



**STEEL AUTHORITY OF INDIA LIMITED**

**FAMILIARIZATION  
PROGRAMMES IMPARTED  
TO INDEPENDENT  
DIRECTORS**



**STEEL AUTHORITY OF INDIA LIMITED  
NEW DELHI**

**FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

The newly appointed Independent Directors on the Board of the Company are familiarized with the overall view of the Company, Organization Structure, Company's Plants & Units, Product Portfolio, Financial and Operational Performance, Corporate Plan, Modernisation & Expansion Plan, Corporate Governance, Code of Conduct, etc. through structured presentations. Besides, information regarding their roles and responsibilities at their position is also furnished to them.

Further, the Directors are nominated to the training programmes organised by various institutions such as DPE, SCOPE, IOD, etc. on the issues related to Corporate Governance, etc.

The details of familiarization programmes attended by the Independent Directors are as under:

<b>No. of programmes attended during the year</b>				<b>No. of programmes attended (cumulative)</b>	<b>No. of Hrs spent (cumulative)</b>
<b>Name</b>	<b>Date</b>	<b>Programme</b>	<b>Duration (Hrs.)</b>		
Mrs. Anshu Vaish	08.02.2016	Familiarisation cum Induction Presentation	4	1	4
Prof. Ashok Gupta	(i) 08.02.2016 (ii) 24.02.2016 (iii) 29/30.03.2016	Familiarisation cum Induction Presentation Effective Board Strategies for Good Governance in Public Enterprises Capacity Building of Non-official & Govt. Directors of CPSE by DPE.	4 6 13	3	23
Shri Parmod Bindal	(i) 18.11.2015 (ii) 26/27.09.2016 (iii) 18.08.2017 (iv) 11/12.01.2018	Familiarisation cum Induction Presentation Capacity Building of Non-official Directors of CPSEs by DPE. Effective Functioning of Audit Committee by DPE. Role and Responsibilities- Independent Director's Perspectives	4 11 6 15	4	36

Shri P.K. Dash	(i)18.11.2015 (ii)29/30.03.2016	Familiarisation cum Induction Presentation Capacity Building of Non-official & Govt. Directors of CPSE by DPE.	4 13	2	17
Shri Nilanjan Sanyal	(i)08.02.2017 (ii)17/18.03.2017	Familiarisation cum Induction Presentation Capacity Building of Non-official. Directors of CPSE by DPE.	2 13	2	15
Dr. Samar Singh	(i)08.02.2017 (ii)05/06.10.2017	Familiarisation cum Induction Presentation Capacity Building of newly appointed Non-official Directors of CPSEs by DPE.	2 13	2	15
CA KS Chauhan	(i)22.09.2017 (ii)05/06.10.2017 (iii)03/04.06.2019 (iv)07.08.2020	Familiarisation cum Induction Presentation Capacity Building of newly appointed Non-official Directors of CPSEs by DPE. CSR Program on Integrating Governance with Environmental & Societal Responsibilities, by IICA. Online Workshop on Audit Committee, by National Academy of Human Resource Development.	2 13 13 3	4	31
Prof. NK Taneja	(i)20.10.2017	Familiarisation cum Induction Presentation	2	1	2
Shri K.K. Gupta	(i)06.02.2019	Familiarisation cum Induction Presentation	2	1	2
Shri N. Shankarappa	(i)13.02.2020 (ii)15.03.2022	Familiarisation cum Induction Presentation Online Orientation Programme for	2 8	3	26

		Independent Directors of CPSEs organised by DPE in association with ICSI  (iii) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16		
Shri Ashok Kumar Tripathy	(i) 16.12.2021  (ii) 15.03.2022  (iii) 15/16.07.22  (iv) 02/03.02.24  (v) 10-12.07.24	Familiarisation cum Induction Presentation  Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI  Orientation & Learning Summit for Independent Directors of CPSEs  Familiarisation Programme for Independent Directors by IICA  Directors' Certification Master Class by IICA	2  8  16  14  23	5	63	
Shri Kanhaiya Sarda	(i) 16.12.2021  (ii) 15.03.2022  (iii) 15/16.07.22  (iv) 02/03.02.24  (v) 10-12.07.24	Familiarisation cum Induction Presentation  Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI  Orientation & Learning Summit for Independent Directors of CPSEs  Familiarisation Programme for Independent Directors by IICA  Directors' Certification Master Class by IICA	2  8  16  14  23	5	63	

Smt. Neelam Sonker	(i) 16.12.2021 (ii) 15/16.07.22	Familiarisation cum Induction Presentation Orientation & Learning Summit for Independent Directors of CPSEs	2 16	2	18
Shri Sagi Kasi Viswanatha Raju	(i) 16.12.2021 (ii) 15.03.2022 (iii) 15/16.07.22	Familiarisation cum Induction Presentation Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI Orientation & Learning Summit for Independent Directors of CPSEs	2 8 16	3	26
Dr. Gopal Singh Bhati	(i) 16.12.2021 (ii) 15.03.2022 (iii) 15/16.07.22 (iv) 02/03.02.24 (v) 10-12.07.24	Familiarisation cum Induction Presentation Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI Orientation & Learning Summit for Independent Directors of CPSEs Familiarisation Programme for Independent Directors by IICA Directors' Certification Master Class by IICA	2 8 16 14 23	5	63
Prof. (Dr.) K. Jayaprasad	(i) 15/16.07.22 (ii) 02/03.02.24	Orientation & Learning Summit for Independent Directors of CPSEs Familiarisation Programme for	16 14	3	53

	(iii)10-12.07.24	Independent Directors by IICA Directors' Certification Master Class by IICA	23		
Dr. Gopal Singh Bhati	(i) 28.04.2025  (ii)1-3.02.26	Familiarisation cum Induction Presentation  Visit to ISP/DSP & CMO, Kolkata	2  18	2	20
Dr. Anju Bajpai	(i) 28.04.2025  (ii) 07-09.01.26  (iii) 1-3.02.26	Familiarisation cum Induction Presentation  Directors' Certification Master Class by IICA  Visit to ISP/DSP & CMO, Kolkata	2  18  18	3	38
Shri Manjeet Kumar Razdan	(i) 28.04.2025  (ii) 07-09.01.26  (iii) 1-3.02.26	Familiarisation cum Induction Presentation  Directors' Certification Master Class by IICA  Visit to ISP/DSP & CMO, Kolkata	2  18  18	3	38
Shri Pranoy Roy	(i) 24.07.2025  (ii) 07-09.01.26  (iii) 1-3.02.26	Familiarisation cum Induction Presentation  Directors' Certification Master Class by IICA  Visit to ISP/DSP & CMO, Kolkata	2  18  18	3	38

XXX