



STEEL AUTHORITY OF INDIA LIMITED

**COMMITTEES OF THE BOARD OF
DIRECTORS**



सेल SAIL

COMMITTEES OF THE BOARD (W.E.F. 31ST DECEMBER, 2024)

Sl. No.	Name of the Committee	Members of the Committee	Terms of Reference of the Committee in brief
1.	Audit Committee	<ul style="list-style-type: none"> ➤ Prof.(Dr.) K. Jayaprasad– Chairman ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (I/c-BSP) ➤ Director(Finance) –Permanent Invitee ➤ Head of Internal Audit – Permanent Invitee 	<ul style="list-style-type: none"> ➤ As per the Companies Act, 2013, SEBI Regulations and DPE Guidelines.
2.	Stakeholders Relationship Committee	<ul style="list-style-type: none"> ➤ Prof.(Dr.) K. Jayaprasad– Chairman ➤ Director (Finance) ➤ Director(Personnel) 	<ul style="list-style-type: none"> ➤ To look into the re-dressal of Shareholders’ and Investors’ complaints like non-transfer of shares, non receipt of balance sheet, non receipt of declared dividends, etc.
3.	Projects Committee	<ul style="list-style-type: none"> ➤ Prof.(Dr.) K. Jayaprasad– Chairman ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (Personnel) & LODT ➤ Director (Finance) ➤ Director (I/c-BSP) ➤ Director (I/c-BSL) 	<ul style="list-style-type: none"> ➤ To evaluate and recommend all proposals of Capital Projects/ Schemes requiring approval of the Board. ➤ To review the implementation major projects vis-à-vis approved plan. ➤ To provide guidance regarding completion of projects within scheduled time and approved cost.
4.	Strategic Issues & Joint Ventures	<ul style="list-style-type: none"> ➤ Prof.(Dr.) K. Jayaprasad - Chairman ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (Finance) ➤ Director (I/c-BSP) ➤ Director (I/c-ISP & DSP) 	<ul style="list-style-type: none"> ➤ To recommend strategic alliances including mergers/acquisitions/JVs for business development both in India and abroad. ➤ To give direction for formulation of Company’s long term Vision and Strategic Plan for approval of Board. ➤ To discuss and advise the Company on various issues of strategic nature.
5.	Nomination & Remuneration Committee	<ul style="list-style-type: none"> ➤ Prof.(Dr.) K. Jayaprasad – Chairman ➤ Chairman, SAIL, Senior Member ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (Finance) – Permanent Invitee ➤ Director (Personnel) – Permanent Invitee 	<ul style="list-style-type: none"> ➤ Matters as per Companies Act, 2013, Listing Agreement, so far they are applicable to the Company. ➤ Implementation of Performance Related Pay as per DPE Guidelines. ➤ Consideration of all proposals relating to HR Issues requiring approval of Board.
6.	Corporate Social Responsibility Committee	<ul style="list-style-type: none"> ➤ Prof.(Dr.) K. Jayaprasad - Chairman ➤ Director (Finance) ➤ Director (Personnel) 	<ul style="list-style-type: none"> ➤ To formulate & recommend to the Board, a CSR (including Sustainable Development) activities to be undertaken as specified in Schedule VII of the Companies Act, 2013. ➤ To monitor the CSR Policy of the Company from time to time.



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			<ul style="list-style-type: none">➤ To review the implementation of the CSR activities and report deviation to the Board.
7.	Health, Safety & Environment Committee	<ul style="list-style-type: none">➤ Prof.(Dr.) K. Jayaprasad –Chairman➤ Director (Personnel) & LODT➤ Director (I/c-BSP)➤ Director (I/c-BSL)	<ul style="list-style-type: none">➤ To review the policy, procedures and systems on Health, Safety and Environmental matters in respect of Plants.➤ To review the policy, procedures and systems on Health and Safety matters in respect of Mines.➤ To review the performance of the Health, Safety and emergency preparedness/ disaster management.
8.	Operational Issues Committee	<ul style="list-style-type: none">➤ Prof.(Dr.) K. Jayaprasad - Chairman➤ Joint Secretary, MOS & Director, SAIL➤ Director (Commercial)➤ Director (Finance)➤ Director (Personnel) & LODT➤ Director (I/c-BSL)	<ul style="list-style-type: none">➤ To periodically review production performance of the Company including ramping up of production from new Units, performance of Techno Economic Parameters, etc.➤ To periodically review Sales & Marketing Performance of the Company.➤ To review operational performance of Mines and Collieries.➤ To review coordination amongst Plants and CMO.➤ To review the Policies, Procedures, Systems and Strategies in respect of Marketing and provide guidance.

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