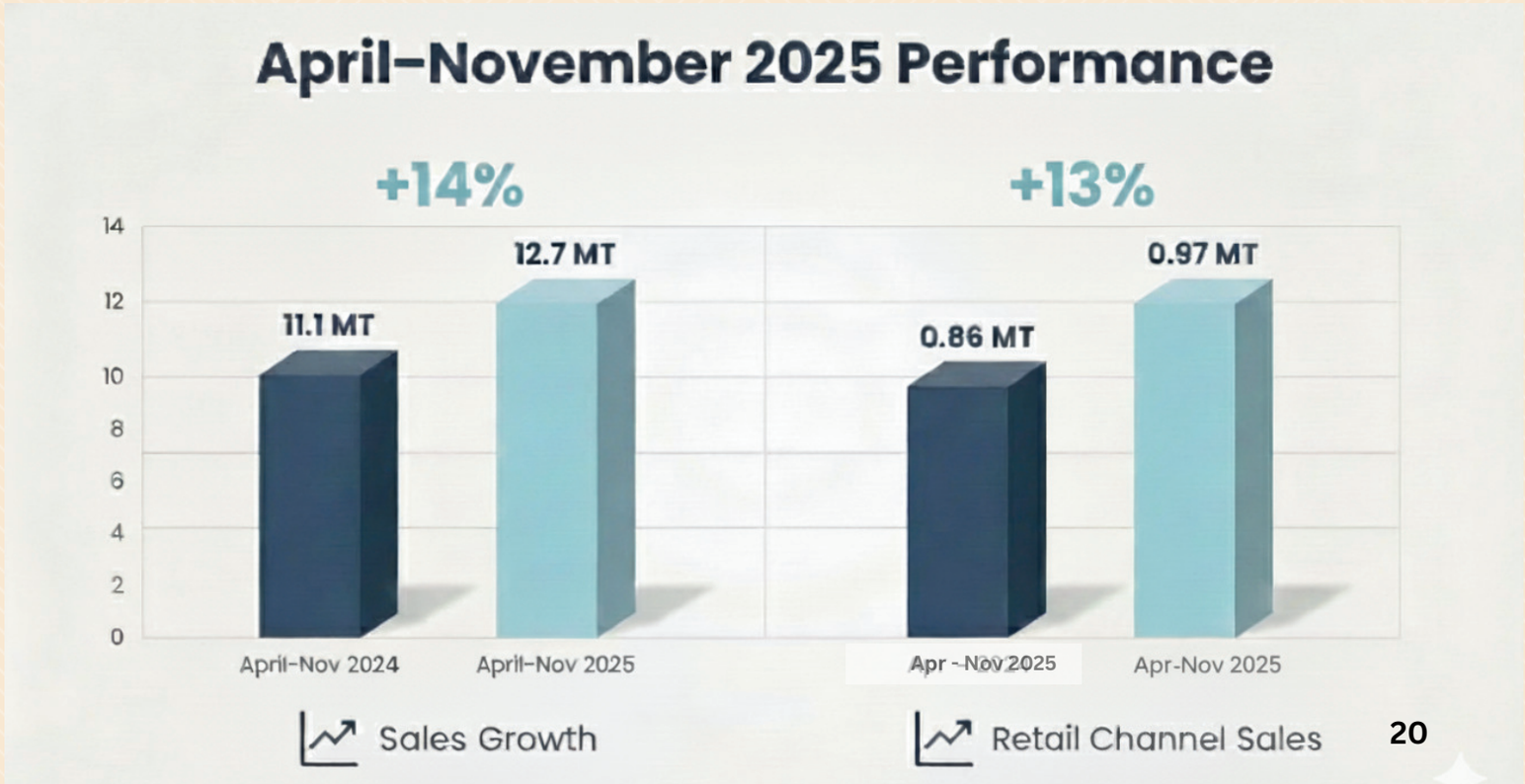


SAIL Wire Rod Coil Handling via Hydra Crane – Bengaluru Warehouse, Karnataka

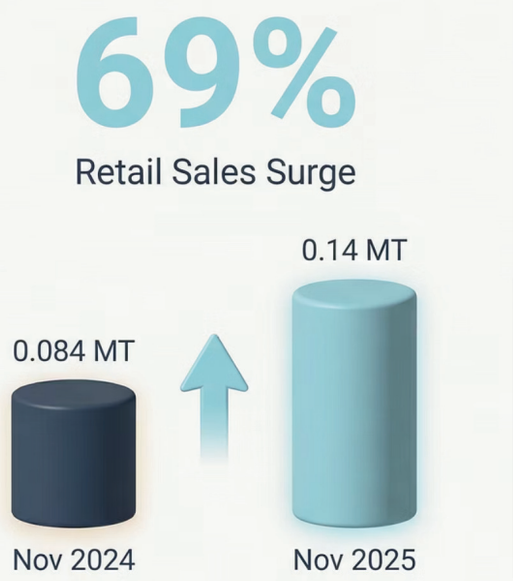
SAIL records strong growth in Sales during April - November 2025

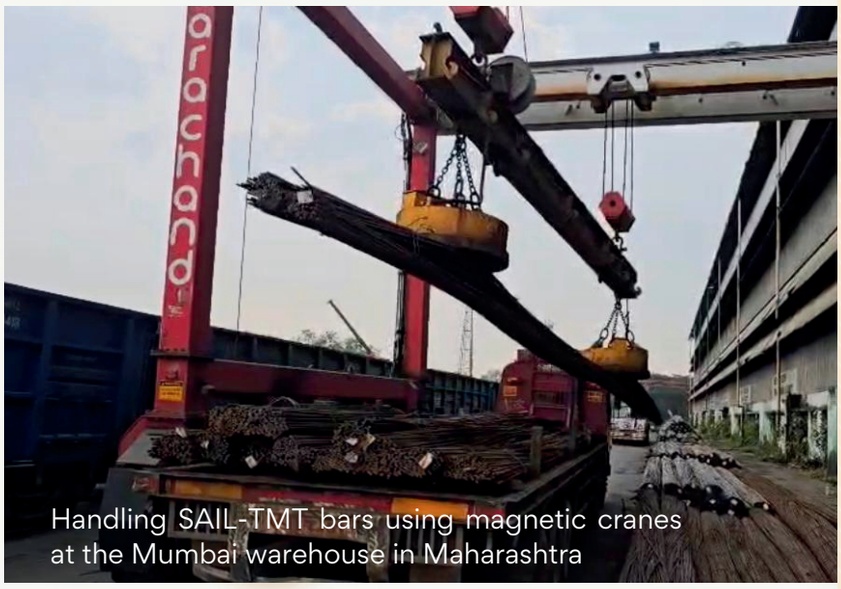
SAIL delivered an excellent performance in Sales in November 2025, achieving 27% growth over same period last year. Retail sales surged by an impressive 69% to 0.14 Million Tonnes (MT) in November 2025 as compared to 0.084 MT in the same month last year. This was contributed by significant growth across multiple product categories and distribution channels, including domestic Saleable steel, road dispatches and door deliveries from warehouses, while emerging as the highest seller of TMT bars in the country during the month. Building on this strong monthly momentum, SAIL reported a robust cumulative performance during the April - November 2025 period, achieving 12.7 MT of sales which is a 14% growth over 11.1 MT in the corresponding period last year (CPLY).





November 2025 Highlights




Handling SAIL-TMT bars using magnetic cranes at the Mumbai warehouse in Maharashtra

This resilient performance was possible due to a strong sales strategy with continuous endeavor by SAIL team in the market place despite many challenges including global price pressures and demand volatility arising from various global trade policy uncertainties and geopolitical tensions. Retail channel sales during April - November, 2025 were quite strong, registering 0.97 MT, up 13% from 0.86 MT in CPLY.

The company added that this growth is also supported by on-going nation-wide brand promotion campaigns. The results demonstrate SAIL's customer centric efforts, market leadership and operational excellence in navigating challenging global conditions while delivering consistent growth across segments. SAIL collective is striving towards achieving further excellence in future.





Built with indigenous steel, INS Androth strengthens India's maritime self-reliance.

SAIL

The Steel Backbone of India

In the quest for national security, industrial self-sufficiency is the ultimate goal. Consequently, SAIL has placed a strategic focus on supplying defense-grade special steel to fulfill the nation's vital defense requirements. By advancing the domestic production and supply of defense-grade steel, SAIL is transforming the visions of 'Atmanirbhar Bharat' and 'Make in India' into reality. In doing so, SAIL is playing a decisive role in achieving 'import substitution,' effectively reducing a decades-long reliance on foreign steel for the critical needs of the Indian defense.

A Naval Revolution: The Indigenization of Warship Steel

The Indian Navy's transition from a "Buyer's Navy" to a "Builder's Navy" is anchored in SAIL's metallurgical prowess. Historically, warship steel was imported from Europe and Russia. SAIL, in collaboration with the Defence Metallurgical Research Laboratory (DMRL), broke this cycle by developing the DMR-249 series.

- **INS Vikrant** – A Global Milestone: India became the fifth nation globally to build itsown aircraft carrier. SAIL supplied the entire 30,000 tonnes of specialty DMR grade plates (DMR 249A and 249B)

- **P17A Project Frigates:** Under the Project 17A, SAIL supplied the entire quantity of special-grade steel for all seven frigates, including INS Nilgiri, INS Vindhyagiri, INS Himgiri, and INS Udaygiri.

- **ASW Shallow Water Craft (ASW-SWC):** SAIL provided 100% of the steel required for all eight vessels in this series, including INS Arnala (India's first indigenously built ASW-SWC) and INS Androth.

- **Expanding the Fleet:** SAIL's reach extends to other critical warships such as INS Surat, INS Ajay, and the diving support vessel INS Nistar.



For over five decades, our Special Plate Plant (SPP) has been at the forefront of indigenous defense manufacturing. Stringent quality control measures are embedded at every stage of our manufacturing process, complemented by a culture of continuous Research and Development. This pursuit of excellence ensures that we meet and exceed the exacting standards required by our armed forces. As we look to the future, our resolve is stronger than ever. We remain steadfast in our mission to innovate, excel, and contribute to an "Atmanirbhar Bharat" in defense.

- Shri Alok Verma
Director In-Charge, Rourkela Steel Plant



Armoring the Land and Infrastructure

SAIL's contribution ensures that the Indian Army maintains a technological edge with domestic resources:

- **Artillery & Armour:** SAIL supplied high-strength steel for the Dhanush artillery gun, the largest indigenous gun of its kind. It also continues to supply armored plates for combat vehicles to units like the Heavy Vehicles Factory, Avadi.

- **Defence Infrastructure (MES and MAP):** SAIL signed MoUs for the assured supply of superior SAIL-TMT rebars for the Military Engineering Services and the Married Accommodation Project, ensuring the Army's housing and infrastructure are built with high-quality indigenous steel.

The Impact: Import Substitution as a Sovereign Asset

SAIL strengthens India by saving forex, securing defense supply chains, and transforming the nation from a technology consumer into a producer.



Arjun Tank

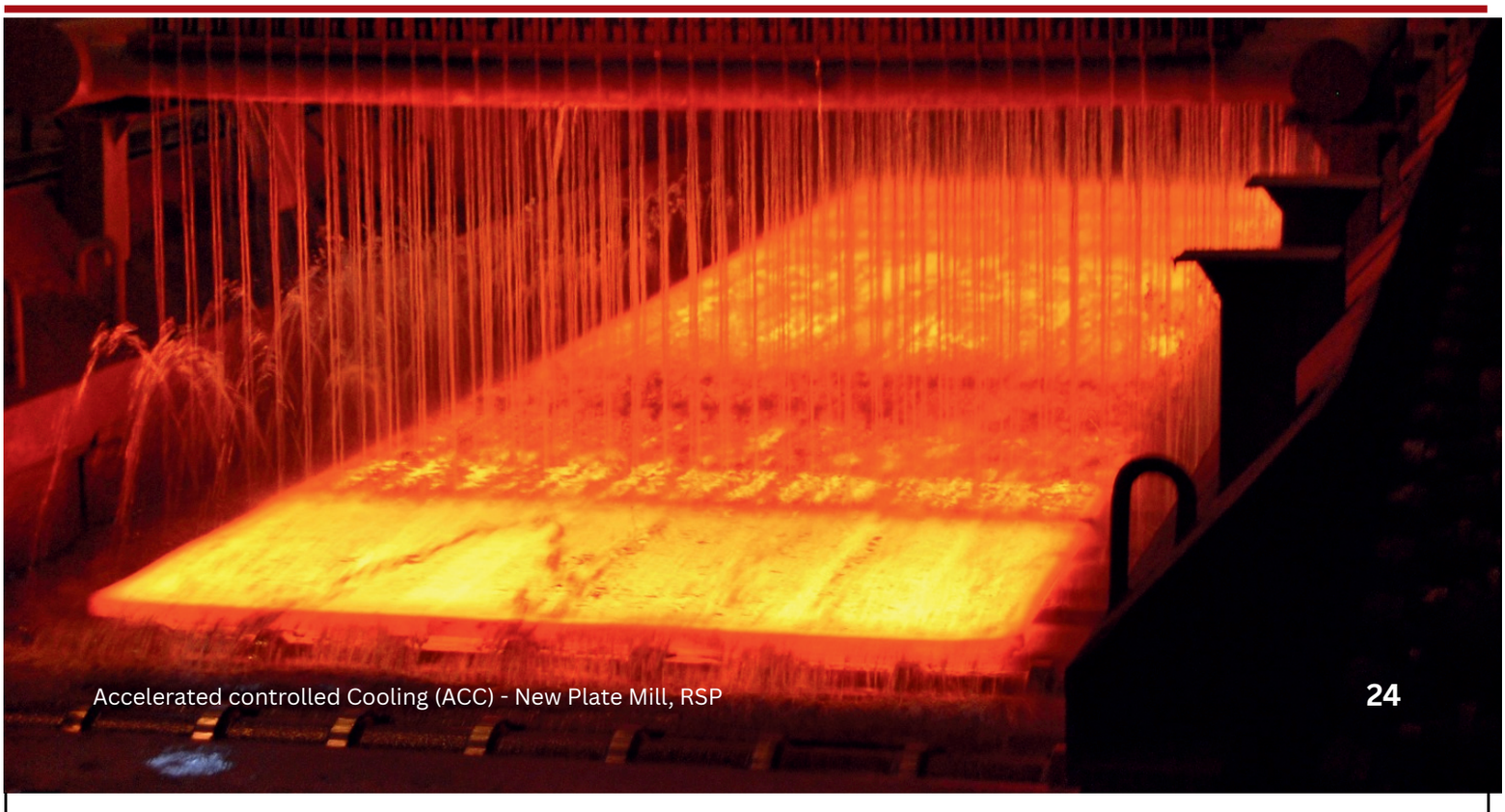
SAIL supplied high-strength steel for the Dhanush artillery gun





As the 'Steel Backbone of India,' SAIL is honored to fortify our national frontiers. Through the Alloy Steels Plant (ASP), Durgapur, we provide the specialized metallurgy required for the Indian Army's armor. Our relentless focus on Import Substitution ensures that our defense forces no longer rely on foreign supply chains. By developing indigenous, high-grade alloy steel, tailor made for defence application, we are not just manufacturing steel; we are building a self-reliant, Atmanirbhar India. We stand committed to being the strength behind those who protect us.

-Shri Surajit Mishra
Director-In-charge, Burnpur & Durgapur Steel Plants



Accelerated controlled Cooling (ACC) - New Plate Mill, RSP



Steelmaking in progress at CCS, BSL



SAIL-BSP, a cornerstone of the 'Make in India' defense initiative, fortifies the nation's strategic strength. By supplying 45,000 to 50,000 tonnes of high-quality DMR-grade steel, it has been integral to the Indian Navy, featuring in the indigenous aircraft carrier INS Vikrant and lead frigates. Furthermore, BSP's contribution spans from the depths of the ocean to the heights of space missions like Chandrayaan, embodying India's resilience and self-reliance.

-Shri Chitta Ranjan Mohapatra
Director In-Charge, Bhilai Steel Plant



INS Vikrant – India became the fifth nation globally to build its own aircraft carrier.

