



**STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprises)
IISCO STEEL PLANT, BURNPUR**

Dist- Burdwan, West Bengal – 713325.

An opportunity to join SAIL as Operator-Cum-Technician/Attendant-Cum-Technician

SAIL, a Navratna Company, is India's largest steel producer with an annual turnover of around Rs.50,000 crore. It operates and owns one of its integrated steel plant at Burnpur. The company is now implementing a massive expansion plan involving a modernised plant at Burnpur.

IISCO STEEL PLANT is looking for competent experienced personnel for recruitment to the following posts for its Burnpur Unit, West Bengal having experience in Operation or maintenance of Cranes / Locos / Instrumentation / Process Control / Power Distribution / Electronic Panel etc. in Steel Industry

A) No. of vacancies and reservation:

POST	GEN	SC	ST	OBC	TOTAL	PH			XS
						OH	HH	VH	
Operator Cum-Technician	51	15	7	27	100	1	1	1	5
Attendant cum-Technician	51	15	7	27	100	1	1	1	5

1. Vacancies for PH & Ex.Serviceman category candidates are reserved horizontally
2. Vacancies including reserve vacancies are provisional and may vary according to the requirement of the company.
3. Number of post may change as per requirement of the plant:

* Reservation for PWD / XS is horizontal reservation and included in the vacancies of various categories.

Abbreviations stand for:

SC	Scheduled Caste	GEN	General Category	HH	Hearing Handicapped	DXS	Disabled Ex-serviceman
ST	Scheduled Tribe	PWD	Person with Disability	OH	Orthopaedically Handicapped		
OBC	Other Backward Classes	VH	Visually Handicapped	XS	Ex-serviceman		

B) (i) Scale of Pay:

(a) Operator-cum-Technician	Grade:S-3 (Scale of pay : 4170-3%-6095)
(b) Attendant-cum-Technician	Grade: S-1 (Scale of pay : 4000- 3%-5600)

(The Grades are likely to be revised shortly)

C) **Emoluments and Other Benefits:** The total emoluments at the minimum of the scale will be Rs.9,000/ approx. at S-1 and Rs.10,000/- approx. at S-3. They will be entitled for other facilities such as Medical for self and family, company accommodation or HRA, Provident Fund, Gratuity,,LTC, Leave Encashment, Reimbursement of Local Travel Expenses, Production Incentive etc. as per rules.

D) Educational qualification,experience and Age required (To be supported with attested copies):

Post	Requisite Qualification & Experience & age
Operator-cum-Technician (OCT)	Candidates should be Diploma in Engineering (Metallurgy,Chemical,Ceramics,Mechanical, Electrical, Electronics, Instrumentation etc) with minimum 5 years of experience in Operation of Steel Plant or maintenance of Cranes/Locos/Instrumentation/ Process Control/ Power Distribution /Electronic Panel /experience of working in steel industry. Maximum Age as on 01-09-2009 is 35 years.
Attendant-cum-Technician (ACT)	Candidates should be Matriculate –OR- equivalent with ITI in Trades like Mechanical/Electrical/Electronic etc. with minimum 2 years of experience in Operation of Steel Plant or maintenance of Cranes/Locos/Instrumentation/ Process Control/Power Distribution/Electronic Panel / experience of working in steel industry. Maximum Age as on 01-09-2009 is 30 years.

E. Relaxation in upper age limit:

- i) Scheduled Caste/Scheduled Tribe candidates by 5 years
- ii) Other Backward Classes candidates by 3 years
- iii) In the case of ex-servicemen and commissioned officers including ECOs/SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within the next one year from the last date for receipt of application)other than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable to military service or on invalidment, by 5 years for selection through written test & interview and by 3 years plus period of service in armed forces for selection through interview only, subject to ceiling as per Govt. guidelines.
- iv) Persons with Disabilities(PWD) (a) by 15 years for SC/ST (b) by 13 years for OBC and (c) by 10 years for General.

