



**STEEL AUTHORITY OF INDIA LIMITED**

**FAMILIARIZATION  
PROGRAMMES IMPARTED  
TO INDEPENDENT  
DIRECTORS**



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**NEW DELHI**

**FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

The newly appointed Independent Directors on the Board of the Company are familiarized with the overall view of the Company , Organization Structure, Company's Plants & Units, Product Portfolio, Financial and Operational Performance, Corporate Plan, Modernisation & Expansion Plan, Corporate Governance, Code of Conduct, etc. through structured presentations. Besides, information regarding their roles and responsibilities at their position is also furnished to them.

Further, the Directors are nominated to the training programmes organised by various institutions such as DPE, SCOPE, IOD, etc. on the issues related to Corporate Governance, etc.

The details of familiarization programmes attended by the Independent Directors are as under:

No. of programmes attended during the year				No. of programmes attended (cumulative)	No. of Hrs spent (cumulative)
Name	Date	Programme	Duration (Hrs.)		
Mrs. Anshu Vaish	08.02.2016	Familiarisation cum Induction Presentation	4	1	4
Prof. Ashok Gupta	(i) 08.02.2016	Familiarisation cum Induction Presentation	4	3	23
	(ii) 24.02.2016	Effective Board Strategies for Good Governance in Public Enterprises	6		
	(iii) 29/30.03.2016	Capacity Building of Non-official & Govt. Directors of CPSE by DPE.	13		
Shri Parmod Bindal	(i) 18.11.2015	Familiarisation cum Induction Presentation	4	4	36
	(ii) 26/27.09.2016	Capacity Building of Non-official Directors of CPSEs by DPE.	11		
	(iii) 18.08.2017	Effective Functioning of Audit Committee by DPE.	6		
	(iv) 11/12.01.2018	Role and Responsibilities- Independent Director's Perspectives	15		

Shri P.K. Dash	(i)18.11.2015	Familiarisation cum Induction Presentation	4	2	17
	(ii)29/30.03.2016	Capacity Building of Non-official & Govt. Directors of CPSE by DPE.	13		
Shri Nilanjan Sanyal	(i)08.02.2017	Familiarisation cum Induction Presentation	2	2	15
	(ii)17/18.03.2017	Capacity Building of Non-official. Directors of CPSE by DPE.	13		
Dr. Samar Singh	(i)08.02.2017	Familiarisation cum Induction Presentation	2	2	15
	(ii)05/06.10.2017	Capacity Building of newly appointed Non-official Directors of CPSEs by DPE.	13		
CA KS Chauhan	(i)22.09.2017	Familiarisation cum Induction Presentation	2	4	31
	(ii)05/06.10.2017	Capacity Building of newly appointed Non-official Directors of CPSEs by DPE.	13		
	(iii)03/04.06.2019	CSR Program on Integrating Governance with Environmental & Societal Responsibilities, by IICA.	13		
	(iv)07.08.2020	Online Workshop on Audit Committee, by National Academy of Human Resource Development.	3		
Prof. NK Taneja	(i)20.10.2017	Familiarisation cum Induction Presentation	2	1	2
Shri K.K. Gupta	(i)06.02.2019	Familiarisation cum Induction Presentation	2	1	2
Shri N. Shankarappa	(i)13.02.2020	Familiarisation cum Induction Presentation	2	3	26
	(ii)15.03.2022	Online Orientation Programme for	8		

	(iii) 15/16.07.22	Independent Directors of CPSEs organised by DPE in association with ICSI  Orientation & Learning Summit for Independent Directors of CPSEs	16		
Shri Ashok Kumar Tripathy	(i) 16.12.2021	Familiarisation cum Induction Presentation	2	5	63
	(ii) 15.03.2022	Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI	8		
	(iii) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16		
	(iv) 02/03.02.24	Familiarisation Programme for Independent Directors by IICA	14		
	(v) 10-12.07.24	Directors' Certification Master Class by IICA	23		
Shri Kanhaiya Sarda	(i) 16.12.2021	Familiarisation cum Induction Presentation	2	5	63
	(ii) 15.03.2022	Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI	8		
	(iii) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16		
	(iv) 02/03.02.24	Familiarisation Programme for Independent Directors by IICA	14		
	(v) 10-12.07.24	Directors' Certification Master Class by IICA	23		

Smt. Neelam Sonker	(i) 16.12.2021	Familiarisation cum Induction Presentation	2	2	18
	(ii) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16		
Shri Sagi Kasi Viswanatha Raju	(i) 16.12.2021	Familiarisation cum Induction Presentation	2	3	26
	(ii) 15.03.2022	Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI	8		
	(iii) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16		
Dr. Gopal Singh Bhati	(i) 16.12.2021	Familiarisation cum Induction Presentation	2	5	63
	(ii) 15.03.2022	Online Orientation Programme for Independent Directors of CPSEs organised by DPE in association with ICSI	8		
	(iii) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16		
	(iv) 02/03.02.24	Familiarisation Programme for Independent Directors by IICA	14		
	(v) 10-12.07.24	Directors' Certification Master Class by IICA	23		
Prof. (Dr.) K. Jayaprasad	(i) 15/16.07.22	Orientation & Learning Summit for Independent Directors of CPSEs	16	3	53
	(ii) 02/03.02.24	Familiarisation Programme for	14		

	(iii)10-12.07.24	Independent Directors by IICA  Directors' Certification Master Class by IICA	23		
Dr. Gopal Singh Bhati	(i) 28.04.2025	Familiarisation cum Induction Presentation	2	1	2
Dr. Anju Bajpai	(i) 28.04.2025	Familiarisation cum Induction Presentation	2	2	20
	(ii) 07-09.01.26	Directors' Certification Master Class by IICA	18		
Shri Manjeet Kumar Razdan	(i) 28.04.2025	Familiarisation cum Induction Presentation	2	2	20
	(ii) 07-09.01.26	Directors' Certification Master Class by IICA	18		
Shri Pranoy Roy	(i) 24.07.2025	Familiarisation cum Induction Presentation	2	2	20
	(ii) 07-09.01.26	Directors' Certification Master Class by IICA	18		