"SAIL, Bokaro Steel Plant and DRDO's Defence Metallurgical Research Laboratory (DMRL) have closely worked to develop the DMR 249A steel for naval applications. BSL has produced over 46500 tons of this steel in the past 18 years since 2007. This pioneering success has positioned BSL as the only integrated steel plant in India capable of producing DMR 249A steel sheets without vacuum degassing facility, meeting naval specifications at competitive cost. BSL has also recently signed the Licensing Agreement for Transfer of Technology with DRDO's DMRL. This licensing agreement grants a non-inclusive license to BSL to utilize the technology for the manufacture of DMR 249A steel sheets for naval applications in India and sell to Indian armed forces and other government agencies"



- Shri Priya Ranjan
Director In-Charge, Bokaro Steel Plant

SAIL strengthens India's national security by producing high-quality defense steel at its Rourkela (RSP), Bhilai (BSP), and Bokaro (BSL) plants, as well as its Alloy Steels Plant (ASP). These facilities provide the essential materials needed for the nation's land and sea defense projects. Let's start by looking at the SAIL-RSP.

SAIL - RSP: Fortifying India's Defense and Infrastructure

Since commencing operations in 1969, the Special Plate Plant (SPP), a valued unit of Rourkela Steel Plant (RSP) has been dedicated to fulfilling the defense sector's needs. Established with the exclusive objective of catering to the country's defense requirements, the unit has supplied over 1,00,000 tonnes of special steel plates for various defense applications. SPP is a pioneer in special plates, offering a diverse product range including heat-treated plates from low hardness (200BHN) to high hardness (510BHN), and dead annealed plates with high resilience and ductility.

With stringent quality control measures at every manufacturing stage and continuous R&D efforts, RSP's SPP symbolizes the quest for superior products and technology to meet defense needs. SPP products are used in various high-end applications, including T-90 tanks, MBT Arjun tanks, BMP-II advanced tanks, shipbuilding, anti-mine vehicles, and atomic research.

specifications, have been used for T-72 and T-90 main battle tanks and mine-protected vehicles. Rolled homogeneous armor steel plates have been heat-treated for use in the ARJUN main battle tank.

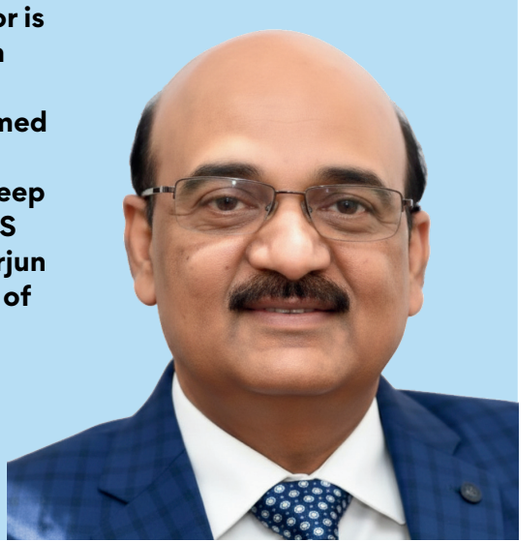
RSP also regularly supplies Jackal armor steel plates and components for BMP-II vehicles (ICVs), while SAIL Rath steel plates have been heat-treated for Bofors gun carriages as per Swedish specification E691. Other high-end products include SAILARM steel plates for ammunition testing (MIL 12560H) and SAIL Abhed armor steel plates for rail wagons (CDA-99).

SAIL-RSP has also supplied 106 tonnes of 15CDV6 grade plates in annealed condition for Agni Missile to MIDHANI. The Plant has also provided AISI 316 LN steel plates with high intergranular corrosion (IGC) resistance and 9Cr1Mo steel plates with excellent stress corrosion resistance for IGCAR, Kalpakkam, for atomic research projects.

With the commissioning of new unit having state of the art facilities, the capacity of SPP has enhanced significantly. Installation of Additional Heat Treatment Facilities at SPP was done to meet the Defence requirements of wider, longer and heavier section of high strength quenched & tempered plates. These plates include special naval grades steel of strategic importance such as DMR 301,DMR 249A, DMR 249B etc.

"Behind every plate of defense-grade steel that fortifies our Navy's frigates and our Army's armor is the tireless spirit of SAIL employees. Through continuous upskilling and a shared vision of Atmanirbhar Bharat, our workforce has transformed from steelmakers into strategic guardians—mastering the complex metallurgy required to keep our borders secure. From the flight deck of INS Vikrant to the hulls of Arnala and the armor of Arjun MBTs, SAIL's people are forging the very shield of our nation."

- Shri K K Singh, Director (Personnel), SAIL



SPP, RSP has supplied special grades of steel for the construction of INS Vikrant, India's first indigenous aircraft carrier. DMR 249A steel has been supplied for the hull and body, while DMR 249B, a more resilient steel, has been used for the flight deck to withstand the repeated impact of 20-30 tonnes fighter aircraft landings. DMR 249B is a low-carbon, low-alloyed steel with a specified hydrogen content of less than 2 parts per million (PPM), providing customized strength and toughness. The development of these import substitution plates at RSP marks a significant step towards India's self-reliance in indigenous ship and under water applications. Another notable achievement of the unit is supplying DMR 249A steel for India's first indigenously built submarine-hunting ship, INS Kamorta. This frontline warship is the first in its class of four ASW corvettes built for the Indian Navy.

At present, SPP has successfully developed high-strength (780 MPa) DMR 301 steel plates for under water applications and already supplied more than 2000 tons to Indian Navy, ATVP. Moreover such high priority work orders are still being executed adhering to the stringent testing specifications of ATVP, Akanksha, Ministry of Defence. Recently, SAIL RSP has bagged the 1191 tonnes order of DMR-301 grade steel from ATVP, Akanksha, Ministry of Defence.

Apart from execution of prestigious Defence orders, ASTM A517 grade F quenched & tempered plates supplied by SPP for applications in penstock of hydro power sector. It is immensely contributing towards the make in India objectives as these plates are being used for Beas Valley power project that is of paramount importance for India's self sufficiency in infrastructure. With consistent efforts, SPP's products have reached India's remotest corners in the form of infrastructures like bridges, buildings, thermal & hydro-electric power plants.

SPP takes immense pride in remarkable contribution towards India's pursuit for self-reliance.With modernized facilities and wide varieties of products; SPP is aiming at serving the nation and ensuring its security with even more verve and vitality.

The current scale and future vision of our contribution to 'Make in India' in defense:

RDCIS Ranchi jointly with CMO has explored that about 16000 tons of specialty steel plates (Quenched and tempered plates) can be produced through Special Plate Plant annually. Some of the future projects which are with M/s CET like BC Bay expansion with Soft Annealing Furnace and Cold plate leveler will definitely improve the future vision of our contribution to 'Make in India'.



A glowing steel plate undergoes controlled processing at the SAIL- Bhilai Steel Plant's Plate Mill

SAIL-BSP: The Invisible Sentinel of the Nation

For over six decades, the SAIL-Bhilai Steel Plant (BSP) has served as the metallurgical backbone of India's strategic might. Since its inception in 1959, the plant has evolved from a producer of industrial steel into the silent architect of national defense, forging the specialized materials that protect India's land, sea, and air frontiers.

Forging Naval Might

Bhilai's most iconic contribution lies in the indigenization of the Indian Navy. The commissioning of INS Vikrant, India's first indigenous aircraft carrier, marked a watershed moment for the nation Approximately 17,000 tonnes of specialty-grade DMR 249A and 249B steel plates from Bhilai formed its skeleton and flight deck.

This lineage of steel continues through the modern frigates of the Nilgiri class and earlier vessels like INS Kamorta. These high-strength plates offer the specific weldability and corrosion resistance required for advanced naval warfare in high-salinity environments.

"We have technologically mastered the production of high-tensile, high-impact steel grades for defense, culminating in landmark import substitution. Our technical prowess ensures the timely supply of indigenous DMR-249 and armor-grade plates, which form the protective shell of the Navy's cutting-edge destroyers and the Army's modern vehicles. This is more than 'Make in India'; it is the strategic establishment of a domestic supply chain, guaranteeing that India's defence capabilities are never compromised by external dependencies."

- Shri M R Gupta Director (Technical, Projects & Raw Materials), SAIL





"SAIL remains committed to creation of the "Aatmanirbhar Bharat". We strive for value creation on every strategic front by adding tangible financial benefits. In area of defence, SAIL has been supplying steel to Army as well as Navy for years now. Every ton of this indigenous manufactured defense-grade steel used in projects like INS Vikrant (the first indigenously built aircraft carrier) or frigates like INS Nilgiri, INS Ajay, INS Vindhyagiri, INS Udaygiri, and INS Himgiri contributes towards preservation of critical foreign exchange while guarding the nation against vagaries of the global markets viz., price volatility, supply chain disruptions, inconsistencies in quality parameters. Our optimized capital allocation and procurement strategies have enabled large-scale import substitution, ensuring an uninterrupted, cost-effective supply of steel for creation of infrastructure as well as other requirements in the area of defence."

- Dr. A K Panda, Director (Finance), SAIL with Additional Charge of Director (Commercial), SAIL

Mobility in Extreme Terrains

Beyond the seas, Bhilai Steel empowers the Indian Army in the world's most hostile climates. The plant developed high-performance alloys specifically for Bailey Bridges in the Leh sector. Designed to withstand sub-zero temperatures and high-altitude winds, these bridges serve as critical logistics lifelines for troop movement.

Furthermore, over 12,000 tonnes of Bhilai's high-strength structural steel reinforce the Chenab Railway Bridge, the world's tallest rail bridge. This engineering marvel ensures military and civilian connectivity in sensitive border regions of Jammu and Kashmir.

Innovation and Self-Reliance

The transition to Atmanirbhar Bharat (Self-Reliant India) is evident in Bhilai's collaboration with the Defense Metallurgical Research Laboratory (DMRL). By producing naval-grade steels that were previously imported, BSP has secured India's material independence. Continuous upgrades to its Plate Mill allow for the production of sophisticated alloys for stealth vessels and next-generation defense platforms.
"Every tonne of steel rolled at Bhilai is more than a product; it is a statement of India's self-reliance."

The Unseen Protector

From the blast furnaces of Chhattisgarh to the heights of the Himalayas, Bhilai Steel Plant remains the invisible force armoring the nation. It is not merely an industrial unit but a sanctuary of metallurgical innovation that ensures India stands firmly on its own strength. In the glow of its furnaces, the nation's sovereignty is tempered, creating a shield forged in metal and the spirit of self-reliance.

"For more than five decades, Alloy Steels Plant has silently fortified the nation's defence backbone. From submarines to missiles, our steel carries the pulse of India's self-reliance. We take pride in every tonne that strengthens our soldiers and secures our sovereignty."



-Shri S Subbaraj
ED, ASP



Loading of Hot Rolled Coils (HRC) at Bokaro Steel Plant

SAIL - BSL Forging India's Naval Strength

SAIL-Bokaro Steel Plant (BSL), a unit of the Steel Authority of India Limited (SAIL), has established itself as a cornerstone of India's "Aatmanirbhar Bharat" initiative in the defense sector. A defining milestone in this journey is the indigenous production of DMR 249A steel, a high-strength, low-alloy (HSLA) material developed by the Defence Metallurgical Research Laboratory (DMRL) specifically for the Indian Navy.

Technical Innovation and Indigenous Mastery

The production of DMR 249A presented a formidable challenge: achieving a hydrogen content below 2 ppm to prevent hairline cracking without the use of a vacuum degasser. Through meticulous raw material control and innovative secondary metallurgy practices—including argon rinsing and ladle furnace treatment—BSL metallurgists achieved this world-class standard entirely through indigenous capabilities.

Further efficiency was gained via Thermo-Mechanical Controlled Rolling (TMCR), allowing certain steel thicknesses to be produced in an "as-rolled" condition, eliminating costly post-rolling heat treatments. The resulting steel offers critical features for maritime environments:

- **High Strength and Exceptional Toughness:** Maintains structural integrity and impact resistance at temperatures as low as - 60°C.
- **Superior Weldability and Corrosion Resistance:** Essential for advanced shipbuilding processes and long service life in harsh saline environments.

- Shri Vinod Gupta,
ED, Commercial, SAIL



"Commercial foresight meets national defense. By localizing specialized steel production for the Navy's latest platforms, SAIL is protecting India's defense budget from global commodity shocks. Our model provides the Army and Navy with price certainty and an uninterrupted supply chain. Through domestic excellence, we are making 'Aatmanirbhar Bharat' not just a vision, but a fiscally sustainable reality."

- **Fine Microstructure: Controlled** additions of microalloying elements such as Ni, Nb, V, and Ti provide grain refinement and toughness.

Impact on the Indian Naval Fleet

BSL is currently the only integrated steel plant in India capable of producing DMR 249A grade plates between 3.15 to 10 mm thickness that meet naval specifications indigenously. This steel has become the backbone of flagship naval programs like:

- INS Vikrant: India's first indigenous aircraft carrier
- INS Nilgiri: A high-tech stealth frigate.
- INS Kiltan: An ASW stealth corvette.
- INS Mahendragiri & INS Vindhyagiri: Next-generation stealth warships.

Legacy of Excellence

Since collaborative trials began in 2005, BSL has transitioned to continuous casting to improve yield and scalability. Over 15 years of consistent supply has reinforced India's strategic autonomy, curtailed import dependency, and saved significant foreign exchange. Moving forward, BSL continues to partner with DMRL, DRDO, and the Indian Navy to develop next-generation steels with even higher strength-to-weight ratios, ensuring a self-reliant and technologically advanced India.

Our Special Plate Plant's relentless innovation and uncompromising quality continue to fortify the Nation as we have so far supplied over 100,000 tonnes of specialized material for critical applications. Driven by a spirit of constant evolution and steadfast reliability, the Special Plate Plant is truly armoring India with strength, resilience, and pride.

-Shri B R Palai,
ED (Works), RSP





INS Vindhagiri



Rolling operations in progress at Hot Strip Mill (HSM), BSL


Where Liquid Fire Meets Human Will

SAIL--ASP Strength Behind the Shield – ASP's Partnership with Indian Defence

Since its inception in 1965, the Alloy Steels Plant (ASP), Durgapur, a unit of Steel Authority of India Limited (SAIL), has stood as a silent force behind India's defence capability. Conceived to produce sophisticated alloy and special steels that were once entirely imported, ASP has over five decades evolved into a cornerstone of national security—supplying the critical steels that armour India's tanks, fortify its ships, and strengthen its skies.

ASP's journey parallels the nation's quest for self-reliance. From the earliest days of supplying special steels for the Ordnance Factories, ASP has continuously innovated and indigenized to meet the demanding requirements of the Indian Army, Navy, Air Force, DRDO, and Ordnance Factories, playing a decisive role in achieving import substitution and advancing the 'Make in India' vision.

ASP's contribution spans a wide spectrum of strategic materials—from armour steels for battle tanks and infantry vehicles, to high-strength steels for naval ships and submarines, and special steels for ammunition and missile systems.

"SAIL-BSP significantly contributes to India's defence preparedness by supplying critical DMR-249A clad steel plates from its plate mill. These plates are used in frontline naval ships, including INS Vikrant, INS Udayagiri, and INS Ajay, reinforcing the nation's maritime strength. The plant emphasizes innovation, operational excellence, and continuous modernization to ensure the timely, high-quality supply of steel, which forms the naval fleet's structural backbone."

- Shri Rakesh Kumar,
ED (Works), BSP



Maraging steel of SAIL-ASP used in Agni missile





Argon Oxygen Decarburization (AOD) Process at the ASP, Durgapur

For the Indian Army, ASP has developed and supplied advanced armour steels for battle tanks and infantry combat vehicles; ultra high strength steels for modern armour vehicles; bulletproof steels for protective rail wagons; high-strength steels for gun carriage components; specialized steels for ammunition components and body structures; and custom-designed steels for ammunition testing and vehicle manufacturing at various Ordnance Factories.

Forged for the Sea – ASP and the Indian Navy

In the naval domain, ASP's collaboration with DRDO/DMRL has yielded a series of landmark steels, each representing a milestone in India's maritime defence capability: Advanced marine steels were used in the flight deck of INS Vikrant, India's first Indigenous Aircraft Carrier; high-strength hull steels strengthened INS Kamorta, India's first Indigenous Anti-Submarine Stealth Corvette; and specialized nuclear-grade steels became the core material for INS Arihant, India's first Indigenous Nuclear Submarine.

Empowering the Nation's Arsenal

ASP's steady supply of billets, plates, and forgings feeds India's network of ordnance factories for critical defence components: Cut billets of various high-strength and specialized steel grades are supplied to Ordnance Factories for shell bodies. Advanced die steels were developed for shell forging dies at OF units.

From 2015–2020 alone, ASP supplied over 74,000 tonnes of defence-grade steels to various Ordnance Factories—underscoring its role as a primary domestic source for critical materials.

