



**STEEL AUTHORITY OF INDIA LIMITED**

**FAMILIARIZATION  
PROGRAMMES IMPARTED  
TO INDEPENDENT  
DIRECTORS**



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NEW DELHI**

**FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

The newly appointed Independent Directors on the Board of the Company are familiarized with the overall view of the Company , Organization Structure, Company's Plants & Units, Product Portfolio, Financial and Operational Performance, Corporate Plan, Modernisation & Expansion Plan, Corporate Governance, Code of Conduct, etc. through structured presentations. Besides, information regarding their roles and responsibilities at their position is also furnished to them.

Further, the Directors are nominated to the training programmes organised by various institutions such as DPE, SCOPE, IOD, etc. on the issues related to Corporate Governance, etc.

The details of familiarization programmes attended by the Independent Directors are as under:

| No. of programmes attended during the year |                     |                                                                      |                 | No. of programmes attended (cumulative) | No. of Hrs spent (cumulative) |
|--------------------------------------------|---------------------|----------------------------------------------------------------------|-----------------|-----------------------------------------|-------------------------------|
| Name                                       | Date                | Programme                                                            | Duration (Hrs.) |                                         |                               |
| Mrs. Anshu Vaish                           | 08.02.2016          | Familiarisation cum Induction Presentation                           | 4               | 1                                       | 4                             |
| Prof. Ashok Gupta                          | (i) 08.02.2016      | Familiarisation cum Induction Presentation                           | 4               | 3                                       | 23                            |
|                                            | (ii) 24.02.2016     | Effective Board Strategies for Good Governance in Public Enterprises | 6               |                                         |                               |
|                                            | (iii) 29/30.03.2016 | Capacity Building of Non-official & Govt. Directors of CPSE by DPE.  | 13              |                                         |                               |
| Shri Parmod Bindal                         | (i) 18.11.2015      | Familiarisation cum Induction Presentation                           | 4               | 4                                       | 36                            |
|                                            | (ii) 26/27.09.2016  | Capacity Building of Non-official Directors of CPSEs by DPE.         | 11              |                                         |                               |
|                                            | (iii) 18.08.2017    | Effective Functioning of Audit Committee by DPE.                     | 6               |                                         |                               |
|                                            | (iv) 11/12.01.2018  | Role and Responsibilities- Independent Director's Perspectives       | 15              |                                         |                               |

|                      |                    |                                                                                                |    |   |    |
|----------------------|--------------------|------------------------------------------------------------------------------------------------|----|---|----|
| Shri P.K. Dash       | (i)18.11.2015      | Familiarisation cum Induction Presentation                                                     | 4  | 2 | 17 |
|                      | (ii)29/30.03.2016  | Capacity Building of Non-official & Govt. Directors of CPSE by DPE.                            | 13 |   |    |
| Shri Nilanjan Sanyal | (i)08.02.2017      | Familiarisation cum Induction Presentation                                                     | 2  | 2 | 15 |
|                      | (ii)17/18.03.2017  | Capacity Building of Non-official. Directors of CPSE by DPE.                                   | 13 |   |    |
| Dr. Samar Singh      | (i)08.02.2017      | Familiarisation cum Induction Presentation                                                     | 2  | 2 | 15 |
|                      | (ii)05/06.10.2017  | Capacity Building of newly appointed Non-official Directors of CPSEs by DPE.                   | 13 |   |    |
| CA KS Chauhan        | (i)22.09.2017      | Familiarisation cum Induction Presentation                                                     | 2  | 4 | 31 |
|                      | (ii)05/06.10.2017  | Capacity Building of newly appointed Non-official Directors of CPSEs by DPE.                   | 13 |   |    |
|                      | (iii)03/04.06.2019 | CSR Program on Integrating Governance with Environmental & Societal Responsibilities, by IICA. | 13 |   |    |
|                      | (iv)07.08.2020     | Online Workshop on Audit Committee, by National Academy of Human Resource Development.         | 3  |   |    |
| Prof. NK Taneja      | (i)20.10.2017      | Familiarisation cum Induction Presentation                                                     | 2  | 1 | 2  |
| Shri K.K. Gupta      | (i)06.02.2019      | Familiarisation cum Induction Presentation                                                     | 2  | 1 | 2  |
| Shri N. Shankarappa  | (i)13.02.2020      | Familiarisation cum Induction Presentation                                                     | 2  | 3 | 26 |
|                      | (ii)15.03.2022     | Online Orientation Programme for                                                               | 8  |   |    |