F) Application Fees and Postage Charges(Non-refundable):

Sr.No	Category	Examination Fee	Postal Charges	Total
1.	SC/ST/PWD/XS	Nil	Rs.50/-	Rs.50/-
2.	All others	Rs. 200/-	Rs. 50/-	Rs. 250/-

G) **Selection :** Eligible candidates will be required to appear for an objective type written test at any one of the centres at Kolkata, Delhi, Nagpur and Hyderabad.

However, SAIL-ISP may add/delete any centre and allocate appropriate centre to the candidate. The written test for the above mentioned posts will be held on the same day at all Center

How to Apply :

- 1) Interested eligible candidates should apply giving full particulars in PRESCRIBED FORMAT only as indicated along side and shall attach necessary attested copies of certificates and testimonials for proof of Age, Qualification etc, along with your passport size recent photographs duly signed. Same photograph should be affixed for the entire process of recruitment and selection whenever required. Application must be filled up in BLOCK CAPITAL LETTERS IN ENGLISH ONLY.
- 2) Applications must accompany the prescribed application fees and postal charges by a Crossed Demand Draft payable at BURNPUR drawn in favour of 'STEEL AUTHORITY OF INDIA LTD – IISCO STEEL PLANT'. Applications submitted without fees and postal charges are liable to be rejected.
- 3) Application complete in all respect must reach at POST BOX NO. 2508 POST OFFICE KAROL BAGH, NEW DELHI - 110005 latest by 18th Oct., 2009 through ordinary post. Envelope containing the application should be clearly superscribed with 'Application for the post of Operator-cum-Technician –OR– Attendant –cum-Technician ' as the case may be. The application received after the due date will not be accepted.
- 4) The decision of SAIL-ISP, Burnpur in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written test, allotment of examination centre, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

NB: The date of examination/interview etc. shall also be displayed at our Web Site www.sail.co.in Please check our Web Site for any announcement / update.

General Conditions:

- 1) Candidates not fulfilling the requirement specified in this advertisement need not apply.
- 2) Candidates working in Govt / Semi-Govt / Public undertakings should apply through proper channel / should enclose No Objection Certificate from the present employer.
- 3) The Company reserves the right to cancel recruitment for any of the post without assigning any reason. Decision of the Selection Committee shall be final and binding on each candidate. No Separate communication shall be made in this regard except to the selected candidates.
- 4) All candidates will have to appear for a Multiple Choice Question Type written test at their own cost.
- 5) The successful candidates in written test will be called for interview at Kolkata
- 6) The name of the successful candidates and the venue and date for interview will also be published in SAIL Web Site www.sail.co.in . Those candidates who do not receive call letter for interview may contact at the test venue along with their xerox copies of admit card of the written test and demand draft. No action is possible if contacted after the last date of interview. Duplicate 'Call Letters' will be issued only on production of the Xerox copies of Admit Card and Demand Draft . The candidates are therefore advised to preserve the desired documents as mentioned above
- 7) Bringing influence at any stage of the selection process will disqualify the candidate.
- 8) Candidates belong to SC / ST community called for interview will be reimbursed single to & fro 2nd Class Railway Fare/Bus Fare by shortest route on production of Railway /Bus Tickets.
- 9) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL Medical and Health Policy.
- 10) If at any stage, it is detected that the candidate has given false information, his candidature will be rejected forthwith.
- 11) The date, place and time of the Written Test will be intimated in due course at the postal address and also at e-mail id wherever e-mail address is available.
- 12) In case a large number of applications are received, short listing will be done. Mere fulfilment of the eligibility criteria will not entitle the applicant to be considered for the selection process.
- 13) In case of receipt of inadequate number of applications, written test may be done away with.
- 14) The management in no way will be responsible for non-receipt of the application form due to postal delay/or any other reason.

Note :- Those candidates who do not receive call letter for written test may contact at the test venue along with their photographs and Xerox copies of demand draft. or download from our website www.sail.co.in

LAST DATE OF RECEIPT OF APPLICATION :18th October,2009

Registered Office:- Ispat Bhawan, Lodhi Road, New Delhi - 110063

There's little bit of SAIL in everybody's Life