Driving Indigenization and Import Substitution

ASP's contributions have led to the indigenous development of over 30 special steel grades across defence, naval, nuclear, and aerospace applications—most of them import substitutes. These efforts have directly supported self-reliance in the defence steel supply chain and strengthened national security.



- Shri Anup Kumar Dutta
ED (Works),
Bokaro Steel Plant

"SAIL, Bokaro Steel Plant is one of the pioneers in development of DMR 249 A Steel sheets without Vacuum and Degassing facility. This special grade steel produced at Bokaro has been supplied for various naval applications including warships and frigates, aligning with the Atmanirbhar Bharat Mission."



Steeling the Path from Deep Seas to the Highest Frontiers

The recent commissioning of INS Udaygiri and INS Himgiri on August 26, 2025, marks more than just an addition to the Indian Navy's fleet; it signifies a definitive triumph for Indian metallurgy. By providing 8,000 tonnes of critical-grade steel for these advanced frigates, SAIL has once again proven that the "backbone" of India's defense is forged in its own domestic furnaces.

From the specialized plates of the Bhilai, Bokaro, and Rourkela Steel Plants, SAIL is effectively dismantling the decades-old reliance on foreign imports. This is not merely an industrial achievement—it is a strategic sovereign asset. Every tonne of DMR-grade steel supplied is a step toward a truly Atmanirbhar Bharat, ensuring that the nation's security is never compromised by global supply chain vulnerabilities.

Beyond the Horizon: Connecting the Unconnected

SAIL's mission of nation-building extends far beyond the naval docks and into the challenging terrains of India's frontiers.

The inauguration of the Bairabi-Sairang railway project in Mizoram by the Hon'ble Prime Minister on September 13, 2025, serves as a powerful testament to this dual commitment. To bridge this vital gap in the Northeast, SAIL supplied 15,000 metric tons of high-quality steel:

- 10,000 MT of R-260 Prime rails from the Bhilai Steel Plant.
- 5,000 MT of structural steel, TMT, and plates from across its integrated plants.

"ASP's strength lies in our metallurgical mastery. From advanced marine steels for India's aircraft carrier and submarines to ultra-high strength armour steels for tanks and vehicles — we have turned every challenge into an opportunity for indigenization."



-Shri J K Pradhan
CGM I/c Works, ASP



Bairabi-Sairang railway project in Mizoram

A Legacy of Strength

As SAIL continues to support projects ranging from the depths of the ocean with the INS Vikrant to the heights of the Himalayan railway corridors, its role remains singular. Whether it is the 100,000 tonnes of critical steel from the Special Plate Plant at RSP for missiles and tanks or the rails connecting remote states to the national mainstream, SAIL is the silent force behind India's modernization.

By integrating the vision of 'Make in India' into every slab of steel produced, SAIL is not just a manufacturer; it is the architect of a self-reliant future. As the nation marches toward 2047, the Steel Authority of India Limited remains steadfast—the enduring, unbreakable backbone of Indian Defense.



SAIL CMO Warehouse Operations

Driving Excellence in Steel Supply Chain Across India

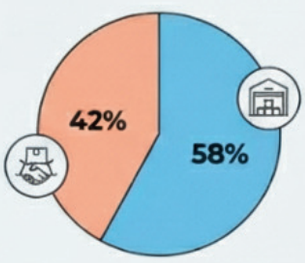


SAIL manufactures and sells a broad range of steel products, mainly Long, Flat, PET and Alloy Stainless Steel Products. The produced material is sold to the nook and corner of the country thru SAIL's marketing set-up, the ISO 9001:2015 certified Central Marketing Organization.

CMO is primarily responsible for marketing of steel products, including carbon, alloy and special steel products by the steel plants of SAIL, Backed by a strong 35 Warehouses.

Warehouse Network at Scale

Warehouse Network

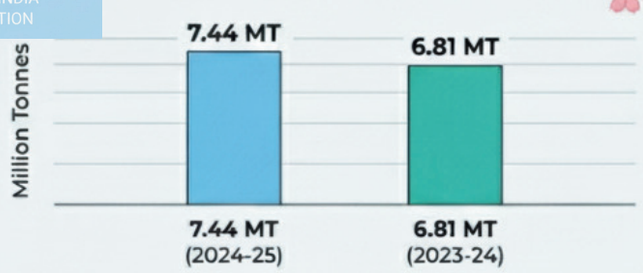


13 STRATEGIC EPA'S

A NETWORK ACROSS INDIA
DRIVING VALUE ADDITION

- 20 Departmental Warehouses
- 15 Consignment Agencies

Handling Volumes

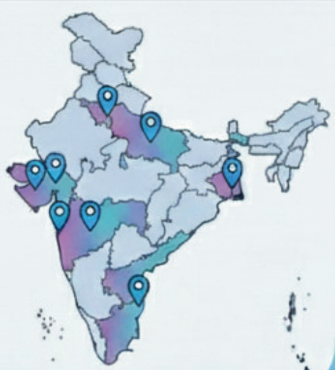


Key Highlights

- Strategic locations across India
- 1 Million tonnes road movement
- Value-added services: decoiling & straightening
- 14 warehouses with TMT coil processing

35
Total Locations

7+ MT
Annual Handling

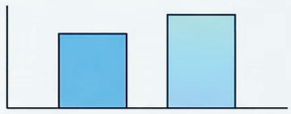


Operational Performance Highlights

Total Warehouse Handling

7.44 MT

2024-25 vs 6.81 MT previous year



Direct Dispatch Handling

2.09 MT

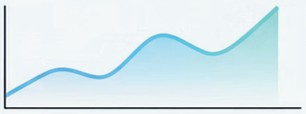
2024-25 - Reducing market impacts



Door Delivery Operations

7.49 Lakh Tonnes

Last mile connectivity to customers



Revenue Generation: ₹23.83 Crores from Direct Dispatch

The warehouses are equipped with mechanized and traditional handling system, functions in a synchronized manner to deliver quality SAIL steel to every corner of the country.

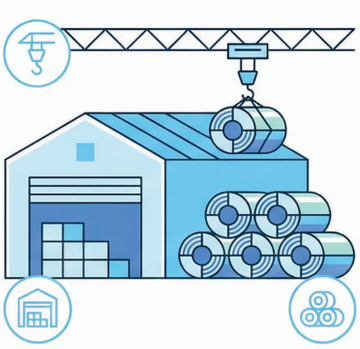
The Warehouse Division since its formation in April 2002 has been fulfilling its responsibility of handling, storage and delivery of the company's products. The company's Warehouse Network, comprises of 20 Departmental Warehouses, which comprises of 9 Handling Contractors and 11 Handling Cum Consignment Agency, 15 Consignment Agency working in coordination with SAIL Plants and Customers.

The mark of a healthy and progressive organization is how effortlessly it can create, maintain and enhance its value in the larger ecosystem. Along with delivery of steel products, SAIL strives to achieve safety in all its operations. With operations encompassing handling of more than 7 million tons (2024-25) of Warehouse Sales, around 1 million tons of Road Movement, Warehousing is also involved in a complex multi-mix set of operations aimed towards customers' servicing.



Core Operations & Services

Material Handling & Storage



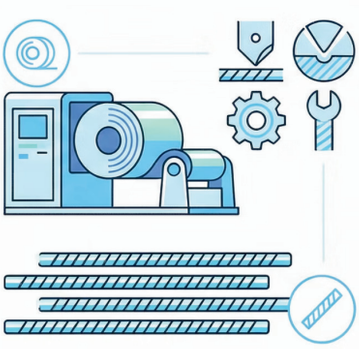
Mechanized handling systems across 35 locations ensuring quality steel reaches every corner of India

Multi-Modal Transport & Door Delivery



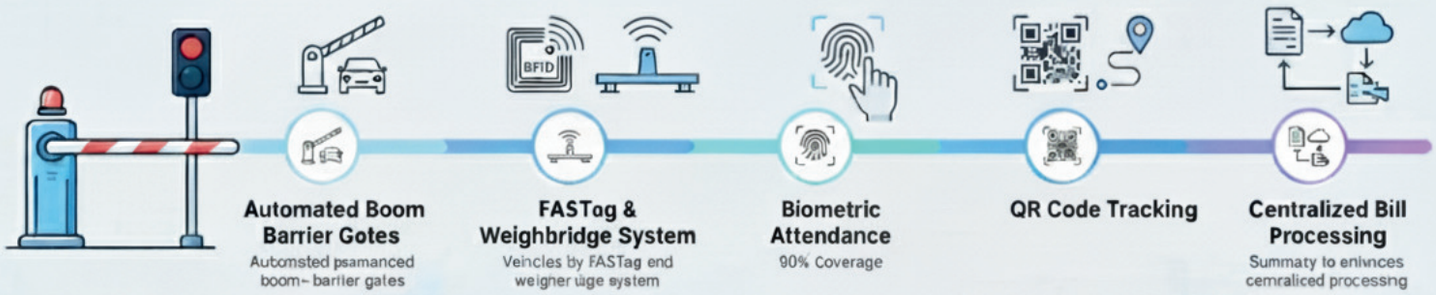
Integrated vehicle tracking system for 1 million tonnes road movement with timely customer delivery

Value-Added Services



Decoiling and straightening services, handling direct dispatch material, conversion activities at CA & WLA locations

Technology & Digital Innovation



Automated Boom Barrier Gates
Automated boom barrier gates

FASTag & Weighbridge System
Vehicles by FASTag and weighbridge system

Biometric Attendance
90% Coverage

QR Code Tracking

Centralized Bill Processing
Summary to enhances centralized processing

IVTS Tracking System



Real-time vehicle tracking ensures timely delivery and material safety

CCTV Surveillance

240 CCTVs
24/7 monitoring



AI-based pilot for for incident prevention



Solar Power Generation

₹66.69 Lakh
Annual savings 2024-25

Green Initiatives

1000+ Plants
Greening warehouse premises for sustainability

ISO 14001 Certification

26 Warehouses Certified

- Clean air & water
- Noise reduction
- Environmental compliance

Carbon Footprint Reduction

- Solar panels across major warehouses
- Green energy generation

Safety, Health & Quality Assurance

Safety Initiatives



- Safety Circles & Officers
- Regular training workshops
- PPE compliance for all
- Third-party insurance coverage

Health Programs



- Regular health and eye camps for vendor employees and surrounding communities

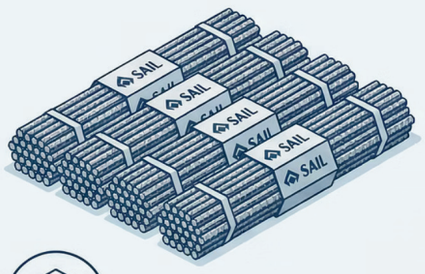
Quality Control



- Regular stock verification audits
- Calibrated weighbridge maintenance
- Contract monitoring systems
- Surprise warehouse inspections

New Strategic Initiatives 2025-26

Uniform TMT Bundling



Creating SAIL TMT brand through uniform bundling, packaging and strapping across ISP, DSP and BSP plants

Cut & Bend Service Centers



Kalamboli operational

Ready-to-use TMT for construction sites - expanding to Delhi, Kanpur, Hyderabad, Bangalore, Dankuni

Nagpur, Patna, Ghaziabad, Bhubaneswar

CMO warehouses have been fulfilling yeoman task assigned by the company by not only delivering steel material to various customers across India, but also handles huge volumes for Direct Despatches from plant to Customers at the warehouses, acting as mother warehouse for smaller warehouses, fulfilling the last mile connectivity by arranging door delivery of steel material from plant, warehouses and Wet Leasing Agents and Conversion agents, decoiling TMTC in a few warehouses for our valued project customers, who would otherwise find it difficult to decoil at their sites.



SAIL HRC Handling - Ghaziabad Warehouse, Uttar Pradesh

Vision 2031: Infrastructure Modernization Roadmap

19 MTPA → **38 MTPA**

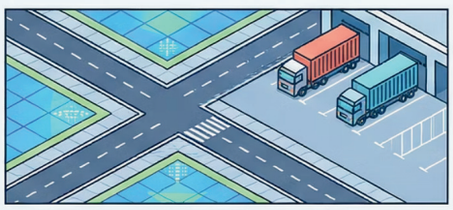
Production Capacity Expansion

7.43 MTPA → **15 MTPA**

Warehouse Handling Capacity

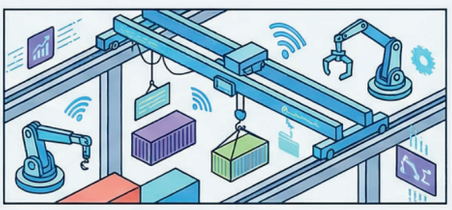
Roads & Hardstands

- Increased traffic capacity
- Heavier load support
- Enhanced durability



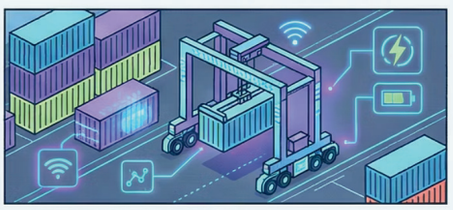
EOT Cranes

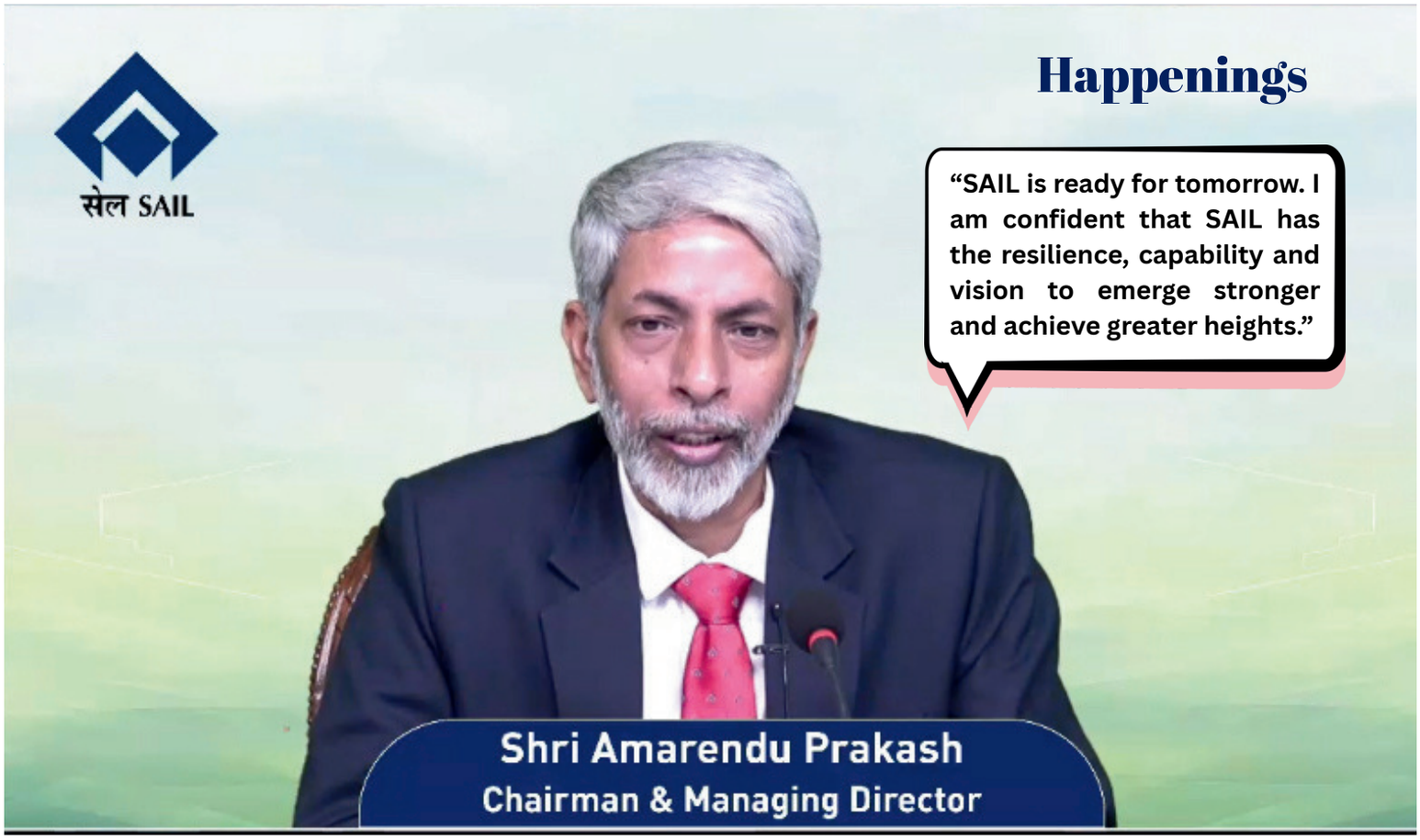
- Increased lifting capacity
- Improved speed & precision
- Smart technologies



RTG Cranes

- Enhanced reach
- Automation capabilities
- Quick turnaround times





CMD, SAIL reflects on resilience, transformation and future readiness at Company's 53rd AGM

SAIL conducted its 53rd Annual General Meeting (AGM), on 16th Septmber, 2025 at Chinamaya Mission, New Delhi where Chairman & Managing Director, SAIL Shri Amarendu Prakash addressed the shareholders in the meeting, held through a virtual platform, highlighting the Company's resilient performance amid global headwinds and its strategic roadmap for future growth.

