



**STEEL AUTHORITY OF INDIA LIMITED**

**COMMITTEES OF THE BOARD OF  
DIRECTORS**



सेल SAIL

**COMMITTEES OF THE BOARD (W.E.F. 3<sup>rd</sup> July, 2022)**

<b>Sl. No.</b>	<b>Name of the Committee</b>	<b>Members of the Committee</b>	<b>Terms of Reference of the Committee in brief</b>
1.	<b>Audit Committee</b>	<ul style="list-style-type: none"> <li>➤ Shri Sagi Kasi Viswanatha – Chairman</li> <li>➤ Shri N. Shankarappa</li> <li>➤ Shri Ashok Kumar Tripathy</li> <li>➤ Smt. Neelam Sonker</li> <li>➤ Shri Kanhaiya Sarda</li> <li>➤ Director (I/c-BSP)</li> <li>➤ Director(Finance) -Invitee</li> <li>➤ Head of Internal Audit – Invitee</li> </ul>	<ul style="list-style-type: none"> <li>➤ As per the Companies Act, 2013, SEBI Regulations and DPE Guidelines.</li> </ul>
2.	<b>Stakeholders Relationship Committee</b>	<ul style="list-style-type: none"> <li>➤ Smt. Neelam Sonker - Chairman</li> <li>➤ Shri N. Shankarappa</li> <li>➤ Shri Sagi Kasi Viswanatha Raju</li> <li>➤ Prof.(Dr.) K. Jayaprasad</li> <li>➤ Director(Finance)</li> <li>➤ Director(Personnel)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To look into the re-dressal of Shareholders' and Investors' complaints like non-transfer of shares, non receipt of balance sheet, non receipt of declared dividends, etc.</li> </ul>
3.	<b>Projects Committee</b>	<ul style="list-style-type: none"> <li>➤ Shri Ashok Kumar Tripathy - Chairman</li> <li>➤ Joint Secretary, MOS &amp; Director, SAIL</li> <li>➤ Dr. Gopal Singh Bhati</li> <li>➤ Shri Kanhaiya Sarda</li> <li>➤ Prof.(Dr.) K. Jayaprasad</li> <li>➤ Director (Technical, Projects &amp; Raw Materials)</li> <li>➤ Director (Finance)</li> <li>➤ Director (I/c-BSL)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To evaluate and recommend all proposals of Capital Projects/ Schemes requiring approval of the Board.</li> <li>➤ To review the implementation major projects vis-à-vis approved plan.</li> <li>➤ To provide guidance regarding completion of projects within scheduled time and approved cost.</li> </ul>
4.	<b>Strategic Issues &amp; Joint Ventures</b>	<ul style="list-style-type: none"> <li>➤ Shri Kanhaiya Sarda -Chairman</li> <li>➤ Joint Secretary, MOS &amp; Director, SAIL</li> <li>➤ Shri Sagi Kasi Viswanatha Raju</li> <li>➤ Smt. Neelam Sonker</li> <li>➤ Dr. Gopal Singh Bhati</li> <li>➤ Prof.(Dr.) K. Jayaprasad</li> <li>➤ Director (Finance)</li> <li>➤ Director (I/c-BSP)</li> <li>➤ Director (I/c-BSL)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To recommend strategic alliances including mergers/acquisitions/JVs for business development both in India and abroad.</li> <li>➤ To give direction for formulation of Company's long term Vision and Strategic Plan for approval of Board.</li> <li>➤ To discuss and advise the Company on various issues of strategic nature.</li> </ul>
5.	<b>Nomination &amp; Remuneration Committee</b>	<ul style="list-style-type: none"> <li>➤ Shri Ashok Kumar Tripathy – Chairman</li> <li>➤ Chairman, SAIL, Senior Member</li> <li>➤ Joint Secretary, MOS &amp; Director, SAIL</li> <li>➤ Shri N. Shankarappa</li> <li>➤ Shri Sagi Kasi Viswanatha Raju</li> <li>➤ Dr. Gopal Singh Bhati</li> <li>➤ Director (Finance)- Invitee</li> <li>➤ Director (Personnel)- Invitee</li> </ul>	<ul style="list-style-type: none"> <li>➤ Matters as per Companies Act, 2013, Listing Agreement, so far they are applicable to the Company.</li> <li>➤ Implementation of Performance Related Pay as per DPE Guidelines.</li> <li>➤ Consideration of all proposals relating to HR Issues requiring approval of Board.</li> </ul>



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<b>Sl. No.</b>	<b>Name of the Committee</b>	<b>Members of the Committee</b>	<b>Terms of Reference of the Committee in brief</b>
6.	<b>Corporate Social Responsibility Committee</b>	<ul style="list-style-type: none"><li>➤ Shri N. Shankarappa -Chairman</li><li>➤ Dr. Gopal Singh Bhati</li><li>➤ Shri Kanhaiya Sarda</li><li>➤ Prof.(Dr.) K. Jayaprasad</li><li>➤ Director (Finance)</li><li>➤ Director (Personnel)</li></ul>	<ul style="list-style-type: none"><li>➤ To formulate &amp; recommend to the Board, a CSR (including Sustainable Development) activities to be undertaken as specified in Schedule VII of the Companies Act, 2013.</li><li>➤ To monitor the CSR Policy of the Company from time to time.</li><li>➤ To review the implementation of the CSR activities and report deviation to the Board.</li></ul>
7.	<b>Health, Safety &amp; Environment Committee</b>	<ul style="list-style-type: none"><li>➤ Dr. Gopal Singh Bhati – Chairman</li><li>➤ Shri N. Shankarappa</li><li>➤ Shri Ashok Kumar Tripathy</li><li>➤ Smt. Neelam Sonker</li><li>➤ Shri Sagi Kasi Viswanatha Raju</li><li>➤ Director (Technical, Projects &amp; Raw Materials)</li><li>➤ Director (Personnel)</li><li>➤ Director (I/c-RSP)</li><li>➤ Director (I/c-ISP and DSP &amp; ASP)</li></ul>	<ul style="list-style-type: none"><li>➤ To review the policy, procedures and systems on Health, Safety and Environmental matters in respect of Plants.</li><li>➤ To review the policy, procedures and systems on Health and Safety matters in respect of Mines.</li><li>➤ To review the performance of the Health, Safety and emergency preparedness/ disaster management.</li></ul>
8.	<b>Operational Issues Committee</b>	<ul style="list-style-type: none"><li>➤ Prof.(Dr.) K. Jayaprasad - Chairman</li><li>➤ Joint Secretary, MOS &amp; Director, SAIL</li><li>➤ Shri Ashok Kumar Tripathy</li><li>➤ Shri Kanhaiya Sarda</li><li>➤ Smt. Neelam Sonker</li><li>➤ Shri Sagi Kasi Viswanatha Raju</li><li>➤ Director (Technical, Projects &amp; Raw Materials)</li><li>➤ Director (Commercial)</li><li>➤ Director (Finance)</li></ul>	<ul style="list-style-type: none"><li>➤ To periodically review production performance of the Company including ramping up of production from new Units, performance of Techno Economic Parameters, etc.</li><li>➤ To periodically review Sales &amp; Marketing Performance of the Company.</li><li>➤ To review operational performance of Mines and Collieries.</li><li>➤ To review coordination amongst Plants and CMO.</li><li>➤ To review the Policies, Procedures, Systems and Strategies in respect of Marketing and provide guidance.</li></ul>

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