|                           |                   |                                                                                                                                                  |    |   |    |
|---------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----|---|----|
|                           | (iii) 15/16.07.22 | Independent Directors of CPSEs organised by DPE in association with ICSI<br><br>Orientation & Learning Summit for Independent Directors of CPSEs | 16 |   |    |
| Shri Ashok Kumar Tripathy | (i) 16.12.2021    | Familiarisation cum Induction Presentation                                                                                                       | 2  | 5 | 63 |
|                           | (ii) 15.03.2022   | Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI                                        | 8  |   |    |
|                           | (iii) 15/16.07.22 | Orientation & Learning Summit for Independent Directors of CPSEs                                                                                 | 16 |   |    |
|                           | (iv) 02/03.02.24  | Familiarisation Programme for Independent Directors by IICA                                                                                      | 14 |   |    |
|                           | (v) 10-12.07.24   | Directors' Certification Master Class by IICA                                                                                                    | 23 |   |    |
| Shri Kanhaiya Sarda       | (i) 16.12.2021    | Familiarisation cum Induction Presentation                                                                                                       | 2  | 5 | 63 |
|                           | (ii) 15.03.2022   | Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI                                        | 8  |   |    |
|                           | (iii) 15/16.07.22 | Orientation & Learning Summit for Independent Directors of CPSEs                                                                                 | 16 |   |    |
|                           | (iv) 02/03.02.24  | Familiarisation Programme for Independent Directors by IICA                                                                                      | 14 |   |    |
|                           | (v) 10-12.07.24   | Directors' Certification Master Class by IICA                                                                                                    | 23 |   |    |

|                                |                   |                                                                                                           |    |   |    |
|--------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------|----|---|----|
| Smt. Neelam Sonker             | (i) 16.12.2021    | Familiarisation cum Induction Presentation                                                                | 2  | 2 | 18 |
|                                | (ii) 15/16.07.22  | Orientation & Learning Summit for Independent Directors of CPSEs                                          | 16 |   |    |
| Shri Sagi Kasi Viswanatha Raju | (i) 16.12.2021    | Familiarisation cum Induction Presentation                                                                | 2  | 3 | 26 |
|                                | (ii) 15.03.2022   | Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI | 8  |   |    |
|                                | (iii) 15/16.07.22 | Orientation & Learning Summit for Independent Directors of CPSEs                                          | 16 |   |    |
| Dr. Gopal Singh Bhati          | (i) 16.12.2021    | Familiarisation cum Induction Presentation                                                                | 2  | 5 | 63 |
|                                | (ii) 15.03.2022   | Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI | 8  |   |    |
|                                | (iii) 15/16.07.22 | Orientation & Learning Summit for Independent Directors of CPSEs                                          | 16 |   |    |
|                                | (iv) 02/03.02.24  | Familiarisation Programme for Independent Directors by IICA                                               | 14 |   |    |
|                                | (v) 10-12.07.24   | Directors' Certification Master Class by IICA                                                             | 23 |   |    |
| Prof. (Dr.) K. Jayaprasad      | (i) 15/16.07.22   | Orientation & Learning Summit for Independent Directors of CPSEs                                          | 16 | 3 | 53 |
|                                | (ii) 02/03.02.24  | Familiarisation Programme for                                                                             | 14 |   |    |

|                           |                   |                                                                                |    |   |    |
|---------------------------|-------------------|--------------------------------------------------------------------------------|----|---|----|
|                           | (iii)10-12.07.24  | Independent Directors by IICA<br>Directors' Certification Master Class by IICA | 23 |   |    |
| Dr. Gopal Singh Bhati     | (i) 28.04.2025    | Familiarisation cum Induction Presentation                                     | 2  | 3 | 28 |
|                           | (ii)1-3.02.26     | Visit to ISP/DSP & CMO, Kolkata                                                | 18 |   |    |
|                           | (iii)16.04.2026   | Visit to Salem Steel Plant, Salem                                              | 8  |   |    |
| Dr. Anju Bajpai           | (i) 28.04.2025    | Familiarisation cum Induction Presentation                                     | 2  | 4 | 46 |
|                           | (ii) 07-09.01.26  | Directors' Certification Master Class by IICA                                  | 18 |   |    |
|                           | (iii) 1-3.02.26   | Visit to ISP/DSP & CMO, Kolkata                                                | 18 |   |    |
|                           | (iv) 16.04.2026   | Visit to Salem Steel Plant, Salem                                              | 8  |   |    |
| Shri Manjeet Kumar Razdan | (i) 28.04.2025    | Familiarisation cum Induction Presentation                                     | 2  | 4 | 46 |
|                           | (ii) 07-09.01.26  | Directors' Certification Master Class by IICA                                  | 18 |   |    |
|                           | (iii) 1-3.02.2026 | Visit to ISP/DSP & CMO, Kolkata                                                | 18 |   |    |
|                           | (iv) 16.04.2026   | Visit to Salem Steel Plant, Salem.                                             | 8  |   |    |
| Shri Pranoy Roy           | (i) 24.07.2025    | Familiarisation cum Induction Presentation                                     | 2  | 3 | 38 |
|                           | (ii) 07-09.01.26  | Directors' Certification Master Class by IICA                                  | 18 |   |    |
|                           | (iii) 1-3.02.26   | Visit to ISP/DSP & CMO, Kolkata                                                | 18 |   |    |