Opening his remarks, Shri Prakash said, "Steel is often called the backbone of modern civilization – strong, resilient, and enduring. Just like steel, our company too has been tested by fire, shaped by challenges, and strengthened by experience." He emphasized that SAIL stands tall both as a witness as well as a partner in India's development journey towards Viksit Bharat by 2047.

He reiterated SAIL's pivotal role in nation-building while delivering steel for diverse sectors including – Infrastructure, railways, defence, energy among others. "SAIL steel is at the heart of India's growth story," he affirmed. He said that, guided by the National Steel Policy 2017, the company has the next phase of its journey where the upcoming projects will integrate green technologies, efficient logistics and customer-centric solutions from the very start. This journey will be anchored on technology, digitalization, sustainability and above all, the people.

Highlighting the Company's commitment to sustainability, Shri Prakash shared that SAIL is advancing its green steel journey through hydrogen-based steelmaking trials, carbon capture, utilization and storage (CCUS), biochar injection and renewable energy initiatives. "Climate change is a defining challenge for our industry. The world is at the cusp of a green transition and SAIL is determined to be at the forefront of this change."

To build a future-ready organization, he said that two transformational programs - PRAVARTANAM for digital transformation and SAIL DARPAN for HR transformation have been launched which are aimed at creating a resilient, self-sustaining ecosystem across the company's plants and mines.

SAIL Hosts 'VIMARSH' Conclave: Driving Transparency, Efficiency, and Innovation in Public Procurement

On November 10, 2025, SAIL successfully hosted a one-day Conclave, 'VIMARSH,' at the India Habitat Centre, New Delhi.

The event was a crucial initiative dedicated to strengthening transparency, efficiency, and innovation in public procurement.

VIMARSH drew significant participation from 23 CPSEs, including several top-tier Maharatna and Navratna companies, underscoring its national significance.

In his compelling keynote address, Shri Amarendu Prakash, CMD, SAIL, powerfully emphasized that organizational excellence can only be achieved through collaborative efforts and a commitment to continuous learning across the public sector landscape.



Shri Amarendu Prakash, CMD, SAIL is adressing the conclave



CMD, SAIL, D(F) & CVO of SAIL along with SAIL family

Shri Sandeep Poundrik, Secretary Steel

SAIL Hosts Swachhata Daud in Delhi with Ministry of Steel

SAIL, in collaboration with the Ministry of Steel, organised the Swachhata Daud under Swachhata Hi Sewa 2025 at Nehru Park, New Delhi. The run witnessed enthusiastic participation by Secretary Steel, Shri Sandeep Poundrik, CMD, SAIL Shri Amarendu Prakash and senior officers from the Ministry of Steel and Steel Authority of India Limited. Through initiatives like these, SAIL continues to reaffirm its commitment towards the Swachh Bharat Mission, inspiring collective action for a cleaner and healthier nation

SAIL Concludes Vigilance Awareness Week 2025: A Resounding Commitment to Integrity



CMD, SAIL, Shri Amarendu Prakash unveiling e-book "Anubhuti" during the event.

SAIL's profound commitment to integrity and ethical excellence took center stage as the Vigilance Awareness Week 2025 observance concluded with a ceremony on November 5, 2025, at the Ispat Bhawan, Corporate Office, New Delhi.

The event, led by the CMD, SAIL, Shri Amarendu Prakash and Director (Personnel) Shri K. K. Singh and Director (Technical, Projects & Raw Materials) Shri M R Gupta along with the CVO, SAIL, Shri S. N. Gupta was a powerful recognition of merit. They personally honored the champions of the week's various vigilance-themed competitions, underscoring the importance of every employee's role in maintaining corporate probity.

In a move that codified the organization's dedication to transparency and knowledge-sharing, three major documents were formally unveiled: E-books: Anubhuti (a crucial compendium of case studies), Prayas (dedicated to systemic improvements) and The in-house magazine: Inspiration.

The launch of these publications emphatically highlighted SAIL's strategic focus on embedded governance, continual process refinement, and creating a truly transparent operational environment.



CMD, SAIL felicitating a winner during the event



D (F), D (P), and CVO, SAIL during Vigilance pledge (L to R)

Vigilance Seminar: Enhancing Integrity & Efficiency in Procurement & Project Management



A Vigilance Seminar on "Enhancing Integrity & Efficiency in Procurement & Project Management" was organized by SAIL Vigilance as a prelude to Vigilance Awareness Week 2025 at Scope Convention Centre, New Delhi on 24th September, 2025. The inaugural session was graced by Shri Nitin Kumar, JS, CVC as Keynote Speaker, Shri Amarendu Prakash, CMD, SAIL, all Functional Directors, and Shri S N Gupta, CVO, SAIL.

The seminar featured four insightful sessions delivered by distinguished speakers - Dr. Garima Lohani Bhagat, Joint Secretary, MoD , Shri Bharat Bhushan Verma, DCEO & CVO, GeM, Shri Sanjay Srivastava & Shri Satyaki Bhowmik, DMRC, Shri P.H. Sharma, CGM (Projects), BSL. The deliberations reinforced the theme of VAW-2025: "Vigilance – Shared Responsibility"—reminding us that integrity, efficiency, and good governance are collective responsibilities.



SAIL-CMO Meet on Vigilance in New Delhi

Northern Region of SAIL-CMO hosted a Distributors & Customers Meet on 13th October in New Delhi. Held under the theme "Vigilance: Our Shared Responsibility," the event witnessed enthusiastic participation from distributors and customers, reinforcing the shared commitment towards transparency, integrity, and collective responsibility.

SAIL-MTI and IIM Jammu Sign MoU to Foster Future-Ready Leadership



Shri Sanjay Dhar and Cmdr Kesavan Baskkaran (R) with Shri K. K. Singh (centre) after signing of MoU

SAIL, through its Management Training Institute (MTI) has entered into an MoU with the Indian Institute of Management (IIM) Jammu to collaborate on Executive Education Programmes aimed at building future-ready leaders. The Memorandum of Understanding (MoU) was formally signed on September 29, 2025, at SAIL's Corporate Office, Ispat Bhawan, New Delhi.

In line with SAIL's commitment to develop capable leaders for a changing business landscape, this collaboration is a key steptoward strengthening organizationalcapacity, adopting global best practices and advancing the shared goal of nation-building through leadership excellence.

MoU was signed by Shri Sanjay Dhar, Executive Director (HR-L&D), MTI, SAIL, and Cmdr Kesavan Baskkaran (R), Chief Administrative Officer, IIM Jammu in the gracious presence of Shri K. K. Singh, Director (Personnel), SAIL where Shri B. S. Popli, the then Executive Director (HR), SAIL, Dr. Rajesh Sikka from IIM Jammu, Shri Mukesh Kumar GM (HR) were also present.

SAIL Level MBQ 2025 Showcases Talent and Teamwork at BSP

The SAIL Level Management & Business Quiz (MBQ) 2025, featuring the flagship categories 'Saksham', 'Samarth', and 'Samriddhi', was successfully hosted by Bhilai Steel Plant's HR L&D Department on 5 & 6 August, 2025 at Bhilai Niwas. With 34 teams from across SAIL units, the two-day event celebrated knowledge, strategy, and collaboration. Top honours across categories went to teams from RSP, BSL, ISP, and BSP. Dignitaries applauded BSP's legacy of quizzing excellence and emphasized the role of such platforms in fostering a vibrant learning culture across SAIL.



Collieries Division Achieves Digital Milestone with In-House Web Portal



The Collieries Division of SAIL's Central Mines & Logistics Organization (CMLO) celebrated a major leap in its digital transformation journey with the inauguration of its first official web portal. The portal was inaugurated by Sri Vineet Rawal, ED (Collieries & CCSO), marking a significant stride in the company's Digital Intervention Programme. In a remarkable display of innovation and digital self-reliance, the portal was designed and developed entirely in-house by Sri Barun Kumar, Senior Manager (HR-OD).

While external agencies estimated development costs at Rs. 11.5 Lakh plus hardware expenses, Sri Kumar implemented the project with zero external expenditure using existing resources.

The portal serves as a centralized hub for production dashboards, circulars, manpower details, and office orders, enhancing transparency across the Unit.

Free Eye Check-up Camp orgnised in SAIL-VISL

A free eye check-up camp was successfully organized at the Visvesvaraya Iron & Steel Plant (VISL), Bhadravathi, on October 15, 2025. The camp, a joint effort by Sankara Eye Hospital, Shivamogga, and VISL Hospital, saw 143 employees and contract laborers utilize the facilities. Services offered included checks for Blood Pressure (BP), GRBS (Sugar), and a comprehensive Titmus Eye Check-up covering Near Vision, Distance Vision, Colour Vision, Binocular Assessment, and Trial Set Check-up/Refraction. The event was coordinated by VISL HR – L& D, VISL Hospital, and the PR Department. It was monitored by Dr. K.S. Sujith Kumar, ACMO, and Mr. L. Praveen Kumar, GM (HR & PR).





SAIL-VISL & Forest Dept. Join Forces for a Greener Bhadravathi

SAIL-VISL and the Forest Department, as part of the 'Go Green' initiative, distributed 1100 Indian Beech (Honge), Jackfruit, Mango, and Jamboo Nerale (Jamun) saplings on October 23rd, 2025. The saplings were handed over to Shri K.T. Hanumanthappa, IFS, Chief Conservator of Forest, Shivamogga Circle, by Shri B.L. Chandwani, Executive Director, SAIL-VISL, to advance afforestation efforts under social forestry.Shri Hanumanthappa appreciated the gesture, noting SAIL-VISL's distribution of free saplings for domestic use and tree seeds/saplings through health checkup camps has resulted in over 8500 saplings and 3000 seeds being planted this year.

SAIL-BSP Signs Major Mining Services Pact for Rowghat Project

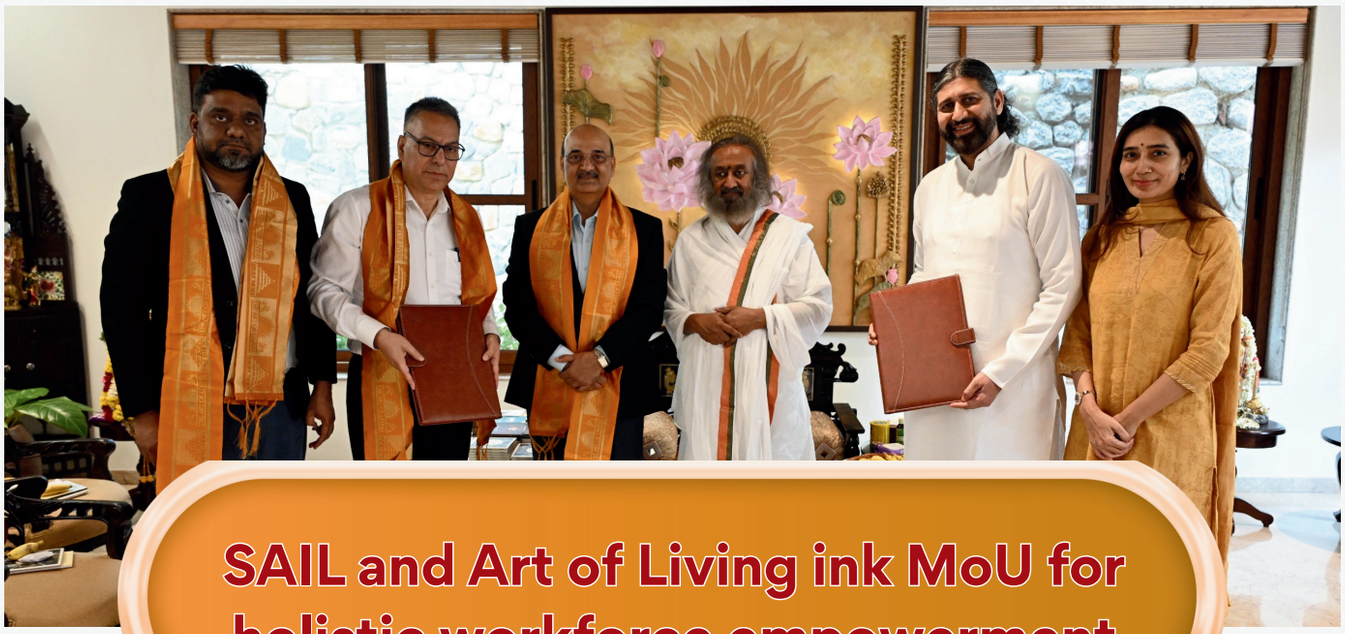


SAIL-BSP has achieved a significant milestone by signing a Mining Services Agreement with M/s Kalinga Commercial Corporation Ltd. for the Rowghat iron ore project in Chhattisgarh. Signed on October 14, 2025, the agreement appoints M/s Kalinga Commercial as the new Mine Developer-cum-Operator (MDO) for the 14 MTPA project. The contract spans 28 years, including a three-year construction period. This collaboration is vital for the long-term raw material security of SAIL's integrated steel plants. Shri Anupam Bisht, CGM (Rowghat), SAIL and Shri Manoj Ranjan Samal from M/s Kalinga Commercial formalized the agreement, witnessed by senior officials from both parties.

SAIL-Bokaro Steel Plant (BSL) orgnised a specialized workshop on Online Emission Monitoring Systems to strengthen its environmental sustainability. Inaugurated by CGM (Environment) Rajeev Srivastava, the session trained over 30 personnel on the 24x7 monitoring of 33 stack and three effluent systems. Experts from Envea India provided hands-on training on maintenance and troubleshooting for critical units like Blast Furnaces and Sinter Plants. This digital initiative is part of BSL's three-tier strategy, which combines in-house lab analysis, NABL-accredited third-party monitoring, and real-time data tracking. By enabling immediate corrective actions through technology, BSL reaffirms its commitment to a greener, more compliant, and sustainable industrial future.



SAIL- BSL Boosts Environmental Sustainability through Digital Real-Time Monitoring



SAIL and Art of Living ink MoU for holistic workforce empowerment

SAIL and The Art of Living marked a major milestone with the signing of an MoU aimed to foster holistic well-being for SAIL employees. The MoU was signed on 03rd September, 2025 at the Art of Living International Centre, Bengaluru by Shri Sanjay Dhar, ED (HR-L&D), MTI on behalf of SAIL and Br. Pragyachaitanya, Chairperson, VVKI on behalf of Art of Living, in the presence of Shri K.K. Singh, Director (Personnel), SAIL at the Art of Living International Centre, Bengaluru.

Under this collaboration, SAIL employees will undergo structured training programs curated by The Art of Living, focusing on emotional resilience, mindfulness, leadership and personal empowerment. These initiatives align with SAIL's commitment to nurture a motivated, emotionally agile and future-ready workforce.

Spiritual guru Sri Sri Ravi Shankar ji showered his blessings on the occasion, inspiring the partnership with his vision of inner harmony and holistic growth.



SAIL-NTPC Commission 15 MW Floating Solar Project at Bhilai Steel Plant

The joint collaboration of SAIL and NTPC, the 15-Mega-Watt capacity Floating Solar Plant commissioned by the NSPCL at Maroda-1 Reservoir of SAIL-Bhilai Steel Plant, was inaugurated on September 23, 2025. This marked a historic milestone as the first floating solar power project in Chhattisgarh. Dr. Ashok Kumar Panda, Director (Finance), SAIL and Shri Chitta Ranjan Mohapatra, Director I/c (SAIL-BSP) inaugurated the project.

