



STEEL AUTHORITY OF INDIA LIMITED

COMMITTEES OF THE BOARD OF DIRECTORS



COMMITTEES OF THE BOARD (W.E.F. 29TH SEPTEMBER, 2025)

Sl. No.	Name of the Committee	Members of the Committee	Terms of Reference of the Committee in brief
1.	Audit Committee	➤ Shri Pranoy Roy, Chairman ➤ Shri Manjeet Kumar Razdan ➤ Dr. Anju Bajpai ➤ Dr. Gopal Singh Bhati ➤ Director (T,P&RM) ➤ Director(Finance) –Permanent Invitee ➤ Head of Internal Audit – Permanent Invitee	➤ As per the Companies Act, 2013, SEBI Regulations and DPE Guidelines.
2.	Stakeholders Relationship Committee	➤ Dr. Anju Bajpai– Chairman ➤ Dr. Gopal Singh Bhati ➤ Shri Pranoy Roy ➤ Director (Personnel) ➤ Director (Finance)	➤ To look into the re-dressal of Shareholders' and Investors' complaints like non-transfer of shares, non receipt of balance sheet, non receipt of declared dividends, etc.
3.	Projects Committee	➤ Dr. Gopal Singh Bhati– Chairman ➤ Joint Secretary, MOS & Director, SAIL ➤ Shri Manjeet Kumar Razdan ➤ Shri Pranoy Roy ➤ Director (I/c.-ISP & DSP) ➤ Director (T,P&RM) ➤ Director (Finance)	➤ To evaluate and recommend all proposals of Capital Projects/ Schemes requiring approval of the Board. ➤ To review the implementation major projects vis-à-vis approved plan. ➤ To provide guidance regarding completion of projects within scheduled time and approved cost.
4.	Strategic Issues & Joint Ventures	➤ Shri Manjeet Kumar Razdan- Chairman ➤ Dr. Gopal Singh Bhati ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (Commercial) ➤ Director (I/c-BSP) ➤ Director (I/c-RSP) ➤ Director (Finance)	➤ To recommend strategic alliances including mergers/acquisitions/JVs for business development both in India and abroad. ➤ To give direction for formulation of Company's long term Vision and Strategic Plan for approval of Board. ➤ To discuss and advise the Company on various issues of strategic nature.
5.	Nomination & Remuneration Committee	➤ Dr. Anju Bajpai – Chairman ➤ Chairman, SAIL, Senior Member ➤ Joint Secretary, MOS & Director, SAIL ➤ Dr. Gopal Singh Bhati ➤ Shri Manjeet Kumar Razdan ➤ Shri Pranoy Roy ➤ Director (Personnel) – Permanent Invitee ➤ Director (Finance) – Permanent Invitee	➤ Matters as per Companies Act, 2013, Listing Agreement, so far they are applicable to the Company. ➤ Implementation of Performance Related Pay as per DPE Guidelines. ➤ Consideration of all proposals relating to HR Issues requiring approval of Board.



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6.	Corporate Social Responsibility Committee	➤ Dr. Anju Bajpai –Chairman ➤ Shri Manjeet Kumar Razdan ➤ Shri Pranoy Roy ➤ Director (Personnel) ➤ Director (Finance)	➤ To formulate & recommend to the Board, a CSR (including Sustainable Development) activities to be undertaken as specified in Schedule VII of the Companies Act, 2013. ➤ To monitor the CSR Policy of the Company from time to time. ➤ To review the implementation of the CSR activities and report deviation to the Board.
7.	Health, Safety & Environment Committee	➤ Dr. Gopal Singh Bhati –Chairman ➤ Dr. Anju Bajpai ➤ Director (I/c-BSP) ➤ Director (I/c-BSL) ➤ Director (Personnel) ➤ Director (T,P&RM)	➤ To review the policy, procedures and systems on Health, Safety and Environmental matters in respect of Plants. ➤ To review the policy, procedures and systems on Health and Safety matters in respect of Mines. ➤ To review the performance of the Health, Safety and emergency preparedness/ disaster management.
8.	Operational Issues Committee	➤ Shri Manjeet Kumar Razdan – Chairman ➤ Dr. Anju Bajpai ➤ Shri Pranoy Roy ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (Commercial) ➤ Director (T,P&RM) ➤ Director (I/c-RSP) ➤ Director (Finance)	➤ To periodically review production performance of the Company including ramping up of production from new Units, performance of Techno Economic Parameters, etc. ➤ To periodically review Sales & Marketing Performance of the Company. ➤ To review operational performance of Mines and Collieries. ➤ To review coordination amongst Plants and CMO. ➤ To review the Policies, Procedures, Systems and Strategies in respect of Marketing and provide guidance.

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