This 15 MW Floating Solar Project, spread across 80 acres of the Maroda-1 reservoir, was built at cost of more than Rs. 110 crore and will generate approximately 34.25 Million Units (MU) of clean electricity annually. The entire power output will be used as captive power by Bhilai Steel Plant, thereby reducing 28,400 tons of CO_2 emissions and saving 0.23 lakh tons of coal every year.

सेल द्वारा 'स्वच्छता ही सेवा' पहल के तहत चित्रकला प्रतियोगिता का आयोजन



सेल ने हाल ही में इस्पात मंत्रालय और पृथक फाउंडेशन के सहयोग से, स्वच्छता ही सेवा अभियान के अंतर्गत, नई दिल्ली के संजय कॉलोनी स्थित एमसीडी प्राइमरी स्कूल के विद्यार्थियों के लिए एक चित्रकला प्रतियोगिता का आयोजन किया। नन्हे कलाकारों ने अपनी अद्भुत रचनात्मकता और स्वच्छ भविष्य की परिकल्पना को जीवंत रंगों और अपनी गहरी कल्पना के माध्यम से कैनवास पर बेहद खूबसूरती से उकेरा। विद्यार्थियों के उत्साह को बढ़ाने के लिए सेल ने पेंटिंग की सभी आवश्यक सामग्री के साथ-साथ जलपान की भी व्यवस्था की।

बच्चों के पोषण के लिए सेल-बीएसएल और एनएफएन के बीच समझौता

सेल - बोकारो स्टील प्लांट (बीएसएल) ने स्कूली बच्चों में पोषण को बढ़ावा देने के लिए एनडीडीबी फाउंडेशन फॉर न्यूट्रिशन के साथ 30 अगस्त 2025 को एक समझौता ज्ञापन पर हस्ताक्षर किया। जिसके तहत प्रतिदिन 2,300 बच्चों को निःशुल्क दूध के पैकेट वितरित किए जाएंगे, जिसमें छह डीएवी, बोकारो महिला समिति और बोकारो जिला स्कूलों के बच्चे शामिल हैं। इस दौरान बीएसएल के महाप्रबंधक (सीएसआर) श्री बिश्वजीत बनर्जी, एनडीडीबी के श्री सौरभ कुमार और मेधा डेरी के श्री मनीष कुमार उपस्थित थे।





नराकास, भिलाई-दुर्ग को मिला 'प्रथम पुरस्कार': 61वीं छमाही बैठक में राजभाषा कार्यान्वयन पर जोर

नगर राजभाषा कार्यान्वयन समिति (नराकास), भिलाई-दुर्ग की 61वीं छमाही बैठक एवं वार्षिक पुरस्कार समारोह 28 अगस्त 2025 को संपन्न हुआ। कार्यक्रम के मुख्य अतिथि भारत सरकार, गृह मंत्रालय, राजभाषा विभाग के उप निदेशक (कार्यान्वयन) श्री नरेन्द्र सिंह मेहरा ने नराकास, भिलाई-दुर्ग को मध्य क्षेत्र का प्रतिष्ठित 'नराकास राजभाषा सम्मान 'प्रथम पुरस्कार' जीतने पर बधाई दी।

श्री मेहरा ने हिंदी के प्रचार-प्रसार हेतु नराकास स्तर पर आयोजित प्रतियोगिताओं को अत्यंत लाभकारी बताया।भिलाई इस्पात संयंत्र (बीएसपी) के निदेशक प्रभारी एवं नराकास, भिलाई-दुर्ग के अध्यक्ष श्री चित्त रंजन महापात्र ने कार्यक्रम की अध्यक्षता की। विशिष्ट अतिथि बीएसपी के कार्यपालक निदेशक (मानव संसाधन) श्री पवन कुमार ने पुरस्कार विजेताओं को शुभकामनाएं देते हुए कहा, "हम सभी हिंदी के प्रति अपने अनुराग को हिंदी में सभी कार्यालयीन कार्य करके प्रदर्शित करें।

Shri Chitta Ranjan Mohapatra Assumes Charge as DIC, Bhilai Steel Plant



Shri Chitta Ranjan Mohapatra has officially assumed the role of Director-in-Charge (DIC) of the Bhilai Steel Plant (BSP), Steel Authority of India Limited (SAIL), with the appointment effective July 15. An accomplished technocrat, Shri Mohapatra brings over three decades of distinguished experience to the post. He began his career with SAIL in October 1988 as a Management Trainee (Technical) at Rourkela Steel Plant (RSP). He holds a Bachelor's degree in Chemical Engineering from NIT Rourkela (formerly REC). During his extensive tenure, Shri Mohapatra rose through the ranks at RSP, holding key positions such as General Manager (Utilities) and General Manager (Services). He also served as Chief General Manager I/C, exercising the powers of Executive Director (Materials Management). Immediately prior to his BSP posting, he was a key leader at Bokaro Steel Plant (BSL), serving as Executive Director (Projects) from June 2022 and later as ED (Works) from November 2024. Under his leadership as ED (Works), BSL achieved significant improvements in production and profitability.

Shri Priya Ranjan Takes the Helm at Bokaro Steel Plant



Shri Priya Ranjan officially assumed the role of Director-in-Charge of Bokaro Steel Plant (BSL) on December 24, 2025. This transition follows the recommendation made by the Public Enterprises Selection Board (PESB) on August 22, 2025. Prior to this appointment, Shri Ranjan served as the Executive Director (Works) at the BSL, where he played a crucial role in managing the plant's core operations. A distinguished technocrat and an efficient administrator, Shri Ranjan brings over three decades of extensive experience within SAIL to his new leadership position. He holds a B.Tech in Metallurgy and a PG Diploma in Management. His career began in September 1994 as a Management Trainee (Technical) at the IISCO Steel Plant (ISP). After serving at ISP for twenty-three years, he moved to the SAIL Corporate Office in New Delhi in 2017, contributing significantly to the Chairman's Secretariat. In late 2024, he was promoted to Executive Director (Operations), and subsequently joined Bokaro Steel Plant as Executive Director (Works) in August 2025.

Shri Surajit Mishra Takes Charge of Burnpur (IISCO) and Durgapur Steel Plants



Shri Surajit Mishra has officially assumed the role of Director-in-Charge of the IISCO Steel Plant (ISP) and Durgapur Steel Plants (DSP), effective July 15, 2025. A seasoned technocrat with over 35 years of experience, Shri Mishra's journey with SAIL began in 1990 as a Management Trainee. Throughout his career, Mishra has been a catalyst for modernization and operational excellence.

At VISL, he was instrumental in reviving the plant through a new business model and spearheading the development of indigenous, import-substitute products like LHB axles for Indian Railways.

His tenure at DSP was marked by significant safety and infrastructure improvements, including the complex in-house replacement of critical gas lines. Most recently, as Executive Director (Projects) at IISCO Steel Plant (ISP), he spearheaded the ambitious 4.08 MTPA expansion project.An alumnus of OUTR Bhubaneswar, Shri Mishra is recognized for balancing technical expertise with strategic foresight.



Operational Stability Achieved: NPM Team Solves 15-Meter Scale Channel Blockage

Background:

During the recent concluded capital repair shutdown at the New Plate Mill from 3rd Nov to 12th Nov, a critical infrastructure issue was addressed to ensure long-term operational reliability and prevent recurring production losses. The mill's scale channel, a crucial component for evacuating waste material, had become completely obstructed with accumulated scale and burrs generated during the rolling process.

This chronic blockage had previously led to several instances of water flooding within the Hydraulic Automatic Gauge Control (HAGC) cellar. These flood events necessitated unplanned stoppages of the rolling mill, resulting in significant production downtime, potential equipment damage, and safety hazards.

Excellent example of team work for successful mitigation of long pending issue which could stop the Mill for long duration, by First Time Mechanized Cleaning of Scale Channel at New Plate Mill, RSP.



Shri R K Bisare
ED (SSP) and the then CGM I/c NPM

Objective:

To eliminate the root cause of the flooding and ensure unimpeded waste removal, the New Plate Mill Operations team initiated a project to achieve a comprehensive, mechanized cleaning of the entire scale channel. The primary objectives were:

- To completely remove all compacted scale and burrs from the channel.
- To restore the channel's designed flow capacity and prevent future blockages.
- To mitigate the risk of HAGC cellar flooding and associated mill stoppages.
- To execute the work safely and efficiently within the capital repair window.

Solution:

To tackle this challenging task, the operation team explored various feasibility in consultation with available resources like mobile cranes, conveyor belt transfer, overhead crane lifting/shifting, skip/chute arrangement etc. However all the efforts weroperantional not found effective & sustainable as these are time consuming which shall extend capital repair duration. Finally the scope of work was defined as a mechanized cleaning operation, leveraging specialized equipment to handle the significant volume and compacted nature of the waste material within the confined space of the channel, located approximately 15 meters below ground level within stipulated time frame.

Execution Methodology

a. Site Access & Setup:

- The scale channel, with a working depth of -15 meters from ground level, was prepared for equipment deployment with opening of roller table rolls at multiple locations..

b.Mechanized Cleaning Operation:

- Primary Cleaning & Collection: A mini Bobcat and a payloader were strategically lowered into the scale channel. These compact, powerful machines were instrumental in breaking up, collecting, and consolidating the hardened scale and burrs.
- Material Handling: The collected waste was loaded into heavy-duty buckets placed within the channel.

c. Waste Evacuation:

- A 75-ton capacity Hydra crane, positioned at ground level, was used to hoist the filled buckets from the deep channel.
- This cycle of filling and clearing buckets was continuously performed, ensuring a steady and rapid removal of material from the confined space in different location along the entire scale channel spanning from RHF discharge roller table to mill exit roller table.
- Later on the huge accumulation of burrs/scale on the shop floor were evacuated.

Outcome and Benefits

The project was successfully completed, yielding significant immediate and sustainable benefits for New Plate Mill:

- **Elimination of Blockage:** The scale channel was returned to its full operational capacity, free from all obstructions.
- **Risk Mitigation:** The primary risk of water flooding into the critical HAGC cellar has been decisively eliminated, safeguarding sensitive hydraulic systems.
- **Enhanced Operational Uptime:** By resolving this chronic issue, the mill is projected to experience a reduction in unplanned stoppages, leading to improved production throughput and reliability.
- **Improved Safety:** The professional, mechanized approach minimized manual labor in a confined space and mitigated the environmental and slip hazards associated with flooding.

This also marks the 1st time approach of shifting “manual & time consuming process of scale cleaning” to “Mechanised Scale Channel Cleaning” across any rolling mill sustainable results by New Plate Mill, RSP.

It is noteworthy to mention that all of above activities were successfully carried out with “ZERO HARM TO MAN, MACHINE”, the tag line of NPM capital repair-2025.

By resolving this chronic issue, the mill is projected to experience a reduction in unplanned stoppages, leading to improved production throughput and reliability.





SAIL - RSP carries out major technological upgrade at Plate Mill using in-house expertise

Plate Mill of SAIL-Rourkela Steel Plant (RSP) undertook a major technological up-gradation during the Capital Repair–2025 campaign of the mill. Executed entirely using in-house expertise and resources, the initiatives have enhanced automation, improved system reliability and ensured substantial cost savings, reflecting RSP's focus on self-reliance, efficiency, and innovation. Notably, the capital repair of the Plate Mill was successfully carried out from 3rd to 15th September, 2025. The troublesome Allen Bradley SLC-500 PLC, dependent on a Windows-98 platform were replaced with a state-of-the-art Siemens S7-400 PLC with Engineering cum HMI.

SAIL-RSP operationalizes 250 MW Grid Islanding System



The Power Distribution Department of SAIL, Rourkela Steel Plant (RSP) successfully simulated and commissioned the 250 MW Unit Grid Islanding System. This system aims at enhancing operational efficiency and cost optimization, contributing to greater profitability. The Power Distribution Department meticulously planned and executed the critical job keeping close coordination with Captive Power Plant-I, Power & Blowing Station, and NSPCL under the strategic guidance and motivational support of RSP's top management. It is noteworthy that the 250 MW generating unit is not only highly efficient but also a state-of-the-art facility.

SAIL-IISCO Steel Plant's BOF No.3 Sets National Record!



On October 4th, the Steel Melting Shop at IISCO Steel Plant (ISP) achieved a remarkable feat: BOF No.3 set a national record for the highest Converter Life, reaching 14,085 Heats from a single lining. This significant achievement surpassed the 14,000 Heats mark, demonstrating exceptional operational efficiency. ED(Works) Diptendu Ghosh and CGM Jitendra Kumar attributed the success to optimized process control, including catch-carbon practice, judicious slag-splashing, and regulating FeO content, which collectively enhanced converter life and led to substantial cost savings and improved steel quality.

SAIL-RSP Gets LATOT for DRDO's DMR 249A Steel

SAIL's Rourkela Steel Plant (RSP) has received the Licensing Agreement for Transfer of Technology (LATOT) certificate for the crucial, defence-grade DMR 249A steel from DRDO's Defence Metallurgical Research Laboratory (DMRL). The official handover took place in Hyderabad on November 15, 2025, where RSP's Mr. R S Sharma and Mr. D S Dey accepted the document. DRDO Chairman, Dr. Samir V Kamat, praised the transfer, and emphasizing that involving industry partners like SAIL ensures a reliable supply of advanced materials to the Indian Armed Forces. This successful "Lab-to-Industry" collaboration, involving production from Bhilai Steel Plant and final finishing at RSP, is a significant step towards Atmanirbhar Bharat (self-reliant India) in the defence sector.





SAIL - BSL received the Licensing Agreement for Transfer of Technology (LAToT) document during the 62nd Anniversary Celebrations of the Defence Metallurgical Research Laboratory (DMRL) held in Hyderabad on November 15, 2025. Under this technology transfer, DMRL has granted BSL a non-inclusive license for the manufacturing of DMR 249A steel sheets, which are extremely crucial for naval applications. This technology transfer will help Bokaro Steel Plant to further strengthen the production and supply of high-quality, state-of-the-art special steel products for the Indian Armed Forces and other government agencies. This achievement is a strong testament to BSL's technical proficiency, quality excellence, and its steadfast commitment to national security.

बीएसएल ने विकसित किया स्वदेशी कृषि स्टील



सेल के बोकारो स्टील प्लांट (बीएसएल) ने 'मेक इन इंडिया' अभियान के तहत कृषि क्षेत्र के लिए एक बड़ी उपलब्धि हासिल की है। प्लांट ने 28MnB5 ग्रेड मैंगनीज-बोरॉन (Mn-B) स्टील विकसित किया है। यह नवाचार कृषि मशीनरी के लिए विशेष रूप से डिज़ाइन किया गया है, जो सेल में अपनी तरह का पहला है। यह नया Mn-B स्टील उच्च शक्ति, कठोरता और प्रतिरोध का शक्तिशाली संयोजन प्रदान करता है, जो इसे प्लॉशर, कल्टीवेटर ब्लेड और डिस्क हैरो जैसे उपकरणों के उत्पादन के लिए बेहद उपयोगी और अनुकूल है। बीएसएल ने पहले ही इस स्टील के 60,000 टन से अधिक की आपूर्ति कर दी है, जिससे किसानों के उपकरण अधिक टिकाऊ बन रहे हैं। यह स्वदेशी समाधान आयात पर निर्भरता कम करता है और ग्रामीण भारत की रीढ़ को मजबूत करते हुए देश की कृषि आत्मनिर्भरता को बढ़ावा देता है।



सेल - भिलाई कार्मिक ने छत्तीसगढ़ लोक सेवा परीक्षा में किया टॉप

सेल - भिलाई इस्पात संयंत्र के ईआरएस विभाग में इंजीनियर एसोसिएट श्री यशवंत देवांगन ने छत्तीसगढ़ सिविल सेवा परीक्षा में टॉप किया है। उनकी इस उपलब्धि के लिए, दिनांक 26 नवम्बर, 2025 को संयंत्र के कार्यपालक निदेशक (मानव संसाधन) श्री पवन कुमार ने श्री देवांगन को सम्मानित किया। श्री देवांगन ने बताया कि उनकी सफलता में बीएसपी का सकारात्मक कार्य वातावरण बहुत मददगार रहा, जिससे उन्हें प्रभावी ढंग से संयंत्र की जिम्मेदारियों को निभाने के साथ ही परीक्षा के लिए खुद को तैयार करने में मदद मिली। श्री पवन कुमार ने श्री देवांगन को बधाई देते हुए कहा कि संयंत्र से जुड़े युवाओं का सिविल सेवाओं में शानदार प्रदर्शन गौरव की बात है।

सेल - बीएसपी के हर्ष गोहिया भारतीय सेना में लेफ्टिनेंट बने

सेल - भिलाई परिवार के होनहार युवा श्री हर्ष गोहिया को भारतीय सेना में लेफ्टिनेंट के रूप में शामिल होने का गौरव हासिल किया है। हर्ष ने संयुक्त रक्षा सेवा परीक्षा - 2023 को 187वीं अखिल भारतीय रैंक के साथ सफलतापूर्वक पास किया। चेन्नई में ऑफिसर्स ट्रेनिंग एकेडमी में प्रशिक्षण के बाद, उन्हें 06 सितंबर 2025 को लेफ्टिनेंट के रूप में शामिल किया गया। हर्ष के पिता भिलाई संयंत्र में कार्यरत हैं। हर्ष ने अपनी पढ़ाई संयंत्र द्वारा संचालित स्कूलों से ही की है।



सेल परिवार के कैडेट मोहनीश मल्लिक ने एनडीए प्रशिक्षण पूरा कर हासिल की शानदार सफलता

सेल - भिलाई इस्पात संयंत्र परिवार के लिए गर्व का क्षण है कि सेल परिवार के कैडेट मोहनीश मल्लिक मोनप्पा ने खड़कवासला स्थित राष्ट्रीय रक्षा अकादमी (NDA) से शानदार अंकों के साथ अपना प्रशिक्षण पूरा किया है। मोहनीश, भिलाई संयंत्र के नगर सेवा विभाग में कार्यरत उप महाप्रबंधक श्री सुरजित मल्लिक के पुत्र हैं।

बीते 30 नवंबर 2025 को हुई पासिंग आउट परेड में मोहनीश ने ऐतिहासिक खेत्रपाल परेड ग्राउंड में मार्च किया। वे वायु सेना की फ्लाइंग स्ट्रीम में टॉप 10 कैडेट्स में शामिल रहे। डीपीएस भिलाई के 'हेड बॉय' रह चुके मोहनीश की भिलाई से एनडीए तक की यह सफलता पूरे सेल और भिलाई शहर के लिए गौरव की बात है। मोहनीश अपनी पढ़ाई और ट्रेनिंग के साथ-साथ खेल और संगीत में भी आगे रहे; वे अपनी स्क्वाड्रन के फुटबॉल इंचार्ज होने के साथ-साथ अकादमी के म्यूजिक ग्रुप के भी सक्रिय सदस्य थे।



सेल - आरएसपी परिवार के श्री चिन्मय साहू का ओडिशा सिविल सेवा परीक्षा में चयन

सेल-राउरकेला इस्पात संयंत्र के रिपेयर शॉप इलेक्ट्रिकल में जूनियर इंजीनियर श्रीमती अन्नपूर्णा साहू और श्री बसंत साहू के पुत्र श्री चिन्मय साहू ने ओडिशा प्रशासनिक सेवा परीक्षा में 5वाँ स्थान प्राप्त करके सेल और राऊरकेला का नाम रोशन किया है। राऊरकेला के सेक्टर-20 के इस्पात इंग्लिश मीडियम स्कूल के पूर्व छात्र चिन्मय आईआईटी धनबाद से मैकेनिकल इंजीनियरिंग से बीटेक हैं।





SAIL receives SCOPE Eminence Award for R&D, Technology Development & Innovation for 2022–23

SAIL has been conferred the prestigious SCOPE Eminence Award for R&D, Technology Development & Innovation for the year 2022–23. The award was presented by the Hon'ble President of India, Smt. Droupadi Murmu, at a ceremony organized by SCOPE in New Delhi on August 29, 2025. This recognition underscores SAIL's unwavering commitment to indigenous research, process innovation and sustainable technological advancement. The award was received by SAIL's Director (Technical, Projects & Raw Materials), Shri Manish Raj Gupta.

SAIL continues to drive innovation across the steel value chain and focus on indigenous development of advanced steel grades and technologies for critical applications, thereby reducing import dependency, in line with the vision of Aatmanirbhar Bharat and Make in India. The company continues to play a vital role in nation-building by supplying high-quality steel to strategic sectors such as Railways, Defence and Infrastructure, enabling projects of national importance and industrial growth.

SAIL has adopted next-generation solutions, including IIoT-based health monitoring systems of its processes and Coil Yard Management Systems, to strengthen operational reliability and productivity. At the same time, the company maintains a strong focus on sustainability through waste reutilization, circular economy initiatives and integration of renewable energy sources.

"This award reflects the relentless pursuit of excellence by our R&D teams and the deep synergy between innovation and operations across SAIL. It reaffirms our commitment to building a future-ready steel industry that serves India and competes globally."



Shri Amarendu Prakash, CMD, SAIL

SAIL-BSP honoured by BIS as Oldest BIS Licensee



Shri Srivastava receiving award from Shri Vishnu Deo Sai

SAIL-Bhilai Steel Plant has been felicitated by the Bureau of Indian Standards (BIS), Raipur Branch Office, for being the Oldest Licensee under the BIS Certification Scheme. The award was presented at the World Standards Day 2025 celebrations held in Raipur, themed "Shared Vision for a Better World – Standards for Sustainable Development Goals." Shri Rahul Srivastava, CGM (Quality), BSP, received the award on October 14, 2025, from Shri Vishnu Deo Sai, Hon'ble Chief Minister of Chhattisgarh. He accepted the prestigious award on behalf of the organisation. Bhilai Steel Plant holds 10 BIS licenses across a wide range of products, including plates, TMT bars, structural steels, and semi-finished products such as slabs and blooms.



SAIL-BSP Employees Shine at 35th CII Eastern Region Work Skills Competition

The award ceremony of the 35th CII Work Skills Competition (Eastern Region) was held at Kolkata on August 19, 2025. Associates from SAIL - BSP made their mark at the prestigious event by winning awards in multiple trades. On the same date and venue, the Inaugural Function of the 36th CII Eastern Region Work Skills Competition was also held. Engineering Associates from Bhilai Steel Plant, Shri. Peela Ram Verma and Shri. Shiv Shankar Tandan received awards in the Carpenter trade, Shri. Arpit Singh was honoured in the COPA trade, Shri. Prakash in the Miller trade, and Shri. Nithiananthan N. in the PLC trade.

Shri Harshal Bisare Bags LFFF 2025 Nomination

Indian fashion photographer and filmmaker Harshal Bisare, son of Mr. R. K. Bisare, ED (SSP), SAIL, has earned a prestigious nomination at the London Fashion Film Festival 2025 for his acclaimed fashion film "The Unseen Scene". Currently based in Paris, Harshal completed his Master's in Fashion Film & Photography at Paris College of Art. He directed and developed the entire project with a small creative team, showcasing his ability to seamlessly merge fashion, art, and narrative into a cohesive and emotionally resonant visual language.





SAIL's L&D and Progressive HR Practices Earn Top Accolades at SHRM 2025

SAIL has won the prestigious SHRM Excellence Awards 2025 for Learning & Development, reflecting the organisation's commitment to building future-ready leaders and fostering a culture of continuous capability enhancement across all levels. The award was received by Shri K. K. Singh, Director (Personnel), and senior officials of SAIL during the SHRM India Annual Conference & Expo 2025 held on 13–14 November 2025 at Taj Palace, New Delhi. Adding to this proud moment, SAIL also excelled across multiple categories—winning in Inclusion & Diversity, Managing the Distributed Workforce, and securing the 1st Runner-up position in Community Impact—demonstrating SAIL's holistic strength in people development and progressive HR practices.

SAIL-Bhilai GM Kakoli Roy Wins Prestigious 'Wings of Steel' Award



Ms. Kakoli Roy recieving award by Shri Bhupathiraju Srinivasa Varma

Shri Bhupathiraju Srinivasa Varma, the Honorable Minister of State (MoS) for the Ministry of Steel and the Ministry of Heavy Industries, Government of India, has conferred the prestigious "Wings of Steel" Award 2025 to Ms. Kakoli Roy. Ms. Roy, who serves as the General Manager (GM) of the Contract Cell (Non-Works) at SAIL-Bhilai Steel Plant (BSP), was recognized for her outstanding contributions to gender diversity within the steel sector. The award ceremony, where the Hon'ble MoS personally presented the accolade, underscores the Government of India's commitment to acknowledging efforts toward a more inclusive and equitable industrial environment.

Key Improvements Made:



SAIL Recognised with Eight Prestigious PRSI National Awards for Communication Excellence

SAIL has been recognised with eight prestigious national awards by the Public Relations Society of India (PRSI). The awards were presented during the 47th All India Public Relations Conference, held in Dehradun from December 13 to 15, 2025. The accolades recognize SAIL's innovative approach to corporate communication, particularly its successful integration of cutting-edge technology and its commitment to national development. SAIL secured top honors across a diverse range of categories, reflecting its multifaceted communication strategy:



"Our engagement with all stakeholders must consistently demonstrate clarity of purpose, strong alignment with organisational values and a deep understanding of our strategic priorities. The integration of AI-powered tools into our internal and external communication processes reflects not only the adoption of advanced technology but also our collective capability to translate vision into impactful communication. By leveraging cutting-edge innovation, we must further strengthen our ways of communication, raise benchmarks and uphold the highest standards of professional communication, thereby contributing meaningfully to SAIL's long-term growth and success."

-Shri Amarendu Prakash, CMD, SAIL

- **Best Advertising Campaign using AI:** For the impactful SAIL advertisement campaign during the Women's World Cup 2025.
- **Best Use of AI in PR Campaign**: For its pioneering AI-driven news bulletin, AI SAILTrack.
- **Corporate Website:** Recognition for user experience and information accessibility.
- **Most Impressive Event Management**: For the successful execution of the exhibition at India Steel - 2025.
- **Make in India (Defense Sector):** For praiseworthy efforts in promoting indigenous manufacturing for national defense.
- **E-Newsletter:** For the in-house production and effective broadcasting of the audio-visual news bulletin 'SAILTrack'
- **Best Communication Campaign (Internal Publics):** For the 'AI & U' competition, aimed at engaging employees with emerging technologies.
- **Sustainable Development Report:** For excellence in the creative design and layout of the Corporate Sustainability Report – 2023-24.

SAIL Recognized for Exemplary Sustainability, Receives 'LiFE Change Maker' Award



Shri Shahid Mushtaq Butt receiving the award

SAIL has officially been recognised as a "LiFE Change Maker" in the Organizations category at the Sustainability Summit & Mission LiFE Conclave 2025 in Goa. Shri Shahid Mushtaq Butt, General Manager, (Construction), RO, WR, CMO - Mumbai received the award on behalf of SAIL on November 13, 2025.

The award honors SAIL's commitment to sustainability, specifically acknowledging the company's business practices and processes that are closely aligned with the objectives of Mission LiFE (Lifestyles for Environment), a national initiative launched by the Hon'ble Prime Minister.

Bolani Ores Mines of Odisha Group of Mines, SAIL–RSP, excels in Safety competitions

Bolani Ores Mines (BOM), under the Odisha Group of Mines (OGoM) of SAIL, Rourkela Steel Plant (RSP), delivered an impressive performance during the 42nd Annual Mines Safety Week Celebrations–2024, held on 14 July, 2025 for the Bhubaneswar Region under the aegis of the Directorate General of Mines Safety (DGMS).

The awards won by BOM included 1st Prize in Publicity & Propaganda, 1st Prize in Explosive Handling, 1st Prize in Occupational Health Centre, 2nd Prize in First Aid Competition, 2nd Prize in Quiz Competition, Longest Accident-Free Worker (Departmental/Contractual), Best Woman Employee, Best Member from Pit Safety Committee, and 1st Prize in Operator Trade Test – Drill Operation.



A model presented by Bolani Ores Mines during the event

BSP's Hirri Dolomite Mines Wins Five-Star Rating Award



Hirri Dolomite Mines Team with Award

SAIL- Bhilai Steel Plant's (BSP) Hirri Dolomite Mines has been honored with the prestigious Five-Star Rating Award for excellence in mining, environmental management, safety and sustainable development.

Chhattisgarh Chief Minister Shri Vishnu Deo Sai conferred the award to Shri Bipin Kumar Giri, ED (Mines), at the Chhattisgarh Mining Conclave 2025 in Nava Raipur on October 5, 2025. The recognition celebrates BSP's responsible and eco-friendly mining operations under the Minor Mineral Rules, 2015.



Shri Samir K Das receiving the award

IISCO Steel Plant Wins Kalinga Safety Excellence Award

SAIL-IISCO Steel Plant (ISP) has been honored with the coveted Kalinga Safety Excellence National Award-2024 in the Premium Gold Category for its exemplary safety record, specifically achieving zero fatalities in the last three fiscal years. The prestigious award was formally presented on 22nd November 2025 during the National Safety Conclave 2025, New Delhi. The award was received by CGM(RMHP) Shri Samir K Das. The National Safety Conclave was organized by IQEMS in association with the Institute of Public Enterprises (IPE).



Shri K.K. Singh, Director (Personnel), SAIL felicitating the winning team .

SAIL-Bokaro Steel Plant Records Historic Hat-Trick at AIMA's "Ran-Neeti" Business Simulation

SAIL-Bokaro Steel Plant (BSL) has once again etched its name in excellence by clinching the prestigious "Ran-Neeti" Director Personnel Cup for the third consecutive year. This unprecedented hat-trick was achieved in the National Business Simulation Competition organized by the All India Management Association (AIMA), New Delhi. The championship-winning team featured a powerhouse of talent, including:

- Shri Rahul Singh, Deputy General Manager (HSM)
- Shri Rahul Ranjan Panda, Senior Manager (HSM)
- Md. Owais Ahmed, Senior Manager (CTS)

The competition witnessed intense participation from across the country, with 152 teams entering at Level-1. Following several rounds of strategic testing, 22 teams advanced to the Grand Finale. In a high-stakes final showdown among the top 12 finalists, the BSL team demonstrated superior strategic acumen to emerge as the national champions.

The winners were honored and awarded the trophy by Shri K K Singh, Director (Personnel), SAIL, who commended the team for their consistency and professional expertis



‘Utkarsh’ Safety Quality Circle Team, RSP receving the award

‘Utkarsh’ Safety team of SAIL - RSP wins Par Excellence Gold Award at ICQC–2025, Dubai

‘Utkarsh’ Safety Quality Circle Team from Blast Furnace-5 (BF-5) of SAIL-Rourkela Steel Plant (RSP) has brought laurels for the company by bagging the Par Excellence Gold Award at the International Convention on Quality Concepts (ICQC) 2025, held in Dubai from 19th to 23rd November 2025.

The award winning team comprised Shri Santosh Kumar Ray, Engineering Associate & Team Leader, Shri Sushanta Swain, Junior Engineering Associate & Deputy Leader, Shrimati Deepak Das, Engineering Associate, and Shri Saroja Nayak, Engineering Associate. Shri Vikram Jha, Deputy Manager, BF-5 was the Facilitator of the group.

The team earned this recognition for implementing a series of innovative and impactful safety improvements in the U-Seal area of BF-5. The initiative was undertaken under the guidance of Shri Sumeet Kumar, CGM (BFs) and Shri Abakasa Behera, GM (Safety), Coordinator of Safety Circle.

SAIL-RSP bags prestigious 16th Kalinga Safety Excellence Platinum Award

SAIL-RSP has bagged the prestigious 16th Kalinga Safety Excellence Award-2024 in Platinum category in recognition of its outstanding performance in safety and achieving zero fatality.

In the National Safety Conclave – 2025 organized at Bhubaneswar on 19th November 2025, Shri Biswaranjan Palai, ED (Works), Mr. Abakash Behera, GM (Safety) and Mr. Chitta Ranjan Mishra, GM In-Charge (SSM) received the award on behalf of SAIL-RSP. Mrs. Surama Padhi, Hon’ble Speaker of Odisha presented the award.



Shri Palai, Shri Behera and Shri Mishra are receiving the award

The award has reinforced RSP's commitment to occupational safety, health and environment. This recognition once again shows RSP’s strong commitment to keeping its employees, contract workers, and everyone on site safe.

SAIL Honored with PRCI Excellence Award for Innovative "Phygital" Corporate Brochure



Cover page of "Phygital" Corporate Brochure

SAIL has been honored with the Excellence Award in the Corporate Brochure Category at the 15th PRCI Excellence Awards 2025. This prestigious accolade was presented by Dr. Ganesh Gaonkar, Hon'ble Speaker of the Goa Assembly, during the PRCI's Global Communication Conclave held on September 27, 2025. Shri Vinay Kumar Jaiswal, AGM Corporate Affairs, SAIL accepted the honor on behalf of the company.



Dr. Ganesh Gaonkar presenting the award to SAIL

The award-winning brochure was lauded for its visionary "phygital" interface, which masterfully integrates traditional print with high-impact digital storytelling. By embedding QR codes within relevant sections, the brochure offers an immersive experience, allowing readers to instantly unlock dynamic video content that brings the company's industrial prowess to life.

CII Skill Competition: SAIL-BSL Employees Prove Excellence in Eastern India

Employees of SAIL-Bokaro Steel Plant (SAIL-BSL) have showcased exceptional technical expertise at the 36th CII Regional Skill Competition in Kolkata. Competing against over 300 teams from industry giants like Tata, Jindal, and Dalmia, BSL secured victories in five distinct categories.

Making their debut in this prestigious event, BSL's Ms. Sangeeta Kumari (CRM-III) secured the top spot in the 'Electric Motor Trade'. Other winners included Abhijit Kumar Singh, Rahul Kumar, Pankaj Thakur, and Sandeep Purti, who finished as runners-up in their respective technical trades.

This success follows a rigorous internal selection process led by BSL's Learning and Development department under the guidance of ED (Works) Shri Priya Ranjan. Out of 300 initial internal participants, only the top 29 were chosen to represent the plant. BSL management congratulated the winners.



SAIL-BSL's Winners at the 36th CII Skill Competition.

पुरस्कार एवं सम्मान

सेल - बीएसएल नेशनल कन्वेंशन ऑन क्वालिटी कॉन्सेप्ट्स में सम्मानित



बोकारो स्टील प्लांट की सीआरएम-III की विजेता सुरक्षा सर्कल टीम 'उज्जीवन'

सेल - बीएसएल की सीआरएम-III की सुरक्षा सर्कल टीम 'उज्जीवन' ने दुबई में आयोजित प्रीमियम नेशनल कन्वेंशन ऑन क्वालिटी कॉन्सेप्ट्स - 2025 में सर्वोच्च श्रेणी 'पार एक्सीलेंस' पुरस्कार जीतकर सेल का गौरव बढ़ाया है। यह आयोजन क्वालिटी सर्कल फोरम ऑफ इंडिया (QCFI) द्वारा दुबई में आयोजित किया गया है। इस सम्मेलन में 'उज्जीवन' ने गुणवत्ता और सुरक्षा के क्षेत्र में अपने नवाचारपूर्ण कार्य, उत्कृष्ट समस्या-समाधान क्षमता और प्रभावशाली प्रस्तुति के आधार पर सर्वोच्च स्थान हासिल किया। इस टीम के सदस्य श्री राहुल प्रसाद राजक, श्री राहुल कुमार सिंह, श्री सौरभ कुमार दुबे, श्री सुनील कुमार महांता, श्री मनीष कुमार पांडे तथा श्री शिव शंकर मजूमदार ने अपनी तकनीकी दक्षता एवं सतत सुधार के प्रति प्रतिबद्धता का उदाहरण प्रस्तुत किया.

सेल - बीएसएल को 'कलींगा सेफ़्टी एक्सीलेंस अवॉर्ड'



कलींगा सेफ़्टी एक्सीलेंस अवॉर्ड ग्रहण करती हुई बोकारो संयंत्र की टीम

सेल - बीएसएल को वर्ष 2024 में उत्कृष्ट सुरक्षा प्रदर्शन के लिए प्रतिष्ठित कलींगा सेफ़्टी एक्सीलेंस अवॉर्ड (सिल्वर कैटेगरी) से सम्मानित किया गया है। यह गौरवपूर्ण पुरस्कार 19 नवम्बर 2025 को भुवनेश्वर में आयोजित एक समारोह में प्रदान किया गया। बोकारो स्टील प्लांट के प्रतिनिधियों ने यह सम्मान ओडिशा विधान सभा की माननीय अध्यक्ष श्रीमती सुरमा पाध्य और माननीय सांसद श्री रबिन्द्र नारायण बेहेरा से प्राप्त किया। यह अवॉर्ड, सुरक्षा प्रणालियों, नवाचार, जोखिम नियंत्रण प्रयासों और कर्मियों की सहभागिता में प्लांट की उत्कृष्ट प्रतिबद्धता को दर्शाता है।

सेल - आएसपी के डॉ. मनोज को मिला राज्य स्तरीय सम्मान

सेल - राउरकेला स्टील प्लांट के इस्पात जनरल अस्पताल के एडिशनल सीएमओ डॉ. मनोज पाणिग्रही को ओडिशा सरकार द्वारा वर्ष 2024-25 के दौरान सर्वाधिक नसबंदी (Vasectomy) प्रक्रियाएं करने के लिए सम्मान प्रदान किया है। 21 नवंबर को भुवनेश्वर में आयोजित एक समारोह में डॉ. पाणिग्रही को प्रशंसा पत्र और 5,000 रुपये का नकद पुरस्कार भेंट किया गया। यह सम्मान परिवार नियोजन कार्यक्रमों में पुरुष भागीदारी को बढ़ावा देने और सार्वजनिक स्वास्थ्य लक्ष्यों को आगे बढ़ाने में उनके उत्कृष्ट योगदान को रेखांकित करता है।



डॉ. मनोज पाणिग्रही पुरस्कार ग्रहण करते हुए



SAIL's 'One Day's Chairman' Competition Hailed as Success; Innovative Ideas Surface

SAIL has scored a major internal victory with the completion of its "One Day's Chairman" Competition, a unique contest that successfully tapped into the minds of its entire workforce.

The simple, yet powerful challenge—"If you were Chairman for a day, what would be your one idea to bring impactful change?"—sparked an overwhelming response from employees across all units and regions. The initiative, running from May 9 to May 23, 2025, resulted in a huge collection of innovative thoughts and practical solutions, proving that the best ideas often come from those on the ground.

The competition's success lies in its ability to generate high-quality, executable ideas for innovation, efficiency, and future growth. In total, 15 top performers were awarded for their exceptional and groundbreaking submissions. The "One Day's Chairman" initiative has created a simple, powerful channel for employees to become genuine change-makers, showcasing SAIL's commitment to building a company driven by internal talent and collective smart thinking.



New Plate Mill Team at RSP

SAIL-RSP Implements Emissivity Coating in Reheating Furnace, Targeting 5% Specific Heat Consumption Savings

The New Plate Mill of SAIL, Rourkela Steel Plant (RSP), has set a new benchmark in sustainable steel manufacturing with the successful implementation of an innovative emissivity coating in its reheating furnace. This pioneering and first-of-its-kind initiative at RSP, funded under the KFW Environmental Improvement Programme, was seamlessly executed during a scheduled capital repair. The advanced emissivity coating enhances the thermal performance of the furnace by improving heat absorption and re-radiation from refractory surfaces.

The initiative is expected to bring about a 5% reduction in Specific Heat Consumption, which translates into both significant cost savings and a meaningful reduction in greenhouse gas emissions such as CO_2 and NO_x.

The successful execution of this pioneering project was made possible through constant monitoring by Mr. Nilamani Mohapatra, HoS, NPM (Operation), under the active guidance of Mr. R.K. Muduli, CGM (NPM, SPP & Digitalisation).

SAIL - SSP Unlocks Durability and Health with New 'Salem Cook Ease' Line



A scene during the launch


SAIL - SSP's pressure cookers - 'Salem Cook Ease'

SAIL - SSP has launched its new line of stainless steel pressure cookers, branded 'Salem Cook Ease,' under its Salem Stainless Brand. The 'Salem Cook Ease' range includes cookers in standard capacities (2L, 3L, 3.5L, and 5.5L). Highlighting a focus on health, the lineup fa specialized 5.5L Diet Cooker equipped with a starch remover—an innovation designed to promote healthier cooking practices. All products come with an industry-leading 10-year warranty, underscoring SAIL's commitment to quality and durability.


RSP's HSM-2 Team

SAIL-RSP's HSM-2 Team Achieves Historic Descaling Pump Restoration

In a major boost to self-reliance and technical expertise, the Hot Strip Mill–2 (HSM-2) team at SAIL-Rourkela Steel Plant (RSP) successfully restored a critical nine-stage Hitachi descaling pump entirely in-house. This first-of-its-kind achievement at RSP saved an estimated Rs. 50 Lakh and ensured uninterrupted production.Facing a critical situation with the high-pressure pump's breakdown and delayed service from the Japanese supplier, the team, led by CGM Mr. Subrat Kumar and GM Mr. Subrat Kanungo, took on the unprecedented challenge. The successful restoration validates the team's skill and determination, cementing RSP's culture of innovation and teamwork. The team was felicitated on November 4, 2025.

SAIL- ISP Unveils 3.6 KW Solar Tree to Slash Carbon Footprint

In a significant stride towards renewable energy, a 3.6 KW Solar Tree was inaugurated at the Sinter Plant premises of IISCO Steel Plant on September 16. The inauguration was performed by CGM Anil Kumar in the presence of CGM (Electrical, A&I & C&A) Pradeep K Mishra. This innovative Solar Tree will cater to the entire power needs of the Sinter Plant canteen while offering a comfortable shaded space for employees. The move underscores the plant's commitment to reducing its carbon footprint and adopting sustainable, innovative power solutions.


Solar Tree



SAIL-BSL Bokaro Diksha & IIT-ISM Dhanbad Announce Strategic Training Partnership

In a major boost to skill development, the Atal Innovation Centre (AIC) at IIT-ISM Dhanbad and Bokaro Diksha (a joint initiative of BSL and Dalmia Bharat Foundation) have entered into a strategic collaboration. During a high-level visit by AIC CEO Mrs. Akansha Sinha, it was decided that Diksha trainees will visit Dhanbad for a week-long exposure to industrial innovation. The partnership focuses on faculty exchange programs and cross-institutional training for students. AIC experts lauded Bokaro Diksha's CSR model, which offers accredited courses in trades like Electrician, Solar Technician, and Data Operation, leading to placements in top firms like KIMS and Yazaki India.


Universal Section Mill at ISP

IISCO Steel Plant Achieves Rolling Milestone

Universal Section Mill (USM) at SAIL's IISCO Steel Plant (ISP) has announced a significant technical achievement, successfully rolling ISMC250 channels directly from the Bloom (200 x 280 mm).This innovation, driven by a simulation-backed roll pass redesign, eliminates the need for the intermediate BB1 input from Caster-3. The process enhancement translates into major efficiency gains, saving 16 Caster Hours per month and enabling the plant to complete 16 more Heats. This strategic move boosts overall productivity, streamlines operations, and significantly cuts production costs at ISP.

DSP Innovates Vertical Ultrasonic Testing Fixture for Vande Bharat Wheels

SAIL - Durgapur Steel Plant (DSP), which delivered its first Vande Bharat wheel consignment in June 2025, has achieved another milestone by developing an innovative fixture for vertical ultrasonic testing.The in-house innovation by Central Engineering Maintenance eliminates the need for manually flipping heavy wheels, enhancing both testing accuracy and ergonomic safety. Previously, testing wheels in a flat position risked missing spots and required significant manual effort. The new motorized fixture allows the wheel to rotate vertically against a fixed probe, ensuring 100% surface coverage on both sides.


Vande Bharat wheel

SAIL- RSP Boosts Sinter Quality


RSP's Sinter Plant–II Team

SAIL Rourkela Steel Plant's (RSP) Sinter Plant–II has significantly enhanced sinter quality and productivity by installing Special Aggression Liners in dispatch chutes. Previously, repeated vertical falls caused significant sinter degradation and high fines generation, impacting the blast furnace.

The new high-impact, abrasion-resistant liners drastically reduce degradation, resulting in lower fines and better sinter size retention. This innovation also improves flow and reduces maintenance, marking a major stride in overall plant performance.



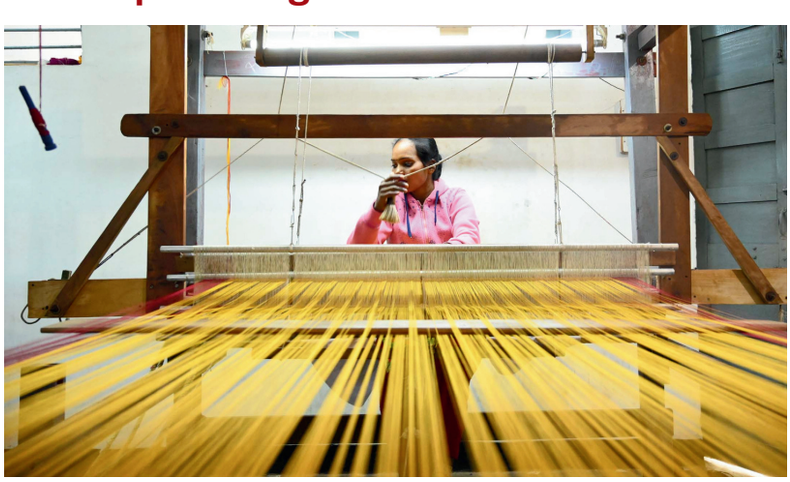
SAIL-RSP signs MoU with NIT Rourkela for CSR Project on "Waste to Wealth" Organic Farming

SAIL, Rourkela Steel Plant (RSP), as part of a major CSR initiative, has taken a significant step towards promoting sustainable agriculture and women empowerment by signing a Memorandum of Understanding (MoU) with the National Institute of Technology (NIT), Rourkela for implementation of a project titled "Waste to Wealth – Sustainable and Innovative Organic Farming Techniques Especially for Women Farmers of the Peripheral Areas of RSP." The MoU was signed by Mr. T. G. Kanekar, CGM (Town Services & CSR), on behalf of SAIL, RSP, and Prof. Swadesh Kumar Pratihar, Dean (SRICCE), on behalf of NIT Rourkela.

The project, valued at Rs. 42.83 lakh, falls under RSP's CSR initiative in the area of Income Generation and Livelihood for development of women farmers and Skill Development. It aims to empower women farmers in the peripheral villages of Rourkela by promoting sustainable and innovative organic farming practices. Under the project, a total of 600 women farmers will be trained over a period of three years.

Handloom Weaving: SAIL - RSP Empowering Women in Rourkela

In the heart of Rourkela, Deepika Hast Kargha, a handloom unit established by Rourkela Steel Plant (RSP) under its CSR initiative and managed by Deepika Mahila Sanghati, is driving social change. Located in Sector-2, the center trains women from nearby rural areas—many previously lacking skills—in the art of handloom weaving, utilizing pre-loom equipment, frame looms, and pit looms. These women have transformed from novices to skilled artisans, producing intricate cotton and silk fabrics. Trainees receive a monthly stipend. Their products are sold at the 'House of Deepika' shop in the Sector-5 market and various exhibitions, weaving threads of tradition into a future of empowerment and opportunity.



SAIL - ISP CSR Brings Water Security to Bhaluckjore Village

On August 14, the tribal residents of Bhaluckjore village, who had long faced water scarcity, received a vital solution: a Solar-powered Submersible Water Supply System. This initiative, executed by the SAIL - ISP CSR Department in partnership with the NGO Shamayita Math, ensures 24x7 access to clean drinking water for the community. The system is part of a larger four-submersible project valued at ₹22.5 Lakh and includes a Solar Pump and a 5,000-Liter storage tank.



SAIL-DSP Extends Healthcare to Moldanga

SAIL - DSP's CSR Department organised a Free Medical Camp at Moldanga, a peripheral village of DSP Steel Township, on September 12, 2025, marking its first inclusion in the CSR initiative. A large number of persons attended the camp, receiving free treatment and medicine. Moldanga is the newest addition to the 26 peripheral villages where DSP organizes these camps. To ensure sustained support, DSP announced that the medical camp will now be organized fortnightly in the village, significantly boosting local healthcare access under Durgapur Steel Plant's CSR efforts.



SAIL-Bhilai Steel Plant Boosts Rural Education

The Corporate Social Responsibility (CSR) Department of SAIL-Bhilai Steel Plant (BSP) has taken a commendable initiative to strengthen educational facilities in rural areas. BSP-CSR constructed dome sheds at the Higher Secondary Schools located in Purai and Kugda villages through the Rural Engineering Workshop (RES). These useful sheds were formally handed over to the school managements. The ceremony in Purai took place on October 15, 2025, with the presence of General Manager Mr. Shivrajan. The handover in Kugda was completed on October 16, 2025, in the presence of Chief General Manager (TA & CSR) Mr. Utpal Dutta. The school management, students, and public representatives highly praised the initiative, stating that the sheds will prove extremely useful for studies, cultural activities, and assembly gatherings.



SAIL-RSP Felicitates Peripheral Youth after Skill Training Success



A felicitation programme was organized at the Institute of Periphery Development Sector-20, Rourkela recently to felicitate the candidates who successfully completed the Machine Operator Plastic Processing (MOPP) training under the CSR initiative of SAIL, Rourkela Steel Plant (RSP). The six-month training programme commenced on 1st February and concluded on 31st July 2025.

SAIL-SSP Provides 30,000 Litre Water Tank to Karukkalvadi

SAIL-Salem Steel Plant (SSP), under its Corporate Social Responsibility (CSR) commitment, has successfully commissioned a new 30,000-litre overhead water tank at Karukkalvadi,Taramangalam in Salem District. The vital infrastructure project, built at an estimated cost of Rs. 12.75 Lakhs, was formally inaugurated on November 6, 2025, by the Executive Director, Shri R K Bisare. This new facility is a major boost to the village, providing a reliable, clean water source that will directly benefit approximately 200 families in the area. The initiative underscores SAIL-SSP's dedication to improving community infrastructure and public welfare.





SAIL - BSL's CSR: Free Preparation for Competitive Exams for Displaced Youth



SAIL- Bokaro Steel Plant (BSL), under its Corporate Social Responsibility (CSR), has launched a free coaching facility to prepare 300 youths from displaced and peripheral areas for competitive examinations. In collaboration with Mahendra Education Pvt. Ltd., a six-month course is being conducted for government services like Bank, SSC, and Railway. So far, three batches have started, including 100 students, of which 24 are female candidates. Students are also being provided facilities like study material, Wi-Fi, and mock tests.This effort by BSL is a significant step towards guiding the youth towards self-reliance and a brighter future.

Shilanand Lakra shines in the Asia Cup Hockey championship

Shilanand Lakra, a distinguished alumnus of SAIL Hockey Academy of SAIL, Rourkela Steel Plant (RSP) delivered a stellar performance in the Men's Asia Cup Hockey Championship held at Rajgir in which India emerged champions. With the victory, India also qualified for the 2026 Men's Hockey World Cup, which will be held in Belgium and the Netherlands. Besides, in the finals of the Men's Asia Cup Hockey Championship India beat defending champions South Korea by 4-1 goals. Shilanand was a key contributor to India's journey.



Prodigy of SAIL, RSP family selected in East Zone team for Duleep Trophy

Aashirwad Swain, son of Mrs. Lily Swain and Mr. Bikram Kumar Swain, Junior Engineer, Shops Fabrication Shop, RSP was selected in the East Zone team to play in the prestigious Duleep Trophy tournament. Aashirwad, the talented wicketkeeper batsman replaced star Indian cricketer Ishan Kishan who was ruled out due to injury. The cricketing prodigy who started his cricketing journey from Ispat Stadium, Sector-6 has so far played 11 first class matches. He has captained the Odisha Under-19 Cricket team in Cooch Behar Trophy and Vinoo Mankad trophy. The budding young talent of SAIL family had made national debut in the Under-16 Vijay Merchant Trophy in 2019.



SAIL Prodigy Pranavi Clinches at All India Senior Ranking Tournament



In a stellar display of athleticism, Pranavi, the daughter of Shri T. N. Natarajan, CGM (Sales) & RM/WR, has secured the Runners-up position at the prestigious All India Senior Ranking Badminton Tournament in Lucknow. Representing the next generation of sporting excellence, Pranavi's performance cements her status as one of India's most promising talents. Her journey across national platforms has been marked by consistency and skill, earning her widespread recognition as a rising star.

Star Shuttler from SAIL to Represent India in BWF World Junior Championship - 2025

Young badminton talent Ms. Vishakha Toppo, daughter of Mrs. Jayashree Toppo and Mr. Charo Toppo (Junior Engineer, Oxygen Plant, SAIL, Rourkela Steel Plant - RSP), brought laurels to SAIL by being selected to represent Team India in the prestigious Yonex-Sunrise BWF World Junior Championship 2025. The event was held from October 6 to 19, 2025, at Guwahati, where Vishakha competed in the Mixed Doubles category partnering with Bhavya Chhabra. She was part of the 25-member Indian contingent announced by the Badminton Association of India.



SAIL-Bhilai Athlete Wins Bronze at Asia Masters Meet

SAIL-Bhilai Steel Plant (BSP) athletes delivered an outstanding performance at the 23rd Asia Masters Athletics Championship (05-09 Nov 2025) in Chennai, bringing pride to the nation and the SAIL. Shri Gangeshwar Dewangan, who secured the bronze medal (third position) in the 800-metre race in the 60+ age category, honouring India and reinforcing SAIL - BSP's tradition of sports excellence on the international stage.



RSP and DSP Triumph at SAIL Table Tennis Championship - 2025

The SAIL Table Tennis Championship 2025 concluded with a display of exceptional skill and sportsmanship across various units. Rourkela Steel Plant (RSP) clinched the Men's Championship title after a series of high-energy matches, while Durgapur Steel Plant (DSP) emerged victorious as the Women's Champions. Beyond the competition, the event successfully fostered inter-unit camaraderie and teamwork.



Action from theTable Tennis Championships



श्रीमती शिल्पा टोप्पो स्वर्ण पदक जीतने के बाद

सेल-बीएसएल की शिल्पा टोप्पो ने पावर लिफ्टिंग में जीता दोहरा स्वर्ण

सेल - बोकारो स्टील प्लांट (बीएसएल) की अधिकारी, श्रीमती शिल्पा टोप्पो (सहायक महाप्रबंधक), ने झारखंड पावर लिफ्टिंग चैम्पियनशिप में बेंच प्रेस और पावर लिफ्टिंग दोनों श्रेणियों में स्वर्ण पदक जीतकर गौरव बढ़ाया है। पेशे से इंजीनियर श्रीमती टोप्पो को इस क्षेत्र का कोई पूर्व अनुभव नहीं था। एक सड़क दुर्घटना में पैर में गंभीर चोट लगने के बावजूद, उन्होंने हिम्मत नहीं हारी। मजबूत संकल्प और गुरु श्री देबी प्रसाद चटर्जी के मार्गदर्शन में, उन्होंने अपनी कमजोरी को ताकत में बदला। साल 2024 में कांस्य पदक जीतने के बाद, उन्होंने इस वर्ष स्वर्ण पदक हासिल किया। बीएसएल प्रबंधन ने उनकी इस सफलता को समर्पण और महिला सशक्तिकरण का प्रतीक बताया है। उनकी यह उपलब्धि दर्शाती है कि साहस और निरंतरता से कोई भी लक्ष्य असंभव नहीं है।

सेल - बीएसएल के मन्नान अली ने राष्ट्रीय इंक्लाइन बेंच प्रेस में जीता रजत पदक

सेल - बोकारो स्टील प्लांट के ब्लास्ट फर्नेस विभाग में कार्यरत इंजीनियरिंग एसोसिएट श्री मन्नान अली ने राष्ट्रीय स्तर पर सेल और बोकारो का नाम रोशन किया है। श्री अली ने 10 से 13 नवंबर, 2025 तक गंगटोक (सिक्किम) में आयोजित 35वीं राष्ट्रीय स्ट्रेंथ लिफ्टिंग एवं इंक्लाइन बेंच प्रेस चैम्पियनशिप (2025–2026) में उत्कृष्ट प्रदर्शन किया। देशभर के खिलाड़ियों के बीच कड़ी प्रतिस्पर्धा में, उन्होंने 95 किलोग्राम वर्ग की इंक्लाइन बेंच प्रेस प्रतियोगिता में शानदार खेल का प्रदर्शन करते हुए रजत पदक अपने नाम किया। बीएसएल प्रबंधन ने इस उल्लेखनीय उपलब्धि पर उन्हें हार्दिक बधाई दी



श्री मन्नान अली

सेल इंटर-प्लांट क्रिकेट ख़िताब बीएसपी के नाम



बीएसपी टीम चैम्पियनशिप जीतने के बाद

भिलाई स्टील प्लांट (बीएसपी) ने सेल अंतर-संयंत्र क्रिकेट चैम्पियनशिप - 2025 का ख़िताब जीत लिया है। 15 नवंबर, 2025 को हुए फाइनल में बीएसपी ने इस्को स्टील प्लांट, बर्नपुर को 5 विकेट से हराया। बर्नपुर ने पहले बल्लेबाजी करते हुए 143 रन बनाए, जिसके जवाब में बीएसपी ने यह लक्ष्य 18.4 ओवर में (144/5) हासिल कर लिया। सुवेंदु कुमार (बीएसपी) को फाइनल में 37 गेंदों पर 54 रन बनाने के लिए मैन ऑफ द मैच चुना गया। श्री वेंकटेश (बीएसपी) 125 रन और 10 विकेट के साथ मैन ऑफ द सीरीज़ रहे। श्री कपिल नायडू (208 रन) सर्वश्रेष्ठ बल्लेबाज और सुवर्णा (राउरकेला) (10 विकेट) सर्वश्रेष्ठ गेंदबाज बने। जीएम (एचआर–नॉन वर्क्स) श्री जे. एन. ठाकुर ने टीमों को बधाई दी।

SAIL CROSSWORD #10

ANSWER KEY & WINNERS



Across

2. Bar Mill at ISP rolls 20mm TMT Bar in___
4. SAIL's First ____-Certified Green Building at Ranchi
7. ISP TMT & Structurals receives ___ Certification.
8. Name of ASW-SWC for which SAIL supplied steel
9. Translate the word "Spanish" in spanish
10. DSP Supplies wheels for?

Down

1. A person aged between 80 and 89 years
3. Krishi Darshan Expo organized at?
5. SAIL supplied 31k steel for construction of____ tunnel
6. ________ Customer Conclave held at ASP

CONGRATULATIONS TO WINNERS OF SAIL CROSSWORD #10

Pooja Singh
JOS, BSO, Baroda

Umesh Malayath
AGM, OP-2 Plant, BSP

Anurag Gupta
F&A,BSL

SAIL WORD HUNT #1

Find the exact word/s in the SAIL News newsletter and send us your entry mentioning the page number against each word. First three correct entires will get attractive prizes.

1. SAIL: The Steel Backbone of India - Page No_____
2. Digitalization to enhance competitiveness - Page No_____
3. P17A Project Frigates - Page No_____
4. Indian Institute of Management (IIM) Jammu_____
5. Workshop on Online Emission Monitoring Systems - Page No_____
6. Wings of Steel - Page No_____
7. LiFE Change Maker' Award - Page No_____
8. 'Utkarsh' Safety Quality Circle Team, RSP - Page No_____
9. Salem Cook Ease - Page No_____
10. Vertical Ultrasonic Testing Fixture for Vande Bharat Wheels - Page No_____
11. Water Security to Bhaluckjore Village - Page No_____
12. Vishakha Toppo - Page No_____
13. हर्ष गोहिया - Page No_____

Instructions:

- *Kindly send the filled up entries either in JPG or PDF format to the following email ID:* ***sail.news@sail.in***
- *Please provide your details as per the following in the body of the email:*
  - *Name:*
  - *Full Address:*
  - *Email ID:*
  - *Mobile Number:*
- *In case of SAIL Employee please also include -*
  - *Designation/ Department:*
  - *Plant/Unit:*
  - *SAIL Personnel Number:*
- *Attractive prizes for the first 3 correct entries*
- *The answer key to this Word Hunt # 1 and name of the winners will be published in the next issue of SAIL News*

From Drops to Dreams

First-Prize Winning Story

SAIL Story Writing Competition - 2025





Chanchala Borah

"Leave it. You might tear the shirt," Prakash told his brother. "Stains don't come off like this." Naveen, his younger brother, scrubbed the mud on his school uniform with the little water he had collected in a bowl.

"I told them to let me remove the shirt," Naveen looked dismayed. "Don't want mother to see this."

Prakash watched with his thin arms wrapped around his knees. Their mother was out again, to fetch drinking water from the only well that served as the lifeline for their entire neighbourhood. It was always so crowded that his mother barely got any time between cooking, cleaning, and fetching water. Every morning, they watched their mother set off toward the well. Her day ended with returning home, carrying pots of water. The alternative – the tap at the now deserted Gram Udyog Office - dripped out rusty, brownish water.

Prakash longed for a different life. He loved school and devoured every lesson his teachers taught. But his unwashed uniform, tangled hair, and the smell of sweat made him an outcast. His classmates whispered behind his back and avoided sitting next to him. Even the kind teachers couldn't hide their quiet disapproval. He has once overheard a teacher say 'Such a bright boy, but so unhygienic.'

> **Within weeks, SAIL's team began work on the project. They laid down new pipelines using their high-quality steel pipes, installed a water filtration unit, and built storage tanks to ensure a steady supply. Each house was connected to the storage tanks**

No one understood that it was not a choice.

One day Prakash saw a banner at the gate of his school. It read 'Sardar Chamkhedi School welcomes SAIL.' All students looked excited.

It was rare to have visitors from the city. During the assembly, the SAIL CSR team arrived. They were all dressed in crisp shirts and polished shoes. One of them explained what corporate social responsibility is and spoke about better education and future opportunities.

'I, too, will wear a crisp white shirt and a tie to work,' Prakash thought happily as he imagined himself working with other engineers in front of a huge machine.

After the assembly, when the students were in their respective classes, one man, Mr. Sharma, a senior member of the team, was walking past the classrooms. His eyes landed on Prakash— dirty uniform, dusty feet, unkempt hair—but when the teacher asked a question, Prakash's hand shot up first. His answers were quick and sharp. It was obvious that he understood the topic well. Once the class got over, Mr. Sharma sat beside Prakash and struck up aconversation.

"What's your favourite subject?" he asked. "Maths," Prakash replied with a spark of pride in his voice.

"You're very bright," Mr. Sharma said. "But tell me, why do you look unkempt? Did you fall on your way to school?"

Prakash hesitated, then, in a quiet voice, he told Mr. Sharma everything—about the frequent walks to the well, the dirty water, the bullying at school, and how his dreams felt impossible because of something as basic as water.

Mr. Sharma listened carefully. The pain in the boy's eyes struck him hard. Here was a child with immense potential, held back by a lack of clean water.

In their next meeting, Mr. Sharma presented Prakash's story to the SAIL CSR team. He spoke about how their steel could bring clean water to the entire area. "We build bridges, roads, and towers. Why can't we build a child's future?" he asked.

Within weeks, SAIL's team began work on the project. They laid down new pipelines using their high-quality steel pipes, installed a water filtration unit, and built storage tanks to ensure a steady supply. Each house was connected to the storage tanks

As Mr. Sharma watched the children share food without hesitation, he knew this was not just about steel or corporate responsibility. It was about giving hope, dignity, and the right to dream.



The first day the clean water tap opened, Prakash and Naveen filled their cups and gulped down the cool, clear water. Their mother wept with relief. With clean water now easily

available, sickness would be rare, and the hours once lost to fetching water could now belong to something else—rest, work, even dreams. Most importantly, hygiene would improve.

Prakash and Naveen would bathe every day, wear clean uniform, and attend school with confidence. Life will change for the entire locality.

A year later, when Mr. Sharma returned to the school for another visit, he found Prakash sitting with his classmates, eating their tiffin, and laughing during lunch break. The same students who once avoided him now treated him like a friend. Prakash looked stronger, happier, and more confident.

"Do you still like maths?" Mr. Sharma asked with a smile. "More than ever!" Prakash grinned.

As Mr. Sharma watched the children share food without hesitation, he knew this was not just about steel or corporate responsibility. It was about giving hope, dignity, and the right to dream.

And for Prakash, every drop of clean water was a drop of happiness.

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Stories for 'Time Off' and 'Panorama' may be shared at sail.news@sail.in For any queries, you may contact Shri Vinay Jaiswal, AGM (Corporate Affairs), SAIL at 011-24300495, or Ms. Samanwita Ghosh, AGM (Corporate Affairs), SAIL at 011-24300473.



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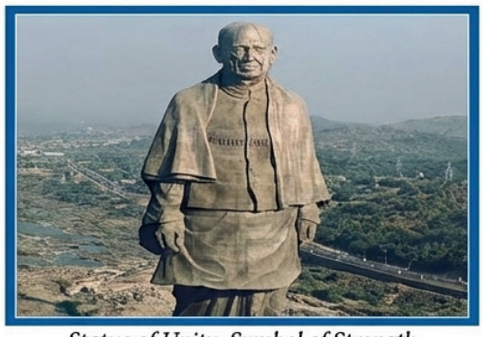

Statue of Unity: Symbol of Strength



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M H Khan, Chief of Corporate Affairs Division

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Anoop Joshi, GM, Corporate Affairs Division

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